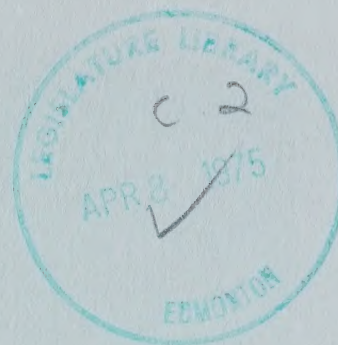
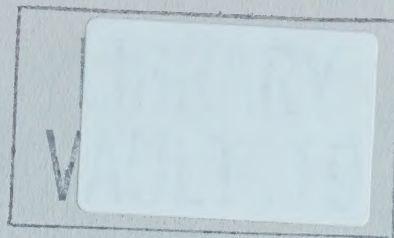


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# THIRTEENTH ANNUAL REPORT

## ALBERTA SALARY AND WAGE RATE SURVEY

### 1 AUGUST 1969

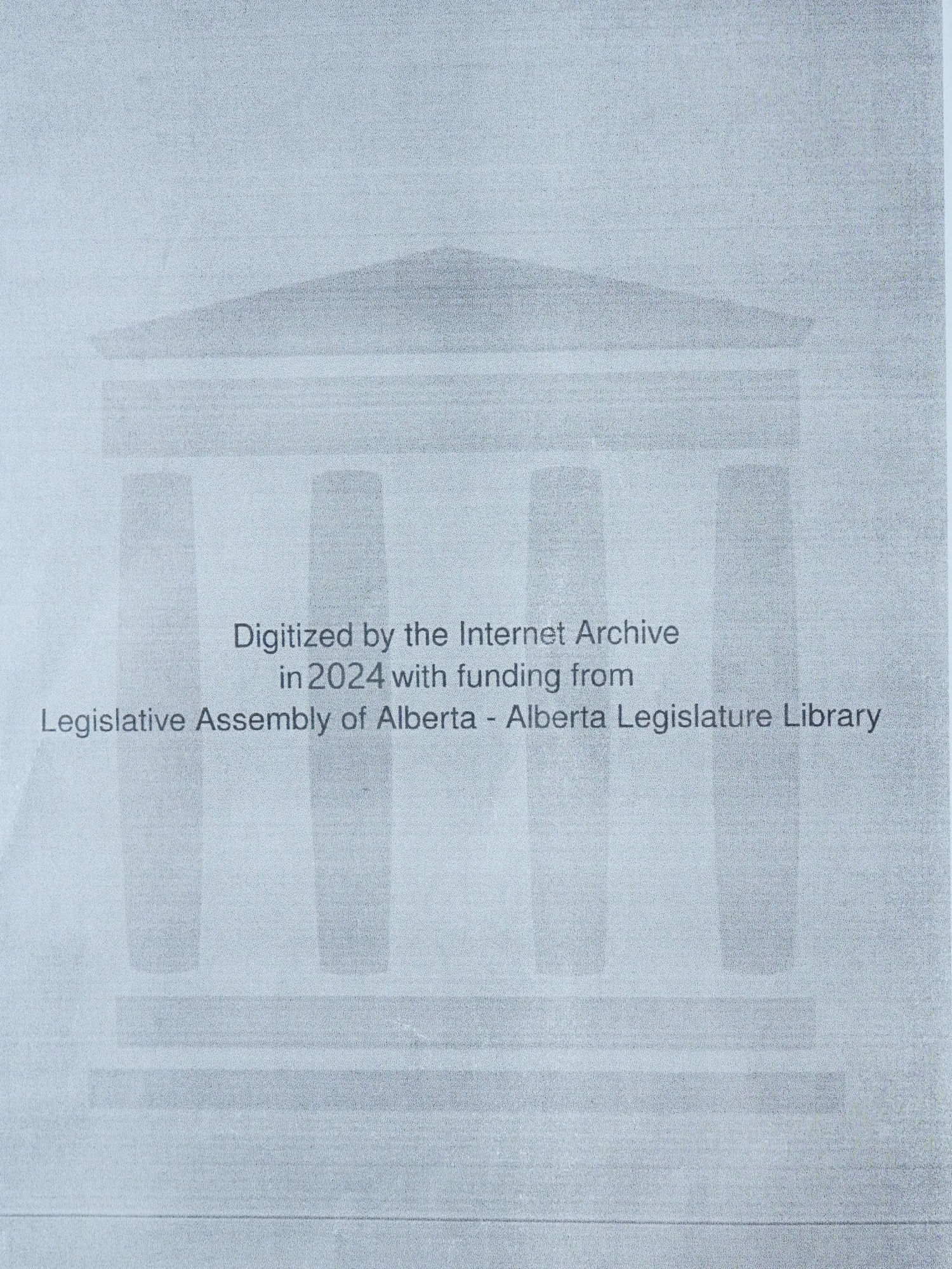
Salary and Wage Rate Ranges, Medians and Weighted  
Averages By Type and Size of Firm

Alberta and Six Major Cities

PREPARED BY

ALBERTA BUREAU OF STATISTICS  
DEPARTMENT OF INDUSTRY AND TOURISM  
EDMONTON, ALBERTA  
NOVEMBER, 1969





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THIRTEENTH ANNUAL REPORT  
ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1969

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TABLE OF CONTENTS

---

Introduction - Pages (ii) & (iii)

General Index - Pages (iv) & (v)

Alphabetic Index - Pages (vi) & (vii)

---

Section 1: Pages 1 - 4

ALBERTA SUMMARY SALARY AND WAGE RATE DATA  
IN SELECTED POSITIONS

---

Salary and Wage Rate Ranges, Medians and Weighted Averages  
By Type and Size of Firm

Section 2: Pages 5 - 87

ALBERTA - CALGARY - EDMONTON

Section 3: Pages 89 - 104

ALBERTA - LETHBRIDGE - MEDICINE HAT

Section 4: Pages 105 - 116

ALBERTA - GRANDE PRAIRIE - RED DEER

---

List of Firms Participating in the Survey - Pages 117 - 123

## ALBERTA SALARY AND WAGE RATE SURVEY - 1969

This Thirteenth Annual Alberta Salary and Wage Rate Survey is published by the Alberta Bureau of Statistics, and summarizes occupational pay data reported by 1,254 firms, branches and organizations in the province. The survey was conducted by means of a mail questionnaire as at the last pay period of July, 1969. Salary and wage rates are shown for 175 job classifications by 10 types and 4 size-groups of firms. The firm size of each reporting unit is determined by the total number of employees in the unit, and not by the number of employees for whom each unit reported specific pay rates.

Section 1 provides Alberta summary wage and salary data in a number of key or bench mark positions. Detailed information for Alberta, and data for Calgary and Edmonton form section 2 of this report. Data for Lethbridge and Medicine Hat are shown in section 3, and for Grande Prairie and Red Deer, in section 4. The order of the positions in each section of the report follows that indicated in the general index on pages (iv) and (v). The positions in this general index are listed within broad occupational categories. For particular references, an alphabetic index of these positions is given on pages (vi) and (vii). Job descriptions accompany the positions in section 2 of the report, and may be related to sections 3 and 4 through the index introducing each of these latter sections.

Each set of data in each position comprises the range of reported rates, the median rate and a weighted average of all salaries. The number of firms reporting and the number of employees reported are given in each situation. Detailed information has not been shown when less than three firms reported within any specific size or type of firm or any specific region. In general, the larger the number of firms and employees reported, the more representative will be the range, median and weighted average.

No allowance has been made in this report or on the questionnaire for experience or special qualifications of the incumbents included in the survey. To some extent, this explains the frequent disparity in male-female salary rates within the same position.

### RANGE OF REPORTED RATES

In each position the upper and lower ten per cent of the graduated series of all reported rates for Alberta were deleted and excluded from the data prior to calculating statistics on a provincial, regional, firm-type, firm-size, or summary basis. Some latitude was taken in the editing: all of a group of salaries or wages in the particular group where the ten per cent "cut-off" point occurred were retained and included in the report. Therefore slightly less than 20 per cent of all employees were finally excluded.

The relatively small number of persons reported in some occupations may bias the true range.

### RATES OF PAY

To establish uniformity, all rates of pay given in this report are monthly rates except in the maintenance, construction and automotive positions where hourly rates were also accepted in the reporting. In cases where other forms of dollar pay rates were reported, the monthly equivalents were computed and used for survey purposes.

#### 1. (a) WEEKLY RATES

Many firms reported weekly rates of pay. These weekly rates were converted to monthly equivalents by the following formula:

$$\frac{\text{weekly rate of pay} \times 52}{12} = \text{monthly rate of pay}$$

Therefore, the monthly rate of pay for a person earning \$60.00 a week would be:

$$\frac{\$60.00 \times 52}{12} = \$260.00/\text{month}$$

#### (b) HOURLY RATES

Except in the maintenance, construction and automotive positions, all hourly rates of pay were converted to monthly rates by the following formula:

$$\frac{\text{hourly rate of pay} \times \text{number of hours worked per week} \times 52}{12}$$

For example, with a person working a 40 hour week at \$2.54 an hour, the monthly rate would be:

$$\frac{\$2.54 \times 40 \times 52}{12} = \$440.27 \text{ or } \$440.00/\text{month}$$



The positions for which hourly and/or monthly rates appear are indicated in the indexes by asterisks.

(c) PER ANNUM RATES

Where salaries were reported on a per annum basis, the monthly equivalents were calculated according to the following formula:

$$\frac{\text{per annum rate}}{12}$$

For a \$5,000 a year employee, the monthly rate would be:

$$\frac{\$5,000}{12} = \$416.66 \text{ or } \$417.00/\text{month}$$

2. (a) MEDIANS

The median divides a graduated series in such a manner that one-half the employees in the series are paid at equal or higher rates, and one-half at equal or lower rates than the median wage or salary. An example is shown below.

In this report, where less than 5 employees are involved in a specific range, no median has been given.

(b) WEIGHTED AVERAGES

The weighted average is dependent on the magnitude of the rates of pay within a given series and the number of employees reported at all given rates. The weighted average is computed by multiplying the number of employees receiving each rate of pay by the specific rates of pay in the series, summing these totals and dividing the sum by the number of employees in the position.

EXAMPLE

In the following example, six firms reported salary rates paid as follows:

<u>Number of Employees</u>	<u>Salary Rate</u> \$	<u>Gross Salary Paid</u> \$
1	240	240
3	250	750
1	260	260
1	263	263
2	270	540
1 (median)	278	278
2	280	560
2	286	572
1	290	290
1	300	300
1	305	305
<u>1</u>	<u>310</u>	<u>310</u>
<u>17</u>		<u>4,668</u>
Number of Employees	17	
Number of Firms	6	
Range	\$240-\$310	
Median Rate	\$278	
Weighted Average	\$275	<div style="border: 1px solid black; padding: 2px; display: inline-block;">\$4,668 17 employees</div>

Although salary and wage rates have been shown by four sizes and ten types of firms, additional breakdowns for sub-groupings of firms within the firm-size or firm-type shown, may be obtained by writing this Bureau. Please allow two weeks for **requests to be filled**.

Special surveys may be conducted by this Bureau for pay data in positions not included in this survey, provided the requests are made by groups or associations of firms.



	Page		Page
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>		E. <u>ENGINEERING, DRAFTING AND ALLIED (continued)</u>	
1. Clerk (Beginning Level) .....	7, 91, 107	45. Engineer .....	31
2. Clerk-General (Intermediate) .....	7-8, 91, 107	46. Geologist .....	31-32
3. Principal (Senior) Clerk .....	8-9, 91-92, 107	47. Geophysicist .....	32
4. Payroll Clerk (Full Time) .....	9-10, 92, 107	48. Supervisory Engineer .....	32, 95
5. Accounting Clerk (Bookkeeper, Senior) .....	10-11, 92, 108	49. Chief Engineer .....	32-33
6. Junior Clerk Typist (Beginning Level) .....	11-12, 92, 108	50. Surveyor .....	33
7. Clerk Typist (Intermediate) .....	12, 92, 108	51. Architect (Inexperienced) .....	33
8. Senior Clerk Typist .....	13, 93	52. Architect (Experienced) .....	33-34
9. Junior Stenographer (Beginning Level) .....	13-14, 93, 108	53. Architectural Draftsman (Beginning Level) .....	34
10. Senior Stenographer .....	14, 93, 108	54. Draftsman (Beginning Level) .....	34, 96
11. Secretary-Stenographer .....	14-15, 93, 108	55. Draftsman - Skilled .....	34-35, 96
12. Private Secretary .....	15, 93	56. Senior Draftsman (Checker) .....	35, 96
13. Telephone Operator .....	16, 93-94, 109	57. Building Inspector (Non-Government) .....	35
14. Receptionist .....	16-17, 94, 109	F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>	
15. Calculating Machine or Comptometer Operator .....	17	*58. Steam Plant Fireman .....	36
16. Bookkeeping Machine Operator .....	17-18, 94, 109	*59. Shift Steam Engineer - 4th Class Certificate .....	36-37, 96
17. Office Equipment Mechanic .....	18	*60. Shift Steam Engineer - 3rd Class Certificate .....	37, 96
18. Billing Machine Operator .....	18-19	*61. Steam Engineer - 3rd Class Certificate .....	37-38
B. <u>DATA PROCESSING</u>		*62. Shift Steam Engineer - 2nd Class Certificate .....	38
19. Tabulating Machine Operator (Junior) .....	19	*63. Steam Engineer - 2nd Class Certificate .....	38-39, 96
20. Tabulating Machine Operator .....	19	*64. Chief Steam Engineer - 1st Class Certificate .....	39, 96
21. Tabulating Machine Supervisor .....	19-20	*65. Janitor .....	39-40, 96, 110
22. Assistant Console Operator .....	20	*66. Head Janitor .....	40-41
23. Console Operator .....	20-21	*67. Elevator Operator (Freight) .....	41
24. Key punch and/or Verifier Operator .....	21	*68. Elevator Operator (Passenger) .....	41
25. Computer-Programmer (Non-Graduate) .....	21-22	*69. Watchman .....	42, 97
26. Computer-Programmer (University Graduate) .....	22	*70. Parking Lot Attendant .....	42
27. Programmer-Analyst .....	22-23	*71. Gardener .....	43
28. Systems and Methods Analyst .....	23	*72. Senior Gardener .....	43
C. <u>EXECUTIVE AND STAFF</u>		*73. Labourer (Construction) .....	43-44, 97, 110
29. Personnel Officer or Technician .....	23-24, 94, 109	*74. Labour Foreman (Construction) .....	44, 110
30. Economist-Statistician (Beginning Level) .....	24	*75. Labourer (Maintenance or Production) .....	45, 97, 110
31. Economist-Statistician .....	24	*76. Labour Foreman (Maintenance or Production) .....	46, 97, 110
32. Accountant .....	25, 94	*77. Maintenance Man (Building) .....	46-47, 98
33. Chief Accountant .....	25-26, 109	*78. Trades Helper .....	47-48
34. Non-Professional Accountant-Office Supervisor .....	26, 94-95, 109	*79. Utility Worker - Handyman .....	48-49, 98, 110
35. Office Manager or Administrative Assistant .....	27, 95, 110	*80. Carpenter .....	49-50, 98
36. Buyer or Purchasing Assistant .....	27-28, 95	*81. Machinist .....	50, 98
37. Senior Buyer or Purchasing Agent .....	28, 95, 110	*82. Painter .....	50-51
38. Purchasing Director .....	28-29	*83. Electrician (Journeyman Certification) .....	51-52, 98
D. <u>PRINTING AND PUBLISHING</u>		*84. Sheet Metal Mechanic (Journeyman Certification) .....	52
39. Duplicating Equipment Operator .....	29	*85. Steamfitter (Journeyman Certification) .....	53
40. Photoprinter .....	29	*86. Welder (Journeyman Certification) .....	53-54, 98, 111
41. Paper Cutter .....	30	G. <u>AUTOMOTIVE</u>	
42. Bindery Clerk .....	30	*87. Light Truck Driver .....	55, 99, 111
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>		*88. Dump Truck Driver .....	56, 111
43. Engineer-In-Training .....	30	*89. Heavy Truck Driver .....	56-57, 99
44. Engineer (Beginning Level P. Eng.) .....	31	*90. Heavy Equipment Operator .....	57, 99



	Page		Page
<b>G. <u>AUTOMOTIVE</u> (continued)</b>		<b>L. <u>MEDICAL AND RELATED SERVICES</u> (continued)</b>	
*91. Service Station Attendant .....	58,99,111	133. Physiotherapist .....	72
*92. Automobile Mechanic (Journeyman Certification) .....	58-59,99-100,111	134. Laboratory Assistant (Medical) .....	72,101,113
*93. Auto Body Repairman (Journeyman Certification) ....	59-60,100,111	135. Laboratory Technician (Medical) .....	72,102,114
*94. Foreman Mechanic or Service Manager .....	60,100,112	136. Laboratory Technician (Medical Supervisor) .....	73
<b>H. <u>LEGAL</u></b>		137. X-Ray Technician-General Grade .....	73
95. Junior Solicitor .....	61	138. X-Ray Technician-Supervisor .....	73
96. Solicitor .....	61	139. Occupational Therapist .....	74
97. Estates Administrator .....	61	140. Nurse .....	74,102,114
98. Senior Estates Administrator .....	61	141. Charge Nurse .....	74,102,114
99. Legal Stenographer .....	62,100	142. Nursing Shift Supervisor .....	74-75,102
<b>I. <u>PUBLIC SERVICE</u></b>		143. Nursing Instructor .....	75
100. Assessor .....	62	<b>M. <u>STOCKROOM AND WAREHOUSING</u></b>	
101. Planning Officer (Inexperienced) .....	62	144. Junior Stockkeeper .....	75-76,102,114
102. Water Treatment Plant Operator .....	62	145. Stockkeeper .....	76,102,114
103. Gas Inspector .....	63	146. Chief Stockkeeper .....	76-77,102,114
104. Building Inspector (Government) .....	63	147. Warehouse Order Desk Clerk .....	77,103
105. Fire Inspector .....	63	148. Warehouse Counterman .....	77-78,103,115
106. Social Worker (Non-Graduate) .....	63	149. Warehouse Order Filler .....	78,103
107. Social Worker (University other than B.S.W. or M.S.W.)	64,112	150. Warehouse Checker .....	78-79,103
108. Social Worker (Graduate with B.S.W. or M.S.W.) ...	64	151. Warehouse Packer .....	79
109. Casework Supervisor .....	64	152. Warehouse Shipping Clerk .....	79,103,115
110. Emergency Measures Officer .....	64	153. Warehouseman .....	80,103-104,115
<b>J. <u>FOOD PREPARATION AND HANDLING</u></b>		<b>N. <u>RETAIL TRADE</u></b>	
111. Kitchen Orderly .....	65,112	154. Displayman .....	80
112. Cook .....	65,100,112	155. Salesclerk Smallwares .....	80-81,104,115
113. Chef or Chief Cook .....	66,101,112	156. Hardgoods Salesperson .....	81,104,115
114. Baker .....	66,101,112	157. General Cashier .....	81
115. Dietitian (Beginning Level) .....	67	158. Butcher .....	81-82,104
116. Dietitian (Experienced) .....	67	159. Salesperson Fashion Accessories .....	82,104,116
117. Home Economist (Beginning Level) .....	67	160. Women's Wear Saleswoman .....	82,104,116
<b>K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u></b>		161. Corset Saleswoman .....	82
118. Hospital Maid (Female) .....	67,101,113	162. Shoe Salesman .....	83,104
119. Hospital Porter (Male) .....	68,113	163. Men's and Boys' Furnishings Salesperson .....	83
120. Residence Housekeeper (Nights) .....	68	164. Men's and Boys' Wear Salesman .....	83
121. Residence Housekeeper (Days) .....	68	165. Home Furnishings Salesperson .....	84,116
122. Laundry Operator, Heavy Duties .....	68,101,113	166. Tailor .....	84
123. Laundry Supervisor .....	69	167. Tailoress .....	84
124. Seamstress .....	69,101,113	<b>O. <u>MISCELLANEOUS</u></b>	
125. Seamstress (Skilled) .....	69	168. Laboratory Assistant .....	84-85
<b>L. <u>MEDICAL AND RELATED SERVICES</u></b>		169. Industrial Laboratory Technician .....	85
126. Hospital Administrator .....	69-70,101	170. Industrial Laboratory Technician (Graduate) .....	85
127. Medical Records Librarian .....	70	171. Chemist .....	86
128. Hospital Attendant (Orderly) .....	70,101,113	172. Agriculturist (Beginning Level) .....	86
129. Charge Attendant (Head Orderly) .....	71	173. Artist .....	86
130. Certified Nursing Aide .....	71,101,113	174. Industrial Nurse .....	87
131. Dental Assistant .....	71	175. Librarian .....	87
132. Dental Hygienist .....	71		

\* Indicates hourly rates and/or monthly rates shown.



## ALPHABETIC INDEX

\* Indicates hourly rates and/or monthly rates shown.




ALPHABETIC INDEX - (continued)

	Page		Page
*Machinist .....	50, 98	Seamstress .....	69, 101, 113
Maid, Hospital (Female) .....	67, 101, 113	Seamstress (Skilled) .....	69
*Maintenance Man (Building) .....	46, 98	Secretary, Private .....	15, 93
*Mechanic, Automobile (Journeyman Certification) .....	58, 99, 111	Secretary-Stenographer .....	14, 93, 108
*Mechanic, Foreman .....	60, 100, 112	*Service Manager .....	60, 100, 112
Mechanic, Office Equipment .....	18	*Service Station Attendant .....	58, 99, 111
*Mechanic, Sheet Metal (Journeyman Certification) .....	52	*Sheet Metal Mechanic (Journeyman Certification) .....	52
Medical Laboratory Technician .....	72, 102, 114	*Shift Steam Engineer (2nd Class Certificate) .....	38
Medical Laboratory Technician, Supervisor .....	73	*Shift Steam Engineer (3rd Class Certificate) .....	37, 96
Medical Records Librarian .....	70	*Shift Steam Engineer (4th Class Certificate) .....	36, 96
Methods Analyst .....	23	Shipping Clerk, Warehouse .....	79, 103, 115
		Social Worker (Graduate with B.S.W. or M.S.W.) .....	64
Nurse .....	74, 102, 114	Social Worker (Non-Graduate) .....	63
Nurse, Charge .....	74, 102, 114	Social Worker (University other than B.S.W. or M.S.W.) ..	64, 112
Nurse, Industrial .....	87	Solicitor .....	61
Nursing Aide, Certified .....	71, 101, 113	Solicitor, Junior .....	61
Nursing Instructor .....	75	Statistician, Economist .....	24
Nursing Shift Supervisor .....	74, 102	Statistician, Economist (Beginning Level) .....	24
		*Steam Engineer, Chief (1st Class Certificate) .....	39, 96
Occupational Therapist .....	74	*Steam Engineer (2nd Class Certificate) .....	38, 96
Office Equipment Mechanic .....	18	*Steam Engineer (3rd Class Certificate) .....	37
Office Manager .....	27, 95, 110	*Steamfitter (Journeyman Certification) .....	53
Office Supervisor .....	26, 94, 109	*Steam Plant Fireman .....	36
*Operator, Heavy Equipment .....	57, 99	Stenographer, Junior (Beginning Level) .....	13, 93, 108
Order Desk Clerk, Warehouse .....	77, 103	Stenographer, Legal .....	62, 100
Orderly .....	70, 101, 113	Stenographer, Senior .....	14, 93, 108
Orderly, Head .....	71	Stockkeeper .....	76, 102, 114
Orderly, Kitchen .....	65, 112	Stockkeeper, Chief .....	76, 102, 114
		Stockkeeper, Junior .....	75, 102, 114
Packer, Warehouse .....	79	Surveyor .....	33
*Painter .....	50	Systems and Methods Analyst .....	23
Paper Cutter .....	30		
*Parking Lot Attendant .....	42	Tabulating Machine Operator .....	19
Payroll Clerk .....	9, 92, 107	Tabulating Machine Operator, Junior .....	19
Personnel Officer or Technician .....	23, 94, 109	Tabulating Machine Supervisor .....	19
Photoprinter .....	29	Tailor .....	84
Physiotherapist .....	72	Tailoress .....	84
Planning Officer (Inexperienced) .....	62	Telephone Operator .....	16, 93, 109
Plant Operator, Water Treatment .....	62	*Trades Helper .....	47
Private Secretary .....	15, 93	*Truck Driver, Dump .....	56, 111
Programmer (Non-Graduate) .....	21	*Truck Driver, Heavy .....	56, 99
Programmer (University Graduate) .....	22	*Truck Driver, Light .....	55, 99, 111
Programmer - Analyst .....	22		
Purchasing Agent .....	28, 95, 110	*Utility Worker - Handyman .....	48, 98, 110
Purchasing Assistant .....	27, 95		
Purchasing Director .....	28	Verifier Operator .....	21
Receptionist .....	16, 94, 109	Warehouse Checker .....	78, 103
Residence Housekeeper (Days) .....	68	Warehouse Counterman .....	77, 103, 115
Residence Housekeeper (Nights) .....	68	Warehouse Order Desk Clerk .....	77, 103
		Warehouse Order Filler .....	78, 103
Salesclerk, Smallwares .....	80, 104, 115	Warehouse Packer .....	79
Salesman, Men's and Boys' Wear .....	83	Warehouse Shipping Clerk .....	79, 103, 115
Salesman, Shoe .....	83, 104	Warehouseman .....	80, 103, 115
Salesperson, Fashion Accessories .....	82, 104, 116	*Watchman .....	42, 97
Salesperson, Hardgoods .....	81, 104, 115	Water Treatment Plant Operator .....	62
Salesperson, Home Furnishings .....	84, 116	*Welder .....	53, 98, 111
Salesperson, Men's and Boys' Furnishings .....	83		
Saleswoman, Corset .....	82	X-Ray Technician - General Grade .....	73
Saleswoman, Women's Wear .....	82, 104, 116	X-Ray Technician - Supervisor .....	73

\* Indicates hourly rates and/or monthly rates shown





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SECTION 1

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ALBERTA SUMMARY SALARY AND WAGE RATE DATA  
IN SELECTED POSITIONS

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ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

<u>SELECTED POSITIONS</u>	<u>M-Male F-Female</u>	<u>No. of Employees</u>	<u>No. of Firms</u>	<u>80% Range \$</u>	<u>50% Range \$</u>	<u>Median \$</u>	<u>Weighted Average \$</u>
<u>A. CLERICAL AND RELATED OFFICE OCCUPATIONS</u>							
1. Clerk (Beginning Level) .....	M F	332 1,654	121 281	260-483 250-346	290-392 265-316	325 283	339 289
2. Clerk-General (Intermediate) .....	M F	869 1,767	178 333	375-623 289-474	425-564 323-400	498 357	495 363
3. Junior Clerk Typist (Beginning Level) .....	F	1,288	210	260-352	275-321	293	298
4. Clerk Typist (Intermediate) .....	F	1,105	230	281-386	295-348	321	324
5. Junior Stenographer (Beginning Level) .....	F	883	146	291-393	310-362	337	338
6. Senior Stenographer .....	F	954	224	315-431	342-402	366	371
7. Secretary-Stenographer .....	F	922	259	334-498	368-450	407	410
8. Private Secretary .....	F	517	176	395-590	430-535	480	481
9. Telephone Operator .....	F	504	293	250-392	285-358	315	319
10. Receptionist .....	F	196	133	265-394	285-359	315	321
11. Calculating Machine or Comptometer Operator ...	F	265	69	280-410	304-373	338	340
12. Bookkeeping Machine Operator .....	F	325	197	270-412	295-367	325	330
<u>B. DATA PROCESSING</u>							
13. Assistant Console Operator .....	M	65	21	343-529	395-495	442	440
14. Console Operator .....	M	96	38	389-658	450-575	509	510
15. Key punch and/or Verifier Operator .....	F	357	90	309-432	330-400	363	365
16. Computer-Programmer (Non-Graduate) .....	M	90	45	425-800	498-709	580	600
17. Computer-Programmer (University Graduate) ...	M	73	26	510-823	600-680	639	645
18. Programmer-Analyst .....	M	88	33	600-875	655-800	702	721
19. Systems and Methods Analyst .....	M	89	39	700-1070	780-955	850	862
<u>C. EXECUTIVE AND STAFF</u>							
20. Personnel Officer or Technician .....	M	168	78	600-943	667-850	750	761
21. Economist-Statistician (Beginning Level) .....	M	11	11	550-1000	563-683	650	674
22. Accountant .....	M	249	131	550-950	602-814	685	703
23. Buyer or Purchasing Assistant .....	M	211	130	400-756	459-630	535	542
24. Purchasing Director .....	M	46	40	645-1250	816-1125	951	947
<u>D. PRINTING AND PUBLISHING</u>							
25. Duplicating Equipment Operator .....	M F	82 53	50 29	290-575 275-433	320-473 310-367	367 330	388 338
<u>E. ENGINEERING, DRAFTING AND ALLIED</u>							
26. Engineer-in-Training .....	M	187	45	618-750	640-710	665	673
27. Engineer (Beginning Level P. ENG.) .....	M	261	50	698-880	725-825	765	773
28. Engineer .....	M	478	99	800-1185	876-1065	954	965
29. Surveyor .....	M	29	13	498-950	550-841	600	652
30. Architect (Inexperienced) .....	M	27	15	600-881	650-839	705	735
31. Architect (Experienced) .....	M	35	17	750-1400	800-1050	925	966

calculated from 80% range data.

range after decile deletion: refer to introduction on pages (ii) and (iii) for elaboration.

range after quartile deletion: computed only for Alberta summary data.



ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS (continued)

7

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range	50% Range	Median	Weighted Average
32. Architectural Draftsman (Beginning Level) .....	M	40	14	375-550	400-506	450	455
33. Draftsman (Beginning Level: Other than Architectural) .....	M	225	77	360-622	430-553	500	497
34. Draftsman - Skilled .....	M	391	107	500-750	550-675	617	617
<u>F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>							
35. Shift Steam Engineer - 4th Class Certificate (Monthly) ...	M	125	44	399-563	440-530	494	486
(Hourly) ...	M	79	21	2.54-3.48	2.74-3.28	3.07	3.04
36. Chief Steam Engineer - 1st Class Certificate (Monthly) ...	M	26	26	700-1175	875-1090	983	965
37. Janitor .....	(Monthly) ... M	1,378	98	340-477	380-453	416	411
(Hourly) ...	M	203	56	1.70-2.89	1.73-2.89	2.17	2.18
38. Labourer Construction .....	(Hourly) ... M	1,966	53	2.20-3.10	2.60-3.10	3.10	2.89
39. Labour Foreman .....	(Monthly) ... M	45	22	490-888	550-700	600	625
(Hourly) ...	M	125	25	1.54-3.75	3.30-3.70	3.42	3.22
40. Labourer (Maintenance or Production) (Monthly) ...	M	276	44	261-484	277-455	384	373
(Hourly) ...	M	1,924	92	1.93-3.20	2.20-2.83	2.55	2.54
41. Labour Foreman (Maintenance or Production) (Monthly) ...	M	132	60	495-800	572-737	643	652
(Hourly) ...	M	69	18	2.60-3.42	3.00-3.42	3.20	3.15
42. Trade Helper .....	(Monthly) ... M	119	21	300-506	395-481	437	427
(Hourly) ...	M	405	32	2.00-3.28	2.50-2.95	2.76	2.77
43. Utility Worker Handyman .....	(Monthly) ... M	164	42	375-537	420-511	471	462
(Hourly) ...	M	144	26	2.16-3.25	2.73-3.10	2.73	2.83
44. Carpenter (Maintenance) .....	(Monthly) ... M	156	40	467-692	600-673	645	633
(Hourly) ...	M	509	49	2.80-4.00	3.40-4.00	4.00	3.73
45. Machinist (Maintenance) .....	(Monthly) ... M	70	20	450-698	475-613	563	557
(Hourly) ...	M	376	43	2.95-3.86	3.35-3.58	3.44	3.45
46. Painter (Maintenance) .....	(Monthly) ... M	106	33	330-563	507-545	532	500
(Hourly) ...	M	186	31	2.80-3.56	3.08-3.42	3.30	3.26
47. Electrician (Maintenance) .....	(Monthly) ... M	83	36	550-727	612-702	675	666
(Hourly) ...	M	362	56	3.25-4.35	3.44-4.35	4.00	3.97
48. Welder (Maintenance) .....	(Monthly) ... M	35	13	542-747	574-700	680	654
(Hourly) ...	M	406	87	2.88-4.40	3.11-3.90	3.48	3.56
<u>G. AUTOMOTIVE</u>							
49. Light Truck Driver .....	(Monthly) ... M	635	109	316-550	390-493	454	449
(Hourly) ...	M	220	89	1.85-3.20	2.20-3.03	2.59	2.60
50. Heavy Truck Driver .....	(Monthly) ... M	123	26	458-601	500-567	546	540
(Hourly) ...	M	242	32	2.50-3.25	2.75-3.05	2.97	2.90
51. Heavy Equipment Operator .....	(Monthly) ... M	45	16	440-674	485-596	555	550
(Hourly) ...	M	518	34	2.45-3.80	2.80-3.45	3.25	3.21
52. Automotive Mechanic (Journeyman Certification) (Monthly) ...	M	285	71	450-640	528-629	600	582
(Hourly) ...	M	670	65	3.00-3.76	3.07-3.45	3.30	3.30
<u>H. LEGAL</u>							
53. Junior Solicitor .....	M	39	25	550-850	600-700	650	656
54. Solicitor .....	M	76	41	650-1496	700-1210	963	977
55. Legal Stenographer .....	F	281	63	300-455	340-416	385	381

calculated from 80% range data.

range after decile deletion: refer to introduction on pages (ii) and (iii) for elaboration.

range after quartile deletion: computed only for Alberta summary data.

## ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS (continued)

SELECTED POSITIONS	M-Male F-Female	No. of Employees	No. of Firms	80% Range \$	50 Range \$	Median \$	Weighted Average \$
<u>I. PUBLIC SERVICE</u>							
56. Social Worker (Non-Graduate) .....	M	39	10	483-638	506-609	530	550
57. Social Worker (With University Degree other than B.S.W. or M.S.W.) .....	M F	52 57	12 10	483-638 483-637	506-609 506-609	555 530	560 550
58. Social Worker (Graduate with B.S.W. or M.S.W.)	M	9	6	637-732	638-720	672	681
<u>J. FOOD PREPARATION AND HANDLING</u>							
59. Cook .....	M F	156 208	33 74	334-500 266-440	384-461 280-380	427 329	426 335
60. Baker .....	M F	136 33	27 20	422-568 237-461	494-546 302-451	520 347	517 360
61. Dietician (Beginning Level) .....	F	30	16	475-605	510-585	535	539
62. Dietician (Experienced) .....	F	24	15	500-750	580-653	617	623
<u>K. INSTITUTIONAL AND DOMESTIC SERVICES</u>							
63. Hospital Maid .....	F	1,381	60	260-313	260-302	283	284
64. Hospital Porter .....	M	192	20	313-405	313-384	351	352
65. Seamstress .....	F	132	44	260-337	280-325	313	307
66. Seamstress (Skilled) .....	F	24	18	280-384	312-384	363	347
<u>L. MEDICAL AND RELATED SERVICES</u>							
67. Hospital Attendant (Orderly) .....	M F	947 428	56 16	352-469 235-329	367-461 250-286	406 270	409 271
68. Certified Nursing Aide .....	F	1,767	72	320-380	320-380	350	348
69. Physiotherapist .....	F	103	23	465-600	475-560	510	518
70. Laboratory Assistant (Medical) .....	M F	20 112	9 34	360-530 260-392	384-490 280-365	430 315	436 319
71. Laboratory Technician (Medical) .....	M F	36 234	14 42	435-590 420-570	437-565 455-515	482 475	496 480
72. X-Ray Technician - General Grade .....	M F	16 118	13 41	435-580 400-530	435-515 435-483	487 455	486 459
73. Occupational Therapist .....	F	44	12	352-610	461-560	510	512
74. Nurse .....	F	2,414	77	440-525	440-500	480	480
<u>M. STOCKROOM AND WAREHOUSING</u>							
75. Junior Stockkeeper .....	M	200	65	300-529	359-455	409	410
76. Stockkeeper .....	M	248	124	350-604	416-523	482	476
77. Warehouseman .....	M	590	120	325-538	375-481	441	431
<u>N. RETAIL TRADE</u>							
78. General Cashier .....	F	131	36	240-373	242-321	264	281
<u>O. MISCELLANEOUS</u>							
79. Laboratory Assistant .....	M	152	39	359-598	400-535	475	470
80. Industrial Laboratory Technician .....	M	267	43	458-691	515-625	575	573
81. Industrial Laboratory Technician (Graduate) ....	M	27	12	560-760	630-722	685	675
82. Chemist .....	M	42	23	550-1165	715-917	799	811
83. Agriculturist (Beginning Level) .....	M	34	7	570-699	570-668	638	625
84. Industrial Nurse .....	F	32	29	450-605	477-563	522	521
85. Industrial Nurse .....	F	36	10	530-779	589-717	646	656

calculated from 80% range data.

range after decile deletion: refer to introduction on pages (ii) and (iii) for elaboration.

range after quartile deletion: computed only for Alberta summary data.



SECTION 2

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SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

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ALBERTA - CALGARY - EDMONTON

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REFER TO GENERAL INDEX pp. (iv) - (v)





Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA					CALGARY					EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
					\$	\$	\$			\$	\$	\$			\$	\$	\$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																	
1. CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																	
Summary	M	332	121		260-483	325	339	160	51	260-483	357	362	139	44	260-454	311	316
Summary	F	1,654	281		250-346	283	289	564	106	250-346	280	287	824	99	250-346	281	283
TYPE OF FIRM																	
Construction	M	6	6		275-425	314	330	-	-	-	-	-	-	-	-	-	-
	F	20	12		250-340	275	283	9	7	250-340	275	283	11	5	250-330	275	281
Manufacturing	M	53	28		260-462	347	343	21	11	260-462	362	348	24	9	260-412	347	347
	F	137	40		250-345	276	283	84	14	250-345	285	289	40	16	250-345	265	273
Oil Firms	M	48	24		265-475	325	329	32	17	265-447	330	335	12	4	268-344	316	308
	F	146	36		250-346	300	301	66	26	250-346	291	293	63	7	250-346	291	298
Public Service	M	99	17		260-455	321	345	44	7	263-455	302	306	52	9	260-405	293	303
	F	386	27		250-343	280	291	70	7	251-343	281	286	308	13	250-338	291	291
Department Stores	F	139	10		255-340	303	299	107	5	260-340	303	300	-	-	-	-	-
Wholesale Firms	M	23	9		275-450	320	333	15	4	280-380	320	324	4	3	275-390		321
	F	82	32		250-345	276	282	25	11	250-345	300	295	43	12	250-340	275	280
Automotive Firms	F	23	17		250-345	275	283	9	6	250-325	290	287	9	6	250-345	275	282
Financial Firms	M	46	19		260-454	325	317	18	4	265-364	320	314	23	11	260-454	325	318
	F	386	30		250-346	283	282	137	10	250-338	270	275	152	14	250-346	280	281
Retail Firms	M	38	11		260-483	371	375	26	5	285-483	461	414	8	3	260-363	285	249
	F	44	28		250-345	277	277	15	10	250-305	260	271	24	13	250-345	276	281
Institutions	M	17	5		268-355	309	312	-	-	-	-	-	14	3	268-355	309	316
	F	211	14		250-344	282	280	12	10	250-344	275	276	147	11	250-342	280	301
SIZE OF FIRM																	
1 - 39	M	30	23		260-412	300	314	7	5	275-380	300	331	9	6	260-360	275	298
	F	130	69		250-340	275	279	28	20	250-305	275	274	36	21	250-340	277	283
40 - 99	M	66	26		260-483	316	343	44	13	263-483	323	361	17	10	260-454	285	296
	F	159	73		250-345	275	278	56	29	250-345	276	281	65	22	250-325	275	280
100 - 399	M	78	40		265-475	321	333	37	20	265-475	345	348	36	15	273-425	310	321
	F	639	91		250-346	284	291	208	38	250-346	270	281	315	36	250-346	308	301
400 +	M	158	32		260-475	337	345	72	13	260-462	374	373	77	13	260-412	321	321
	F	726	48		250-346	286	290	272	19	250-345	295	293	408	20	250-346	283	289
2. CLERK-GENERAL (INTERMEDIATE) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																	
Summary	M	869	178		375-623	498	495	415	78	375-623	485	490	324	68	375-622	493	492
Summary	F	1,787	334		360-474	357	363	710	126	280-474	357	367	812	124	280-474	360	367

ALBERTA																		CALGARY						EDMONTON					
Type of Firm Reporting																													
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$			\$	\$	\$			
2. CLERK-GENERAL (INTERMEDIATE) (Continued)																													
TYPE OF FIRM																													
Construction	M	11	8	433-545	525	506	-	-	-	-	-	8	5	433-545	542	512													
	F	11	9	315-455	350	359	-	-	-	-	-	9	7	315-455	350	367													
Manufacturing	M	165	48	375-608	498	499	64	19	385-608	494	505	91	22	375-607	498	496													
	F	162	61	290-472	360	365	82	20	290-460	368	373	56	27	290-472	348	362													
Oil Firms	M	271	44	375-623	550	533	150	28	375-623	530	519	50	9	386-622	548	534													
	F	183	43	300-474	379	383	91	32	300-470	380	381	86	9	300-474	378	380													
Public Service	M	212	24	375-598	461	464	107	8	375-546	468	467	82	10	375-598	464	466													
	F	272	29	296-474	394	397	128	10	306-474	393	393	127	12	347-474	395	406													
Department Stores	F	236	18	289-455	360	359	102	6	300-455	360	364	120	5	290-455	355	360													
Wholesale Firms	M	41	20	375-610	440	454	21	9	375-610	430	453	13	7	375-504	435	433													
	F	61	37	295-470	330	348	20	13	300-470	350	356	34	18	295-447	332	346													
Automotive Firms	M	3	3	425-440	-	433	-	-	-	-	-	-	-	-	-	-													
	F	13	9	290-385	350	340	5	4	325-365	350	346	7	4	290-385	355	339													
Financial Firms	M	22	10	375-557	407	428	9	4	375-468	400	404	7	4	377-557	450	453													
	F	590	53	290-443	357	352	200	17	290-433	357	353	264	21	290-443	360	351													
Retail Firms	M	128	11	375-548	503	489	54	4	375-548	475	472	65	5	390-533	513	502													
	F	71	33	290-466	346	364	37	15	290-457	375	380	29	14	295-466	340	348													
Institutions	M	14	9	384-546	441	451	7	3	384-546	459	465	5	4	416-506	437	413													
	F	168	41	289-474	325	337	52	8	289-474	334	334	80	14	290-445	325	310													
SIZE OF FIRM																													
1 - 39	M	58	37	375-620	470	463	16	12	375-610	437	461	21	16	375-620	475	466													
	F	195	108	289-459	335	343	71	39	290-445	340	348	70	37	290-459	340	340													
40 - 99	M	117	41	375-620	507	495	68	22	375-600	507	489	37	11	381-620	520	512													
	F	194	85	290-463	353	358	83	31	290-455	345	354	79	29	290-463	360	358													
100 - 399	M	267	61	375-623	493	487	112	29	375-623	455	475	126	23	375-601	488	486													
	F	701	87	290-474	357	361	273	35	292-474	357	371	299	40	290-474	360	366													
400 +	M	427	39	375-622	503	504	219	15	381-620	500	501	140	18	375-622	488	486													
	F	677	53	289-474	368	373	291	21	289-474	364	372	364	25	290-474	375	372													
PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.																													
Summary	M	800	214	439-746	581	585	347	88	440-746	567	584	341	80	439-746	585	589													
Summary	F	688	184	325-569	416	417	347	71	325-563	400	405	362	71	325-569	427	429													



Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting																		
	3. PRINCIPAL (SENIOR) CLERK (Continued)																	
TYPE OF FIRM																		
Construction	M	13	8	450-700	585	567	6	3	450-700	580	573	5	3	575-650	585	596		
	F	8	7	325-500	417	424	5	4	375-500	400	431	3	3	325-480	-	413		
Manufacturing	M	122	51	440-737	552	565	46	17	445-714	562	574	54	19	440-737	600	573		
	F	26	21	325-563	420	428	11	8	335-563	420	437	10	8	340-550	427	440		
Oil Firms	M	268	43	440-746	655	642	132	29	440-746	650	638	108	9	467-746	659	639		
	F	50	14	350-569	492	481	27	11	380-560	450	467	23	3	350-569	509	498		
Public Service	M	191	28	439-713	553	553	64	9	448-681	553	546	88	10	439-713	563	563		
	F	102	20	358-560	497	490	16	5	397-560	516	485	82	11	358-555	497	492		
Department Stores	F	32	8	338-480	407	413	26	3	338-480	440	425	-	-	-	-	-		
Wholesale Firms	M	61	26	446-717	550	569	30	10	450-717	543	561	27	13	446-702	600	583		
	F	29	20	325-465	375	383	13	10	325-465	368	375	13	8	355-450	392	393		
Automotive Firms	F	5	5	350-525	400	415	-	-	-	-	-	-	-	-	-	-		
Financial Firms	M	58	26	442-737	546	559	25	10	442-725	529	538	27	11	442-737	600	576		
	F	316	37	325-563	386	389	107	13	325-563	363	379	161	13	325-550	383	391		
Retail Firms	M	52	17	450-673	532	536	34	7	450-655	522	523	13	6	450-610	555	546		
	F	28	23	325-555	375	390	13	9	325-435	375	375	14	13	325-555	387	407		
Institutions	M	32	13	448-681	530	529	10	3	448-681	551	567	16	7	450-581	506	511		
	F	92	29	325-544	415	416	17	6	330-450	388	389	55	11	325-544	437	432		
SIZE OF FIRM																		
1 - 39	M	87	58	458-737	550	571	39	21	465-735	565	582	27	19	460-737	545	571		
	F	101	72	325-563	400	406	28	26	325-563	393	404	31	22	325-550	430	428		
40 - 99	M	108	43	450-746	557	571	71	23	450-745	545	563	31	16	475-746	600	596		
	F	75	41	325-563	380	404	27	17	325-563	375	389	39	16	325-546	400	421		
100 - 399	M	200	67	440-746	578	579	99	29	440-746	560	576	76	25	446-740	585	586		
	F	334	41	325-560	396	404	129	18	325-560	390	398	171	17	325-555	391	406		
400 +	M	405	47	439-746	583	594	138	16	442-746	597	602	207	20	439-744	590	592		
	F	178	30	333-569	456	455	53	10	338-547	438	432	121	16	333-569	470	466		
	4. PAYROLL CLERK (Full Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.																	
Summary	M	91	63	350-615	475	483	27	23	352-615	470	482	51	27	350-614	477	481		
Summary	F	223	172	300-480	375	379	92	70	300-480	395	390	103	77	300-480	375	377		

Type of Firm Reporting	and	Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
			M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average		No. Employed No. of Firms	Range	Median Rate	Weighted Average			No. Employed No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$				\$	\$	\$		
4. PAYROLL CLERK (Full Time) (Continued)																				
TYPE OF FIRM																				
Construction	M	27	8	350-600	460	482	-	-	-	-	-	-	23	4	350-600	477	490			
	F	24	20	300-465	375	373	9	7	325-450	375	380	14	12	300-465	375	369				
Manufacturing	M	22	21	350-615	460	487	6	6	400-602	495	503	10	9	350-607	442	466				
	F	53	44	300-468	375	376	21	16	315-468	390	381	23	19	300-460	380	380				
Oil Firms	M	11	8	420-615	545	537	8	6	420-615	545	532	-	-	-	-	-				
	F	27	21	300-480	400	391	24	18	300-480	402	393	-	-	-	-	-				
Public Service	M	3	3	546-591	-	574	-	-	-	-	-	-	-	-	-	-				
	F	21	13	310-480	401	399	6	4	371-480	430	433	10	5	310-465	393	394				
Department Stores	F	21	10	303-477	375	383	9	4	338-477	355	381	11	5	303-455	390	387				
Wholesale Firms	F	17	15	303-480	360	384	4	4	356-465	-	385	8	8	303-480	434	410				
Automotive Firms	M	5	4	350-475	425	410	-	-	-	-	-	-	-	-	-	-				
	F	10	10	340-450	362	374	3	3	360-450	-	395	5	5	350-400	365	372				
Retail Firms	M	11	8	350-550	512	478	5	3	375-550	470	466	6	5	350-531	512	487				
	F	26	21	300-447	368	368	10	8	300-435	400	391	16	13	300-447	346	354				
Institutions	M	9	8	360-581	423	453	-	-	-	-	-	-	-	-	-	-				
	F	22	16	310-465	370	369	6	6	320-450	414	404	12	6	310-465	349	357				
SIZE OF FIRM																				
1 - 39	M	8	8	400-615	500	498	-	-	-	-	-	-	3	3	400-525	-	442			
	F	21	20	300-450	365	365	10	10	328-450	375	386	10	9	303-444	342	350				
40 - 99	M	8	8	350-615	387	425	4	4	352-475	-	401	-	-	-	-	-				
	F	54	48	300-468	360	369	19	18	337-468	390	387	22	19	300-450	371	369				
100 - 399	M	56	30	350-600	483	486	16	12	375-595	460	483	36	14	350-600	496	492				
	F	80	70	300-480	390	391	44	31	300-480	400	395	35	32	300-480	360	391				
400 +	M	19	17	350-614	470	489	5	5	421-602	546	521	11	9	350-614	438	468				
	F	62	34	300-477	375	378	19	11	309-477	375	387	36	17	300-465	375	376				
5 ACCOUNTING CLERK (Bookkeeper, Senior) - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.																				
Summary	M	265	122	442-782	615	613	118	54	450-780	602	600	116	52	442-782	611	620				
Summary	F	255	164	325-504	396	403	97	63	325-504	394	403	111	64	325-500	400	408				



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
5. ACCOUNTING CLERK (Bookkeeper, Senior) (Continued)																			
TYPE OF FIRM																			
Construction	M	11	9	450-728	494	544	-	-	-	-	-	5	5	450-600	494	516			
	F	14	14	325-500	457	435	-	-	-	-	-	7	7	325-485	425	422			
Manufacturing	M	48	30	460-770	607	610	18	12	460-770	582	603	24	13	485-754	607	613			
	F	32	26	325-498	412	412	10	10	340-498	420	421	18	12	347-493	425	415			
Oil Firms	M	110	26	450-782	660	644	56	18	450-780	634	629	38	6	450-782	703	654			
	F	17	12	325-504	475	429	15	10	325-504	475	435	-	-	-	-	-			
Public Service	M	38	9	475-774	639	657	18	4	475-648	615	595	18	3	500-774	774	733			
	F	21	9	326-464	360	378	5	3	335-464	358	377	10	4	329-460	391	388			
Department Stores	M	3	3	481-650	-	594	-	-	-	-	-	-	-	-	-	-			
	F	3	3	368-455	-	399	-	-	-	-	-	-	-	-	-	-			
Wholesale Firms	M	13	11	442-672	498	537	-	-	-	-	-	9	7	442-672	481	514			
	F	23	21	325-485	400	398	10	9	350-460	379	392	7	7	370-485	422	432			
Automotive Firms	M	8	8	450-625	510	520	4	4	450-575	-	509	3	3	450-542	-	501			
	F	14	13	343-475	400	402	5	5	390-475	420	432	6	5	375-400	400	393			
Financial Firms	M	10	9	450-754	512	563	3	3	450-754	-	565	7	6	450-725	532	561			
	F	61	18	325-500	383	393	31	8	333-500	392	398	26	9	325-500	383	393			
Retail Firms	M	17	12	450-675	550	551	10	7	475-675	530	552	7	5	450-651	555	548			
	F	24	22	325-500	392	389	8	8	325-432	395	382	13	11	325-500	390	389			
Institutions	M	7	5	460-528	490	493	-	-	-	-	-	-	-	-	-	-			
	F	46	26	330-500	416	414	9	6	340-473	360	376	22	7	340-485	443	429			
SIZE OF FIRM																			
1 - 39	M	31	28	442-754	542	552	8	8	450-754	587	594	20	17	442-651	499	522			
	F	75	68	325-500	400	405	28	27	325-500	400	417	25	22	325-500	400	411			
40 - 99	M	38	30	450-770	531	555	18	12	450-770	527	544	11	10	450-725	532	564			
	F	52	49	326-500	405	406	20	19	340-498	397	404	18	17	326-485	423	412			
100 - 399	M	88	43	450-780	554	570	56	24	450-780	575	587	29	16	450-670	500	531			
	F	89	32	326-504	387	396	42	13	330-504	381	397	36	14	335-477	389	395			
400 +	M	108	21	481-782	698	685	36	10	485-769	647	650	56	9	481-782	734	711			
	F	39	15	329-485	405	411	7	4	340-473	374	381	32	11	329-485	416	417			
6. JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts, and other material from copy or from a transcribing machine. May perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the junior stenographer (beginning level) by the absence of shorthand in the work assignment. No previous experience necessary.																			
Summary	F	1,288	210	260-352	293	298	510	80	260-352	297	301	542	78	280-352	291	296			

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
6. JUNIOR CLERK TYPIST (Beginning Level) (Continued)																			
TYPE OF FIRM																			
Construction	F	18	13		260-350	287	292	11	6	275-350	275	295	5	5	260-303	300	286		
Manufacturing	F	58	29		260-346	297	299	27	11	260-346	295	296	22	12	260-335	309	303		
Oil Firms	F	61	31		260-350	305	304	41	22	260-350	300	302	14	7	275-340	314	311		
Public Service	F	603	24		260-352	302	302	224	5	260-352	303	309	259	10	260-352	293	298		
Department Stores	F	39	4		260-335	303	297	8	3	260-335	290	292	-	-	-	-	-		
Wholesale Firms	F	23	14		260-345	300	296	5	4	265-325	280	290	11	7	260-345	270	290		
Automotive Firms	F	8	5		260-320	285	284	-	-	-	-	-	7	4	260-310	285	279		
Financial Firms	F	182	28		260-346	287	291	80	10	260-342	287	290	64	11	260-346	287	294		
Retail Firms	F	26	18		260-340	285	291	13	7	260-325	285	291	12	10	260-340	280	292		
Institutions	F	270	44		260-352	291	292	101	12	260-352	297	295	117	11	260-352	285	290		
SIZE OF FIRM																			
1 - 39	F	64	47		260-350	283	286	19	13	260-350	295	295	24	21	260-340	275	281		
40 - 99	F	87	47		260-345	285	293	34	17	260-342	277	288	26	13	260-345	292	293		
100 - 399	F	267	68		260-351	287	294	106	33	260-351	287	296	96	24	260-346	287	294		
400 +	F	570	48		260-352	298	300	351	17	260-352	302	304	396	20	260-352	293	297		
7. CLERK TYPIST (INTERMEDIATE) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.																			
Summary	F	1,105	230		281-386	321	324	388	89	281-386	323	325	554	93	281-386	315	320		
TYPE OF FIRM																			
Construction	F	24	17		300-380	325	326	10	7	300-380	330	331	12	8	300-360	317	327		
Manufacturing	F	59	33		285-375	321	329	19	12	290-375	325	327	32	14	285-373	325	327		
Oil Firms	F	107	33		285-386	327	334	72	23	285-385	330	334	14	7	310-386	326	341		
Public Service	F	367	24		283-386	321	327	113	7	283-386	323	328	177	9	283-386	314	323		
Wholesale Firms	F	43	28		282-365	325	326	14	10	290-334	315	316	21	14	282-365	325	329		
Automotive Firms	F	12	9		290-350	317	320	3	3	300-325	-	308	8	5	290-350	320	321		
Financial Firms	F	104	27		285-383	325	323	32	9	295-377	325	321	67	14	285-383	325	325		
Retail Firms	F	31	16		290-385	325	327	13	6	300-385	325	328	16	9	290-385	332	329		
Institutions	F	354	41		281-385	310	315	108	10	281-384	314	318	207	13	281-385	310	313		
SIZE OF FIRM																			
1 - 39	F	91	62		282-375	317	323	23	17	290-368	320	324	51	30	282-375	325	323		
40 - 99	F	104	56		285-380	325	323	50	30	285-380	322	318	38	17	285-375	325	327		
100 - 399	F	266	66		283-386	321	327	103	26	283-386	325	328	80	25	285-386	321	322		
400 +	F	644	46		281-386	316	323	212	16	281-384	323	326	385	21	281-386	310	313		



		ALBERTA					CALGARY					EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																	
Size of Firm Reporting																	
					\$	\$	\$			\$	\$	\$			\$	\$	\$
	8. SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.																
Summary	F	456	137		314-455	370	374	163	53	315-450	375	382	260	62	314-455	360	369
TYPE OF FIRM																	
Construction	F	10	8		355-450	387	396	6	5	360-445	387	393	4	3	355-450	-	401
Manufacturing	F	34	22		325-455	397	393	6	5	355-446	401	402	23	12	330-455	407	401
Oil Firms	F	32	14		325-450	372	379	24	10	325-450	395	383	8	4	347-432	351	367
Public Service	F	143	14		314-453	370	374	43	3	335-439	397	390	90	8	314-453	360	366
Department Stores	F	17	4		321-455	355	358	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	19	17		319-450	370	374	5	5	340-420	387	383	11	9	319-450	350	369
Automotive Firms	F	5	5		315-400	350	348	3	3	315-350	-	330	-	-	-	-	-
Financial Firms	F	33	14		315-455	365	366	17	6	315-429	355	357	12	6	315-455	359	367
Retail Firms	F	30	19		315-433	352	360	11	7	315-430	335	348	16	10	322-433	357	363
Institutions	F	133	20		320-440	373	375	43	7	341-440	388	393	82	6	320-437	359	367
SIZE OF FIRM																	
1 - 39	F	50	35		315-455	360	364	12	10	316-445	376	372	25	15	315-455	350	353
40 - 99	F	54	31		315-450	372	374	28	13	315-450	362	364	15	11	350-450	386	399
100 - 399	F	92	39		315-450	360	372	52	19	315-445	372	382	35	17	321-450	350	358
400 +	F	260	32		314-455	373	377	71	11	321-439	392	391	185	19	314-455	360	371
	9. JUNIOR STENOGRAPHER (Beginning Level) - Takes and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.																
Summary	F	883	146		291-393	337	338	375	69	291-393	337	343	277	50	291-391	332	334
TYPE OF FIRM																	
Construction	F	6	5		300-375	325	328	-	-	-	-	-	4	3	325-375	-	341
Manufacturing	F	32	13		297-391	347	341	26	7	297-391	355	345	6	6	300-350	322	323
Oil Firms	F	168	36		293-393	341	340	89	26	300-385	335	336	32	7	293-386	340	338
Public Service	F	453	22		291-393	337	342	168	6	291-393	362	355	124	7	291-390	337	337
Department Stores	F	8	6		303-360	329	330	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	17	12		300-370	336	330	9	6	300-370	325	326	5	3	300-354	350	337
Financial Firms	F	73	22		291-391	325	324	24	8	292-387	321	324	45	10	291-391	325	324
Retail Firms	F	14	8		300-375	312	324	9	5	300-375	315	322	5	3	306-370	310	327
Institutions	F	112	22		291-392	328	331	46	7	291-392	326	332	52	9	291-384	334	334

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
9. JUNIOR STENOGRAPHER (Beginning Level) (Continued)																			
SIZE OF FIRM																			
1 - 39	F	36	25		300-375	325	329	13	10	300-365	325	327	19	11	300-375	337	330		
40 - 99	F	52	29		291-384	308	318	25	15	297-360	300	311	16	7	300-360	315	321		
100 - 399	F	227	54		291-391	325	328	105	30	292-387	317	327	56	15	291-391	325	330		
400 +	F	568	38		291-393	337	344	232	14	291-393	354	354	186	17	291-390	337	336		
10. SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.																			
Summary	F	954	224		315-431	366	371	457	94	315-430	365	370	316	94	315-431	365	369		
TYPE OF FIRM																			
Construction	F	14	12		320-410	357	364	8	6	325-400	357	364	6	6	320-410	355	363		
Manufacturing	F	75	34		315-423	365	363	30	11	320-423	362	365	35	17	315-420	360	360		
Oil Firms	F	221	43		315-430	370	372	161	28	315-430	373	372	23	9	325-423	364	374		
Public Service	F	225	27		316-431	402	387	61	10	316-426	375	376	92	9	321-431	386	381		
Department Stores	F	18	6		325-429	364	371	-	-	-	-	-	11	4	325-429	364	366		
Wholesale Firms	F	43	25		320-416	361	364	19	10	334-415	365	371	20	12	320-395	360	354		
Automotive Firms	F	5	5		360-400	390	380	-	-	-	-	-	3	3	360-390	-	380		
Financial Firms	F	139	32		317-429	352	357	52	10	325-429	352	359	57	16	317-429	351	359		
Retail Firms	F	40	13		325-425	370	373	29	7	330-425	370	373	10	5	335-422	377	375		
Institutions	F	174	27		315-429	357	367	88	8	315-429	355	367	59	13	315-425	364	370		
SIZE OF FIRM																			
1 - 39	F	83	50		316-416	368	365	31	20	316-415	365	362	39	20	317-410	370	367		
40 - 99	F	120	50		315-425	360	361	63	21	315-415	355	359	45	24	315-425	357	357		
100 - 399	F	312	73		315-430	362	367	171	36	315-430	365	368	61	25	315-429	365	363		
400 +	F	439	51		315-431	377	378	192	17	315-429	370	376	171	25	320-431	374	375		
11. SECRETARY-STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																			
Summary	F	922	259		334-498	407	410	428	115	335-490	410	410	391	112	334-498	400	408		



Type of Firm Reporting	M - Male F - Female	ALBERTA					CALGARY					EDMONTON				
		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
11. SECRETARY-STENOGRAPHER (Continued)																
TYPE OF FIRM																
Construction	F	39	23	345-498	400	409	27	11	345-480	400	408	11	11	350-498	410	417
Manufacturing	F	101	46	335-498	405	407	37	14	335-477	400	404	55	26	347-498	405	412
Oil Firms	F	184	51	340-491	425	420	151	41	340-490	425	418	9	5	356-480	399	405
Public Service	F	212	28	342-498	431	426	72	9	344-483	431	418	106	12	347-498	438	431
Department Stores	F	18	7	334-480	381	387	6	3	377-480	390	412	12	4	334-442	369	375
Wholesale Firms	F	43	27	340-498	390	396	16	10	347-421	402	393	24	15	340-484	380	396
Automotive Firms	F	5	5	350-400	375	379	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	73	25	336-469	400	405	28	9	336-440	416	407	31	14	340-469	390	389
Retail Firms	F	35	19	340-487	400	399	16	7	340-430	400	394	19	12	345-487	410	403
Institutions	F	212	28	340-495	395	397	73	9	350-483	400	401	122	11	340-495	395	396
SIZE OF FIRM																
1 - 39	F	103	71	336-498	391	396	44	31	336-475	400	396	52	34	340-484	390	398
40 - 99	F	98	56	335-483	397	398	54	25	335-480	400	400	38	27	340-475	386	393
100 - 399	F	239	82	334-498	425	416	139	41	340-490	425	418	56	27	334-498	416	413
400 +	F	462	51	335-498	412	413	191	19	347-483	410	411	245	24	335-498	410	411
12. PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																
Summary	F	517	176	395-590	480	481	252	92	396-590	500	499	226	67	395-585	458	462
TYPE OF FIRM																
Construction	F	14	14	410-575	495	488	9	9	430-575	500	500	4	4	470-500	-	431
Manufacturing	F	44	23	400-590	475	476	12	5	430-590	481	491	27	15	400-568	475	470
Oil Firms	F	157	47	400-590	516	510	128	37	400-590	515	511	15	6	425-585	533	515
Public Service	F	74	21	395-581	485	484	35	8	396-571	498	491	38	12	395-581	477	479
Department Stores	F	15	7	407-585	459	469	6	3	429-520	459	467	9	4	407-585	459	471
Wholesale Firms	F	13	9	400-575	479	476	11	7	400-575	477	475	-	-	-	-	-
Financial Firms	F	24	19	400-550	465	468	10	9	408-522	477	474	12	9	400-550	457	455
Retail Firms	F	20	14	400-560	475	473	9	7	425-560	475	478	11	7	400-530	475	470
Institutions	F	156	22	395-575	458	457	32	7	400-546	489	490	110	10	395-570	437	448
SIZE OF FIRM																
1 - 39	F	45	35	400-575	475	471	26	19	400-575	479	479	18	15	400-550	467	461
40 - 99	F	35	27	400-560	465	463	26	19	401-560	462	465	7	6	400-537	457	452
100 - 399	F	160	68	397-590	500	495	104	38	400-590	515	507	39	23	400-581	477	481
400 +	F	277	46	395-585	477	477	96	16	396-581	508	505	162	23	395-585	458	460

16

ALBERTA										CALGARY					EDMONTON				
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and																			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
	13. TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.																		
Summary	F	504 293		250-392	315	319	194 114		250-392	326	326	253 137		250-390	310	317			
TYPE OF FIRM																			
Construction	F	19 19		250-390	303	313	7 7		250-390	300	310	12 12		250-385	309	315			
Manufacturing	F	57 52		260-391	325	325	19 16		285-391	330	336	27 26		260-380	325	327			
Oil Firms	F	52 39		270-389	345	340	33 26		270-385	330	330	11 9		330-389	364	361			
Public Service	F	59 23		255-392	337	341	24 9		280-392	354	350	29 10		255-390	325	335			
Department Stores	F	29 11		273-390	338	328	14 4		286-377	338	338	13 5		273-390	321	323			
Wholesale Firms	F	38 32		250-388	307	312	14 14		278-350	325	320	20 15		250-388	301	314			
Automotive Firms	F	41 17		250-340	267	280	5 5		250-300	275	275	34 10		250-340	271	283			
Financial Firms	F	36 27		250-375	300	304	10 7		264-375	306	317	25 19		250-375	296	299			
Retail Firms	F	64 28		250-385	289	303	31 13		250-385	288	301	33 15		250-380	296	304			
Institutions	F	109 45		250-392	325	325	37 13		272-392	326	331	49 16		275-385	333	331			
SIZE OF FIRM																			
1 - 39	F	59 48		250-390	300	305	17 17		270-390	320	323	35 24		250-379	295	297			
40 - 99	F	116 88		250-389	300	303	38 35		250-375	305	311	63 40		250-389	295	302			
100 - 399	F	157 102		250-390	315	318	74 42		250-390	327	320	61 45		257-388	313	320			
400 +	F	172 56		255-392	338	336	65 21		264-392	347	342	94 28		255-390	329	332			
	14. RECEPTIONIST - Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.																		
Summary	F	196 133		265-394	315	321	77 59		268-394	325	329	93 53		265-394	310	318			
TYPE OF FIRM																			
Construction	F	12 12		275-375	325	327	8 8		290-375	325	330	4 4		275-370	-	320			
Manufacturing	F	25 24		265-390	315	320	12 11		268-390	364	342	10 10		275-325	300	299			
Oil Firms	F	25 24		275-380	330	332	22 21		275-380	330	331	- -		-	-	-			
Public Service	F	27 9		276-394	359	351	- -		-	-	-	20 5		282-394	359	356			
Department Stores	F	9 4		285-380	320	324	- -		-	-	-	- -		-	-	-			
Wholesale Firms	F	9 8		270-375	312	318	3 3		290-325	-	309	4 3		300-375	-	334			
Automotive Firms	F	5 5		300-350	300	315	- -		-	-	-	- -		-	-	-			
Financial Firms	F	15 13		275-375	300	313	5 4		300-375	350	341	9 8		275-350	290	295			
Retail Firms	F	13 12		275-360	325	318	5 4		290-335	309	315	8 8		275-360	330	321			
Institutions	F	56 22		265-385	295	302	10 3		290-340	300	306	31 9		265-385	290	304			



Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
14. RECEPTIONIST (Continued)																			
SIZE OF FIRM																			
1 - 39		F	51	40	268-375	305	311	14	14	268-375	322	324	30	21	275-375	300	304		
40 - 99		F	61	43	265-380	300	309	27	20	275-375	325	325	24	13	265-380	290	298		
100 - 399		F	51	30	272-394	335	337	21	17	273-394	325	334	24	10	280-394	359	351		
400 +		F	33	20	276-390	325	331	15	8	276-390	335	332	15	9	285-385	321	327		
15. CALCULATING MACHINE OR COMPTOMETER OPERATOR - Operates comptometer or calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.																			
Summary		F	265	69	280-410	338	340	92	26	280-405	347	344	166	37	282-410	333	337		
TYPE OF FIRM																			
Manufacturing		F	52	14	280-399	321	330	12	4	280-347	315	313	39	9	282-399	325	336		
Oil firms		F	31	10	295-410	372	364	7	5	324-400	373	371	-	-	-	-	-		
Public Service		F	8	4	291-410	365	358	-	-	-	-	-	-	-	-	-	-		
Department Stores		F	83	11	282-405	347	341	35	3	286-405	360	355	46	7	282-403	323	330		
Wholesale Firms		F	27	17	290-399	335	343	13	8	290-394	350	350	14	9	290-399	330	336		
Retail Firms		F	31	6	280-393	333	337	22	3	280-390	325	329	9	3	307-393	353	355		
SIZE OF FIRM																			
1 - 39		F	7	5	314-390	326	346	-	-	-	-	-	-	-	-	-	-		
40 - 99		F	32	19	280-399	330	334	18	8	280-390	335	332	13	10	290-399	330	337		
100 - 399		F	78	22	280-400	325	330	23	8	280-400	335	339	55	14	282-400	325	326		
400 +		F	148	23	282-410	347	347	48	8	286-405	353	350	97	12	282-410	346	344		
16. BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organizations' accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																			
Summary		M	17	13	280-469	375	377	3	3	340-425	-	372	6	4	324-433	375	379		
Summary		F	325	197	270-412	325	330	140	72	273-410	325	332	123	77	270-412	342	335		

18

ALBERTA													CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed No. of Firms		Range		Median Rate	Weighted Average		No. Employed No. of Firms		Range		Median Rate	Weighted Average		
and																								
Size of Firm Reporting																								
					\$		\$	\$				\$		\$	\$				\$		\$	\$		
16. BOOKKEEPING MACHINE OPERATOR (Continued)																								
TYPE OF FIRM																								
Construction	F	9	7		320-412	335	346	-	-	-	-	-	6	5		320-412	325	341						
Manufacturing	M	8	4		280-469	407	403	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	51	38		280-410	350	346	19	12	290-410	350	348	21	15		280-400	350	348						
Oil Firms	F	15	11		275-400	350	347	13	9	275-400	350	347	-	-		-	-	-	-	-	-	-	-	
Public Service	F	24	16		270-404	319	322	9	5	285-404	330	332	8	5		270-385	302	309						
Department Stores	F	7	5		308-403	380	376	-	-	-	-	-	4	3		308-403	-	371						
Wholesale Firms	F	40	35		280-400	335	334	16	14	290-400	345	342	15	13		285-393	350	342						
Automotive Firms	M	3	3		324-433	-	377	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	
	F	27	21		270-390	335	328	9	6	300-375	335	337	10	10		275-412	349	349						
Financial Firms	F	96	23		271-400	301	310	47	7	273-359	310	308	35	10		275-400	303	317						
Retail Firms	F	35	28		280-410	335	337	18	12	282-410	325	334	13	12		295-410	350	353						
Institutions	F	21	13		277-402	350	346	4	4	305-394	-	358	9	5		280-402	350	341						
SIZE OF FIRM																								
1 - 39	M	6	6		290-433	362	352	-	-	-	-	-	-	-		-	-	-	-	-	-	-	-	
	F	62	53		270-400	325	327	21	21	275-400	350	338	18	14		300-400	350	355						
40 - 99	F	83	56		270-410	325	323	37	18	275-400	325	327	30	24		270-410	315	324						
100 - 399	M	8	6		280-425	351	361	3	3	340-425	-	372	-	-		-	-	-	-	-	-	-	-	
	F	108	58		270-412	327	331	57	24	275-410	325	327	35	22		270-412	345	335						
400 +	F	72	30		273-405	347	341	25	9	273-404	340	342	42	17		277-403	344	337						
17. OFFICE EQUIPMENT MECHANIC - Performs skilled work in the maintenance and repair of typewriters, adding machines, comptometers, calculators, cheque protectors, and other office equipment. Personally does the major repair work assignments, and consults with supervisors in solving complex problems. Although incumbent may be considered the 'work leader' in certain projects, this is a non-supervisory position. May assist in the training of typewriter serviceman.																								
Summary	M	114	21		310-575	450	444	27	6	325-560	425	414	72	12		310-575	460	445						
TYPE OF FIRM																								
Retail Firms	M	95	12		310-575	450	445	26	5	325-560	450	414	56	6		310-575	467	459						
SIZE OF FIRM																								
1 - 39	M	92	13		310-575	440	432	22	4	325-475	407	412	52	7		310-575	375	430						
400 +	M	7	6		402-531	440	457	-	-	-	-	-	5	4		402-531	442	469						
18. BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.																								
Summary	F	79	29		260-390	340	336	23	10	260-390	355	340	49	14		260-390	340	338						



ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
and																												
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$												
18. BILLING MACHINE OPERATOR (Continued)																												
TYPE OF FIRM																												
Manufacturing	F	6	6	300-390	351	344	-	-	-	-	-	4	4	300-390	-	352												
Public Service	F	28	4	260-386	335	329	-	-	-	-	-	-	-	-	-	-												
Department Stores	F	26	5	260-390	360	341	16	3	260-390	355	345	-	-	-	-	-												
Wholesale Firms	F	7	7	290-375	325	327	5	5	290-375	325	331	-	-	-	-	-												
Retail Firms	F	3	3	340-375	-	352	-	-	-	-	-	-	-	-	-	-												
SIZE OF FIRM																												
1 - 39	F	6	6	300-375	340	338	-	-	-	-	-	4	4	300-375	-	329												
40 - 99	F	6	6	320-347	332	334	3	3	320-347	-	331	-	-	-	-	-												
100 - 399	F	14	10	260-390	295	315	5	3	290-390	-	327	7	4	260-390	310	321												
400 +	F	53	7	260-386	352	342	-	-	-	-	-	36	4	293-386	348	342												
B. DATA PROCESSING																												
19. TABULATING MACHINE OPERATOR (JUNIOR) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																												
Summary	M	6	5	277-450	382	376	-	-	-	-	-	4	3	337-450	-	403												
Summary	F	8	3	265-401	272	296	-	-	-	-	-	-	-	-	-	-												
20. TABULATING MACHINE OPERATOR - Duties similar to position (19) but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.																												
Summary	M	18	11	349-824	475	530	5	4	412-720	524	553	10	6	349-575	423	430												
Summary	F	9	7	421-515	439	451	6	4	435-445	439	440	3	3	421-515	-	473												
TYPE OF FIRM																												
Oil Firms	M	4	3	520-720	-	588	4	3	520-720	-	588	-	-	-	-	-												
SIZE OF FIRM																												
100 - 399	M	7	6	349-720	500	501	-	-	-	-	-	5	4	349-575	450	453												
21. TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																												
Summary	M	16	13	469-835	625	657	8	6	503-835	625	668	8	7	469-813	634	647												
Summary	F	4	4	439-699	-	577	-	-	-	-	-	-	-	-	-	-												
TYPE OF FIRM																												
Public Service	M	4	3	498-813	-	687	-	-	-	-	-	4	3	498-813	-	687												
Wholesale Firms	M	5	5	469-770	565	615	3	3	503-770	-	613	-	-	-	-	-												

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
21. TABULATING MACHINE SUPERVISOR (Continued)																			
SIZE OF FIRM																			
40 - 99	M	5	5		503-770	600	642	3	3	503-770	-	613	-	-	-	-	-		
100 - 399	M	6	4		469-835	610	624	-	-	-	-	-	-	-	-	-	-		
	F	3	3		439-601	-	537	-	-	-	-	-	-	-	-	-	-		
400 +	M	5	4		498-815	770	713	-	-	-	-	-	4	3	498-813	-	687		
22. ASSISTANT CONSOLE OPERATOR - Operates peripheral machines to transfer data from one form to another, print output and read data into and out of a digital computer. Follows procedures set out in a manual of operations. Duties include readying the equipment, handling tapes and loading the programmes. Through training the incumbent develops the ability to carry out restart procedures and error routines. Need not but may have knowledge of programming. Works under direct supervision.																			
Summary	M	65	21		343-529	442	440	40	11	343-527	436	441	25	10	347-529	445	438		
Summary	F	7	4		395-505	445	454	-	-	-	-	-	6	3	395-505	467	456		
TYPE OF FIRM																			
Manufacturing	F	3	3		395-445	-	423	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	30	7		343-500	450	441	30	7	343-500	430	431	-	-	-	-	-		
Public Service	M	15	6		347-527	435	433	-	-	-	-	-	10	4	347-445	391	394		
Institutions	M	12	3		412-505	471	468	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	9	4		343-492	450	435	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	23	4		373-500	435	439	21	3	373-500	450	442	-	-	-	-	-		
400 +	M	31	12		347-529	445	445	14	6	355-527	433	446	17	6	347-529	458	445		
	F	7	4		395-505	445	454	-	-	-	-	-	6	3	395-505	467	456		
23. CONSOLE OPERATOR - Monitors and controls electronic digital computer to process business scientific engineering or other data, according to operating instructions. Sets control switches, and examines control panel and machines continually for error lights, verification printouts, error messages, machine stoppage or faulty output. Types alternate commands, according to predetermined instructions, to correct error or resume operation. Adheres to schedule developed by superior. Incumbent usually has some programming knowledge, has completed the firms on-the-job training, and in large units has served as Assistant Console Operator. Exclude full supervisory positions.																			
Summary	M	96	38		389-658	509	510	62	19	389-658	510	511	26	17	405-620	513	516		
Summary	F	11	8		345-500	410	418	6	5	345-500	423	427	5	3	390-425	400	407		
TYPE OF FIRM																			
Manufacturing	M	8	6		455-620	567	541	-	-	-	-	-	6	5	455-620	535	532		
Oil Firms	M	61	16		389-658	500	500	47	11	389-658	500	502	6	3	438-570	510	509		
	F	4	4		345-500	-	416	4	4	345-500	-	416	-	-	-	-	-		
Public Service	M	10	5		452-639	516	534	-	-	-	-	-	7	3	452-609	498	508		
Retail Firms	M	6	4		405-600	481	487	-	-	-	-	-	4	3	405-600	-	502		
Institutions	M	6	4		498-609	553	558	-	-	-	-	-	-	-	-	-	-		



Type of Firm Reporting		and		Size of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
						M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
						\$	\$	\$		\$	\$	\$		\$	\$	\$		\$	\$				
23. CONSOLE OPERATOR (Continued)																							
SIZE OF FIRM																							
40 - 99		M	9	4		455-658	600	581	-	-	-	-	-	3	3	455-600	-	532					
100 - 399		M	31	13		405-650	520	515	26	9	425-650	515	518	5	4	405-525	522	496					
		F	8	6		345-500	417	422	6	5	345-500	423	427	-	-	-	-	-					
400 +		M	55	20		389-639	498	496	30	9	389-639	480	485	17	9	438-620	498	521					
24. KEYPUNCH AND/OR VERIFIER OPERATOR - Transfers information from source documents onto a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include full time supervisory positions or trainees.																							
Summary		M	41	6		334-526	502	465	-	-	-	-	-	14	4	334-500	375	384					
Summary		F	357	90		309-432	363	365	139	46	310-432	362	365	204	40	309-431	360	364					
TYPE OF FIRM																							
Construction		F	5	3		325-390	335	347	-	-	-	-	-	-	-	-	-	-					
Manufacturing		F	41	15		310-424	360	360	12	4	310-424	372	377	29	11	310-415	355	353					
Oil Firms		F	137	26		310-432	373	370	71	19	310-432	362	363	55	5	313-422	379	379					
Public Service		F	87	10		309-431	351	360	10	3	335-425	406	387	75	6	309-431	347	356					
Wholesale Firms		F	17	11		325-421	364	369	12	8	325-410	362	362	-	-	-	-	-					
Financial Firms		F	5	3		375-410	379	386	-	-	-	-	-	-	-	-	-	-					
Retail Firms		F	27	8		325-425	360	364	11	5	325-425	370	366	16	3	325-420	360	362					
Institutions		F	36	12		310-425	353	359	17	4	325-401	351	356	19	8	310-425	366	361					
SIZE OF FIRM																							
1 - 39		F	13	7		325-432	368	366	3	3	325-432	-	384	10	4	325-420	364	361					
40 - 99		F	26	16		314-425	372	371	16	10	322-425	369	367	9	5	314-425	385	376					
100 - 399		F	83	37		310-431	351	358	48	21	310-431	350	357	35	16	310-422	355	359					
400 +		F	235	30		309-431	365	366	72	12	310-426	363	369	150	15	309-431	364	365					
25. COMPUTER - PROGRAMMER (Non-Graduate) - Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.																							
Summary		M	90	45		425-800	580	600	47	22	425-800	654	619	34	19	433-774	534	554					
Summary		F	21	18		400-675	525	508	14	11	433-675	525	521	7	7	400-563	457	480					
TYPE OF FIRM																							
Manufacturing		M	10	8		450-750	554	582	-	-	-	-	-	7	6	450-715	550	553					
Oil Firms		M	31	16		425-800	665	651	24	12	425-800	665	655	-	-	-	-	-					
		F	7	5		475-675	545	546	7	5	475-675	545	546	-	-	-	-	-					
Public Service		M	17	6		450-774	575	601	-	-	-	-	-	13	4	450-774	560	585					
		F	4	4		452-624	-	524	-	-	-	-	-	3	3	452-563	-	491					
Retail Firms		M	13	6		433-785	500	546	9	3	433-785	490	551	4	3	433-652	-	534					



23																
Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON			
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
SIZE OF FIRM	27. PROGRAMMER-ANALYST (Continued)															
	1 - 39	M	7 5	630-800	752	727	- -	-	- -	-	4 3	630-800	-	722		
	40 - 99	M	4 3	659-750	-	710	- -	-	- -	-	- -	-	- -			
	100 - 399	M	39 13	600-875	700	717	29 9	600-875	715	723	10 4	600-862	700	702		
	400 +	M F	38 12 8 4	615-863 581-805	700 731	725 717	25 6 - -	615-863 -	718 -	730 -	10 5 - -	648-829 -	691 -	703 -		
Summary Summary	28. SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which programmer prepares flow charts and computer instructions. May devise data verification methods and establishes standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.															
	M F	89 39 9 4	700-1070 747-905	850 767	862 794	43 19 - -	700-1065 -	841 -	857 -	44 18 8 3	725-1070 747-841	852 757	865 780			
	TYPE OF FIRM															
	Manufacturing	M	7 5	700-1070	935	906	- -	-	- -	-	5 3	800-1070	935	932		
	Oil Firms	M	46 12	740-1065	882	885	27 8	740-1065	880	877	18 3	750-1024	877	886		
Public Service	M	11 6	709-1014	817	812	- -	-	- -	-	6 3	750-1014	799	835			
Retail Firms	M	10 7	741-975	810	836	5 3	790-900	810	825	5 4	741-975	810	847			
Institutions	M	10 5	747-900	832	827	- -	-	- -	-	8 3	747-900	832	826			
SIZE OF FIRM																
	1 - 39	M	4 3	761-900	-	828	- -	-	- -	-	- -	-	- -			
	40 - 99	M	9 7	700-1000	810	826	4 3	700-940	-	802	5 4	725-1000	810	845		
	100 - 399	M	21 9	740-1024	800	842	16 5	740-1000	800	815	4 3	900-1024	-	973		
	400 +	M F	55 20 9 4	709-1070 747-905	864 767	878 794	21 10 - -	709-1065 -	900 -	900 -	33 9 8 3	747-1070 747-841	845 757	858 780		
C. EXECUTIVE AND STAFF																
29. PERSONNEL OFFICER OR TECHNICIAN - Performs personnel work in any one or more of such fields as recruitment and selection, job classification, salary administration, organization and method studies, manpower analysis, and employee training. May conduct employee interviews and(or) job audits. May write job descriptions, gather and analyse pay data, and chart and analyse business methods. Position requires university graduation in a related field with at least one or two years experience in personnel administration. In large companies incumbent reports to the Personnel Manager.																
Summary Summary	M F	168 78 53 20	600-943 412-803	750 681	761 652	48 30 9 9	600-942 412-800	752 477	765 555	87 30 39 7	600-943 481-803	739 706	757 680			



24																							
ALBERTA																							
CALGARY																							
EDMONTON																							
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average	
and																							
Size of Firm Reporting																							
29. PERSONNEL OFFICER OR TECHNICIAN (Continued)																							
TYPE OF FIRM																							
Manufacturing	M	23	16		600-916	700	715	3	3	750-850	-	793	14	9	615-916	700	719						
Oil Firms	M	29	19		600-932	750	778	16	11	600-932	765	775	5	5	621-850	700	713						
Public Service	M	90	19		603-943	766	763	20	8	603-942	713	748	58	7	605-943	803	769						
	F	37	4		460-803	706	694	-	-	-	-	-	-	-	-	-	-						
Department Stores	F	6	6		412-477	447	445	4	4	412-477	-	455	-	-	-	-	-						
Wholesale Firms	M	6	5		745-780	756	758	4	3	745-780	-	760	-	-	-	-	-						
Financial Firms	F	3	3		563-642	-	616	-	-	-	-	-	-	-	-	-	-						
Retail Firms	M	4	4		630-903	-	777	-	-	-	-	-	3	3	630-903	-	811						
Institutions	M	15	14		600-923	791	799	4	4	722-923	-	822	6	5	600-923	784	770						
	F	5	5		481-700	630	594	-	-	-	-	-	4	4	481-670	-	567						
SIZE OF FIRM																							
1 - 39	M	20	9		600-850	744	727	3	3	608-750	-	678	4	3	630-850	-	782						
	F	4	3		412-803	-	621	-	-	-	-	-	-	-	-	-	-						
40 - 99	M	13	7		600-942	758	774	11	5	600-942	773	791	-	-	-	-	-						
100 - 399	M	70	26		603-943	760	766	12	11	603-920	735	745	53	10	605-943	803	773						
	F	41	9		460-803	706	675	5	5	460-700	570	570	35	3	481-803	706	691						
400 +	M	65	36		600-937	735	764	22	11	645-937	770	776	29	16	600-923	700	730						
	F	6	6		455-800	559	586	3	3	455-800	-	577	3	3	488-670	-	596						
30. ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and/or statistics.																							
Summary	M	11	11		550-1000	650	674	5	5	550-860	650	662	5	5	555-1000	679	708						
TYPE OF FIRM																							
Oil Firms	M	5	5		600-860	650	688	4	4	600-860	-	690	-	-	-	-	-						
SIZE OF FIRM																							
1 - 39	M	3	3		550-625	-	579	-	-	-	-	-	-	-	-	-	-						
100 - 399	M	3	3		600-860	-	703	3	3	600-860	-	703	-	-	-	-	-						
400 +	M	4	4		555-683	-	642	-	-	-	-	-	3	3	555-683	-	639						
31. ECONOMIST-STATISTICIAN - Performs professional work in economics and/or statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial, and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.																							
Summary	M	21	19		660-1150	923	917	9	9	660-1150	975	945	11	9	675-1149	875	887						
TYPE OF FIRM																							
Oil Firms	M	12	11		700-1150	993	941	6	6	870-1150	1018	1006	5	4	700-1029	825	851						
Public Service	M	3	3		835-1149	-	969	-	-	-	-	-	-	-	-	-	-						
SIZE OF FIRM																							
100 - 399	M	10	10		675-1150	927	927	7	7	835-1150	975	979	3	3	675-1029	-	806						
400 +	M	6	5		825-1149	993	980	-	-	-	-	-	4	3	825-1149	-	972						

ALBERTA																CALGARY						EDMONTON					
Type of Firm Reporting					Range		Median Rate		Weighted Average				Range		Median Rate		Weighted Average				Range		Median Rate		Weighted Average		
and																											
Size of Firm Reporting	M - Male F - Female	No. Employed No. of Firms																									
			\$		\$		\$				\$		\$		\$				\$		\$		\$		\$		
<p>32. ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.</p>																											
Summary	M	249 131	550-950		685 703		119 53		550-950		700 717		87 57		550-950		667 683										
Summary	F	38 23	325-738		533 533		18 8		375-738		695 613		12 7		325-650		533 482										
TYPE OF FIRM																											
Construction	M	9 7	550-867		650 660		- -		-		-		8 6		550-867		625 656										
Manufacturing	M	47 29	550-910		650 678		13 9		550-888		625 650		25 14		550-857		650 671										
	F	7 5	430-650		575 559		- -		-		-		6 4		516-650		583 581										
Oil Firms	M	95 25	575-950		720 738		73 20		575-950		715 732		- -		-		-										
Public Service	M	25 11	555-917		724 724		9 3		562-859		739 744		12 6		555-917		700 735										
Department Stores	M	4 3	607-693		- 647		- -		-		-		- -		-		-										
Wholesale Firms	M	10 9	550-875		672 667		- -		-		-		5 5		593-875		650 684										
Automotive Firms	M	6 6	550-800		637 671		3 3		550-800		-		717		-		-										
	F	3 3	350-475		- 408		- -		-		-		-		-		-										
Financial Firms	M	12 9	550-840		625 647		5 5		550-840		650 673		7 4		550-725		600 629										
Retail Firms	M	26 18	575-925		668 687		10 7		575-925		687 713		16 11		600-845		668 670										
Institutions	M	15 14	581-750		699 676		4 4		581-721		-		638		660-750		700 705										
	F	5 5	395-622		430 484		- -		-		-		-		-		-										
SIZE OF FIRM																											
1 - 39	M	26 22	550-840		625 651		8 8		550-800		600 635		13 10		550-840		650 651										
	F	10 7	325-480		362 384		- -		-		-		-		-		-										
40 - 99	M	37 30	550-900		672 673		21 15		550-900		700 694		10 10		550-802		661 651										
	F	6 6	395-550		427 446		- -		-		-		-		-		-										
100 - 399	M	87 49	550-950		715 732		45 21		550-950		800 772		36 22		550-885		667 694										
	F	4 4	375-600		- 445		- -		-		-		-		-		-										
400 +	M	99 30	555-950		685 703		45 9		555-884		675 686		28 15		555-950		680 695										
	F	18 6	516-738		695 666		- -		-		-		6 4		516-650		583 584										
<p>33. CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.</p>																											
Summary	M	116 104	650-1250		900 930		49 45		663-1250		910 939		52 46		650-1250		904 930										
TYPE OF FIRM																											
Construction	M	15 13	750-1250		908 955		6 5		835-1100		920 939		9 8		750-1250		908 966										
Manufacturing	M	33 31	663-1203		850 863		11 11		663-1191		800 807		17 15		675-1203		900 891										
Oil Firms	M	21 18	740-1250		1070 1033		15 14		740-1250		1040 1004		3 3		975-1175		- 1083										
Public Service	M	13 11	750-1198		1000 987		3 3		1000-1167		-		1078		803-1198		1014 1023										
Wholesale Firms	M	8 8	650-1200		800 891		3 3		800-1000		-		867		650-1200		-		935								
Automotive Firms	M	4 4	700-900		-		806		-		-		-		-		-										
Retail Firms	M	8 8	724-1200		855 898		3 3		724-1200		-		975		800-944		810 852										
Institutions	M	12 9	700-1235		905 935		5 3		791-1235		983 1024		6 5		700-958		890 868										

26

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
33. CHIEF ACCOUNTANT (Continued)																			
SIZE OF FIRM																			
1 - 39	M	25	24		685-1250	848	889	16	16	685-1250	844	906	5	4	750-1000	900	874		
40 - 99	M	23	23		650-1200	900	922	12	12	700-1191	862	899	9	9	650-1200	925	943		
100 - 399	M	40	38		675-1250	895	917	12	10	675-1250	1039	998	23	23	675-1250	900	895		
400 +	M	28	19		663-1250	979	990	9	7	663-1235	983	972	15	10	800-1203	925	966		
34. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.																			
Summary	M	230	159		500-930	675	684	78	55	500-930	717	711	100	62	500-925	657	677		
Summary	F	41	40		350-685	500	493	13	13	350-685	550	529	12	12	360-651	450	475		
TYPE OF FIRM																			
Construction	M	14	14		525-925	742	706	6	6	525-793	750	687	8	8	640-925	692	720		
	F	4	4		400-525	-	461	-	-	-	-	-	3	3	400-500	-	439		
Manufacturing	M	33	29		500-922	675	698	11	10	500-888	675	676	9	9	500-910	815	766		
	F	5	5		400-585	500	484	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	41	21		500-930	760	774	24	14	500-930	755	769	7	4	620-925	773	789		
	F	4	4		500-685	-	605	4	4	500-685	-	605	-	-	-	-	-		
Public Service	M	33	12		550-919	774	756	9	4	706-850	778	773	21	5	550-919	774	754		
Wholesale Firms	M	29	23		500-835	625	629	12	8	525-815	613	633	10	8	520-835	655	661		
	F	8	8		350-600	443	450	5	5	350-600	440	471	-	-	-	-	-		
Automotive Firms	M	13	13		550-900	625	655	4	4	600-700	-	653	3	3	605-900	-	760		
	F	4	4		500-651	-	569	-	-	-	-	-	-	-	-	-	-		
Financial Firms	M	24	12		500-700	541	568	-	-	-	-	-	20	8	500-700	538	563		
Retail Firms	M	19	16		500-910	635	652	7	4	565-910	700	713	8	8	500-700	630	615		
	F	4	4		360-585	-	456	-	-	-	-	-	3	3	360-450	-	413		
Institutions	M	22	17		500-850	615	631	3	3	650-750	-	716	13	8	500-850	605	622		
	F	8	7		350-554	492	479	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	53	52		500-900	618	630	18	18	500-900	650	648	18	17	500-850	627	639		
	F	16	16		350-650	475	489	7	7	350-650	585	534	4	4	400-500	-	441		
40 - 99	M	47	45		500-925	650	664	17	16	500-910	700	688	18	17	500-925	667	676		
	F	13	13		360-651	500	508	-	-	-	-	-	4	4	360-651	-	512		
100 - 399	M	74	40		500-930	665	694	28	15	570-930	747	750	36	18	500-925	632	658		
	F	10	9		350-685	455	475	-	-	-	-	-	4	4	429-510	-	472		
400 +	M	56	22		505-925	774	740	15	6	585-888	748	739	28	10	505-919	774	727		



Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
35. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more than 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																		
Summary	M	251	169	585-1084	803	812	92	71	590-1084	835	840	109	62	585-1073	752	784		
Summary	F	24	13	450-710	545	561	4	4	450-540	-	498	19	8	453-710	557	569		
TYPE OF FIRM																		
Construction	M	13	12	715-1075	880	870	6	5	800-1075	850	883	7	7	715-950	900	859		
Manufacturing	M	38	29	600-1083	823	828	15	15	665-1083	833	863	12	12	600-1040	791	780		
	F	3	3	500-660	-	567	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	30	23	600-1084	992	952	21	18	600-1084	995	941	3	3	986-1073	-	1042		
Public Service	M	56	18	590-1950	792	793	19	7	590-1000	800	799	27	6	609-963	732	773		
Wholesale Firms	M	41	27	585-1033	754	770	12	12	600-1033	702	742	17	12	624-1002	810	800		
Automotive Firms	M	10	9	624-1040	827	843	3	3	650-830	-	733	3	3	624-1000	-	816		
Financial Firms	M	24	16	600-1057	848	834	7	5	633-1057	862	859	11	6	700-1010	917	860		
Retail Firms	M	11	11	600-1000	724	761	-	-	-	-	-	8	8	625-1000	721	764		
Institutions	M	40	20	585-920	715	732	7	4	635-908	812	785	21	5	585-843	711	689		
	F	17	9	450-710	531	562	-	-	-	-	-	15	4	453-710	557	574		
SIZE OF FIRM																		
1 - 39	M	63	36	585-1083	800	806	29	28	600-1083	830	826	17	15	600-1010	780	803		
	F	-	-	500-575	-	538	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	51	45	590-1070	863	848	32	23	590-1070	874	860	18	14	640-1002	835	824		
	F	4	4	500-710	-	603	-	-	-	-	-	3	3	550-710	-	637		
100 - 399	M	58	42	600-1075	847	837	13	11	600-1075	825	815	35	23	600-1073	850	840		
	F	3	3	453-585	-	513	-	-	-	-	-	-	-	-	-	-		
400 +	M	65	26	585-1084	732	766	18	9	635-1084	816	847	39	10	585-1040	711	707		
	F	14	7	450-677	544	565	-	-	-	-	-	-	-	-	-	-		
36. BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																		
Summary	M	211	130	400-756	535	542	89	56	400-756	545	551	91	51	400-741	514	529		
Summary	F	22	15	325-542	400	403	9	9	325-542	410	423	12	6	325-477	379	384		
TYPE OF FIRM																		
Construction	M	17	16	410-725	569	582	7	6	410-725	645	582	10	10	490-672	559	583		
Manufacturing	M	58	38	400-756	530	536	27	10	416-756	545	557	26	14	400-698	499	519		
Oil Firms	M	22	19	420-750	659	647	15	14	505-750	639	638	4	4	420-741	-	602		
Public Service	M	20	10	409-672	538	556	6	4	409-630	556	541	13	5	465-672	533	565		
Wholesale Firms	M	48	26	400-737	500	510	22	14	400-650	471	494	18	9	400-737	500	507		
Retail Firms	M	13	10	400-750	540	535	7	6	400-750	525	524	6	4	500-616	543	549		
	F	5	5	325-433	381	382	-	-	-	-	-	3	3	336-433	-	374		
Institutions	M	13	8	425-650	499	509	-	-	-	-	-	-	-	-	-	-		
	F	5	5	325-510	495	411	3	3	325-510	-	413	-	-	-	-	-		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
Size of Firm Reporting							\$	\$ \$				\$		\$	\$ \$				\$		\$	\$ \$						
36. BUYER OR PURCHASING ASSISTANT (Continued)																												
SIZE OF FIRM																												
1 - 39	M	22	20	400-700		533	538	12	11	400-700		492	512	8	7	420-650		542	561									
	F	4	4	336-542		-	430	-	-	-		-	-	-	-	-		-	-									
40 - 99	M	55	35	400-725		518	526	25	15	400-725		514	532	17	13	400-696		500	510									
	F	5	4	325-450		380	383	4	3	325-433		-	366	-	-	-		-	-									
100 - 399	M	68	51	400-750		527	544	23	21	400-750		580	588	35	20	400-741		500	522									
	F	11	5	325-510		390	403	-	-	-		-	-	9	3	325-477		368	383									
400 +	M	66	24	400-756		545	556	29	9	409-756		545	555	31	11	400-698		535	538									
37. SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a purchasing director. In small companies may be responsible for all purchasing.																												
Summary	M	168	137	557-955		702	722	66	57	568-953		739	743	79	59	557-955		700	716									
Summary	F	12	10	325-624		442	471	4	4	400-624		-	532	3	3	400-585		-	488									
TYPE OF FIRM																												
Construction	M	19	15	575-900		667	697	12	8	575-880		657	677	7	7	625-900		675	731									
Manufacturing	M	38	35	563-955		725	730	12	12	568-950		729	730	19	16	590-955		725	735									
Oil Firms	M	32	27	605-953		822	809	23	19	655-953		825	816	6	6	640-953		800	811									
Public Service	M	16	12	668-882		745	772	5	5	685-882		740	763	9	5	668-875		803	788									
Wholesale Firms	M	26	19	570-935		600	643	8	7	600-800		652	667	15	9	574-935		600	635									
Retail Firms	M	13	11	575-900		700	706	-	-	-		-	-	10	8	600-900		700	724									
Institutions	M	18	14	557-805		647	652	3	3	692-735		-	709	10	6	557-805		603	637									
	F	4	4	400-600		-	451	-	-	-		-	-	-	-	-		-	-									
SIZE OF FIRM																												
1 - 39	M	26	25	575-935		685	715	8	8	600-900		691	715	12	12	585-935		702	738									
	F	7	5	325-624		480	477	-	-	-		-	-	-	-	-		-	-									
40 - 99	M	36	28	570-955		661	698	12	11	625-950		692	737	19	12	574-955		600	688									
	F	3	3	400-505		-	437	-	-	-		-	-	-	-	-		-	-									
100 - 399	M	61	52	568-953		725	731	32	26	568-953		737	738	24	21	585-923		732	730									
400 +	M	45	32	557-882		745	731	14	12	590-882		777	774	24	14	557-875		720	714									
38. PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.																												
Summary	M	46	40	645-1250		951	947	26	22	650-1250		922	932	17	15	645-1205		950	940									
TYPE OF FIRM																												
Construction	M	6	6	875-1000		937	942	5	5	875-1000		925	940	-	-	-		-	-									
Manufacturing	M	10	9	676-1205		900	941	4	4	676-1175		-	898	6	5	833-1205		916	970									
Oil Firms	M	9	9	1040-1250		1125	1127	6	6	1040-1250		1125	1123	-	-	-		-	-									
Public Service	M	5	5	962-1140		1012	1043	3	3	982-1117		-	1021	-	-	-		-	-									
Institutions	M	7	6	645-975		816	792	3	3	763-850		-	810	4	3	645-975		-	779									





		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
		41. PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Does not include supervisory positions.																	
Summary	M	22	19		395-625	607	573	11	9	395-625	608	595	9	8	420-609	543	577		
TYPE OF FIRM																			
Manufacturing	M	21	18		395-625	608	581	11	9	395-625	608	595	8	7	593-609	543	597		
SIZE OF FIRM																			
1 - 39	M	12	11		395-625	608	577	8	7	395-625	608	588	3	3	593-606	-	597		
40 - 99	M	6	5		593-625	608	606	-	-	-	-	-	3	3	593-609	-	598		
		42. BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.																	
Summary	M	14	4		303-625	525	490	-	-	-	-	-	13	3	303-615	496	480		
Summary	F	69	23		260-400	321	328	26	11	260-400	350	342	37	10	260-396	313	324		
TYPE OF FIRM																			
Manufacturing	M	14	4		303-625	525	490	-	-	-	-	-	13	3	303-615	496	480		
	F	63	20		260-400	329	330	22	9	260-400	369	347	35	9	260-396	317	325		
SIZE OF FIRM																			
1 - 39	F	43	15		260-384	329	331	14	7	267-384	355	344	28	7	260-380	314	324		
40 - 99	F	11	3		260-400	384	348	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	12	3		260-380	307	307	-	-	-	-	-	-	-	-	-	-		
		E. ENGINEERING, DRAFTING AND ALLIED																	
		43. ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.																	
Summary	M	187	45		618-750	665	673	107	25	625-750	665	674	39	15	618-732	664	668		
TYPE OF FIRM																			
Construction	M	16	6		625-750	650	656	13	3	625-750	655	662	3	3	625-650	-	634		
Manufacturing	M	32	6		620-740	665	666	-	-	-	-	-	4	4	620-650	-	630		
Oil Firms	M	107	26		618-750	675	676	57	18	625-750	675	679	13	5	618-725	675	676		
Public Service	M	32	7		620-732	678	678	-	-	-	-	-	19	3	620-732	675	675		
SIZE OF FIRM																			
1 - 39	M	5	5		625-750	650	670	3	3	625-750	-	692	-	-	-	-	-		
40 - 99	M	17	5		625-715	650	659	13	3	625-710	655	658	-	-	-	-	-		
100 - 399	M	56	17		625-750	690	684	36	12	625-750	683	687	3	3	628-710	-	665		
400 +	M	109	18		618-750	665	669	55	7	625-740	665	669	30	8	618-732	675	671		

31																			
Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed		No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
Size of Firm Reporting																			
						\$	\$	\$			\$	\$	\$			\$	\$	\$	
44. ENGINEER (Beginning Level P. Eng.) - Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to engineers-in-training or technicians.																			
Summary	M	261	50		698-880	765	773	114	25	698-880	762	772	77	19	698-880	759	765		
TYPE OF FIRM																			
Construction	M	25	7		700-875	750	771	20	4	700-875	762	776	5	3	700-850	735	752		
Manufacturing	M	26	8		700-816	752	760	-	-	-	-	-	17	5	700-816	750	755		
Oil Firms	M	182	30		698-880	775	774	78	18	698-875	755	767	37	8	698-880	770	771		
Public Service	M	28	5		700-880	760	770	-	-	-	-	-	18	3	700-873	757	766		
SIZE OF FIRM																			
1 - 39	M	8	5		700-805	762	754	5	3	700-800	750	745	-	-	-	-	-		
40 - 99	M	36	11		698-880	770	778	21	5	700-875	760	775	14	5	698-880	786	788		
100 - 399	M	57	19		700-875	754	771	25	10	719-875	775	785	17	7	700-803	725	732		
400 +	M	160	15		698-880	772	773	63	7	698-880	760	768	45	6	700-873	760	772		
45. ENGINEER - Professional Engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary. Does not include Geologists and Geophysicists performing at this level.																			
Summary	M	478	99		800-1185	954	965	227	53	800-1183	969	973	199	35	800-1185	925	943		
TYPE OF FIRM																			
Construction	M	63	23		800-1150	950	945	36	13	800-1150	975	973	27	10	800-1050	905	908		
Manufacturing	M	85	19		800-1166	900	909	22	6	845-1000	900	903	60	11	800-1166	890	909		
Oil Firms	M	250	45		800-1185	990	993	150	31	800-1183	972	984	57	9	800-1185	990	995		
Public Service	M	80	12		803-1170	963	951	19	3	833-1019	970	971	55	5	803-1170	925	943		
SIZE OF FIRM																			
1 - 39	M	36	15		800-1150	900	927	17	8	800-1150	900	949	18	6	800-1103	850	899		
40 - 99	M	51	19		800-1182	1000	1000	35	13	800-1125	985	983	16	6	913-1182	1030	1037		
100 - 399	M	150	41		800-1183	952	966	99	24	800-1183	975	983	43	13	800-1173	905	923		
400 +	M	241	24		800-1185	951	962	76	8	825-1180	950	960	122	10	800-1185	925	944		
46. GEOLOGIST - Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action. Excludes geologists whose work continually involves direct supervision over other professional geologists.																			
Summary	M	252	40		760-1250	1019	1021	216	35	760-1250	1000	1010	18	3	920-1180	1035	1042		
TYPE OF FIRM																			
Oil Firms	M	233	38		760-1250	1025	1022	197	33	760-1250	1000	1011	18	3	920-1180	1035	1042		

## ALBERTA

## CALGARY

## EDMONTON

Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and  Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
46. GEOLOGIST (Continued)																
SIZE OF FIRM																
1 - 39	M	13	6	825-1250	1150	1116	11	5	825-1250	1200	1147	-	-	-	-	-
40 - 99	M	48	10	800-1250	1001	1046	47	9	800-1250	1000	1047	-	-	-	-	-
100 - 399	M	104	16	760-1250	1007	1006	104	16	760-1250	1007	1006	-	-	-	-	-
400 +	M	87	8	790-1250	1018	1011	54	5	790-1235	924	959	-	-	-	-	-
47. GEOPHYSICIST - Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures seismic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyses data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action. Excludes geophysicists whose work continually involves direct supervision over other professional geophysicists.																
Summary	M	107	29	815-1315	1030	1030	96	25	815-1315	1000	1019	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	107	29	815-1315	1030	1030	96	25	815-1315	1000	1019	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	880-1285	-	1122	-	-	-	-	-	-	-	-	-	-
40 - 99	M	10	5	855-1200	1025	1031	10	5	855-1200	1025	1031	-	-	-	-	-
100 - 399	M	52	14	815-1315	1000	1030	52	14	815-1315	1000	1030	-	-	-	-	-
400 +	M	42	7	821-1240	1045	1022	32	4	821-1190	988	994	-	-	-	-	-
48. SUPERVISORY ENGINEER - Professional Engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.																
Summary	M	252	65	922-1355	1164	1152	132	35	922-1350	1185	1181	96	17	923-1355	1107	1121
TYPE OF FIRM																
Construction	M	25	10	1000-1200	1100	1108	16	6	1000-1200	1100	1104	7	3	1085-1200	1166	1146
Manufacturing	M	35	7	925-1341	1125	1118	-	-	-	-	-	19	4	925-1341	1025	1079
Oil Firms	M	113	35	923-1350	1197	1194	74	24	1020-1350	1211	1214	30	6	996-1340	1173	1168
Public Service	M	79	13	922-1355	1112	1120	28	4	922-1350	1168	1144	40	4	923-1355	1063	1101
SIZE OF FIRM																
1 - 39	M	16	10	1000-1350	1211	1193	13	8	1000-1350	1218	1183	-	-	-	-	-
40 - 99	M	17	10	923-1323	1166	1132	11	5	1000-1233	1190	1151	-	-	-	-	-
100 - 399	M	85	25	922-1350	1166	1162	51	13	922-1350	1244	1212	22	6	928-1275	1085	1077
400 +	M	134	20	923-1355	1159	1143	57	9	923-1295	1168	1159	70	8	923-1355	1111	1126
49. CHIEF ENGINEER - Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.																
Summary	M	100	56	1000-1583	1339	1345	62	32	1000-1583	1347	1351	32	19	1000-1568	1339	1346



3																			
		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting																			
and	M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average						
Size of Firm Reporting			\$	\$	\$		\$	\$	\$		\$	\$	\$						
49. CHIEF ENGINEER (Continued).																			
TYPE OF FIRM																			
Construction	M	18 12	1000-1500	1268	1296	9 6	1000-1292	1250	1238	9 6	1200-1500	1300	1355						
Manufacturing	M	20 9	1000-1500	1307	1270	15 4	1005-1500	1330	1305	4 4	1000-1430	-	1139						
Oil Firms	M	38 26	1000-1583	1420	1397	33 21	1000-1583	1440	1400	4 4	1265-1386	-	1330						
Public Service	M	24 9	1000-1568	1366	1364	- -	-	-	-	15 5	1112-1568	1406	1401						
SIZE OF FIRM																			
1 - 39	M	19 15	1000-1550	1271	1281	11 10	1000-1550	1250	1255	8 5	1200-1494	1285	1317						
40 - 99	M	12 10	1265-1583	1410	1401	10 8	1265-1583	1410	1404	- -	-	-	-						
100 - 399	M	23 16	1000-1574	1425	1400	13 7	1325-1574	1475	1471	7 6	1050-1500	1416	1361						
400 +	M	46 15	1000-1568	1338	1330	28 7	1005-1550	1332	1314	15 6	1000-1568	1339	1350						
50. SURVEYOR - Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps. Exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A. L. S. certification.																			
Summary	M	29 13	498-950	600	652	18 7	510-920	600	642	7 3	498-925	498	617						
TYPE OF FIRM																			
Construction	M	9 4	498-917	563	611	4 3	607-917	-	736	- -	-	-	-						
Oil Firms	M	15 5	510-950	600	643	13 3	510-920	575	597	- -	-	-	-						
Public Service	M	5 4	600-881	841	757	- -	-	-	-	- -	-	-	-						
SIZE OF FIRM																			
100 - 399	M	23 8	498-920	575	597	15 5	510-920	600	604	- -	-	-	-						
400 +	M	4 4	841-950	-	889	- -	-	-	-	- -	-	-	-						
51. ARCHITECT (Inexperienced) - Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May exercise supervision over technical personnel. Projects are coordinated and reviewed by a senior architect.																			
Summary	M	27 15	600-881	705	735	14 8	600-850	700	703	13 7	615-881	800	770						
TYPE OF FIRM																			
Construction	M	20 14	600-850	700	698	14 8	600-850	700	703	6 6	615-800	675	687						
SIZE OF FIRM																			
1 - 39	M	18 13	600-850	700	700	12 7	600-850	700	706	6 6	615-800	675	687						
52. ARCHITECT (Experienced) - Organizes, co-ordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.																			
Summary	M	35 17	750-1400	925	966	18 7	750-1400	912	982	17 10	750-1350	967	950						
TYPE OF FIRM																			
Construction	M	29 12	750-1400	917	959	16 5	750-1400	912	990	13 7	750-1250	917	921						
Public Service	M	6 5	803-1350	969	1002	- -	-	-	-	4 3	881-1350	-	1043						

ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting																									
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
Size of Firm Reporting							\$	\$	\$					\$	\$	\$					\$	\$	\$		
52. ARCHITECT (Experienced) (Continued)																									
SIZE OF FIRM																									
1 - 39	M	22	11		750-1400	921	962		9	4		775-1400	925	1022		13	7		750-1250	917	921				
400 +	M	6	5		803-1350	969	1002		-	-		-	-	-		4	3		881-1350	-	1043				
53. ARCHITECTURAL DRAFTSMAN (Beginning Level) - Performs beginning level drafting work in the preparation of architectural and structural drawings. Requires two year diploma in architectural technology from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman - trainees.																									
Summary	M	40	14		375-550	450	455		25	6		375-550	450	453		14	7		375-550	455	462				
TYPE OF FIRM																									
Construction	M	34	11		375-550	450	450		25	6		375-550	450	453		8	4		400-550	450	449				
SIZE OF FIRM																									
1 - 39	M	30	10		375-550	450	455		21	5		375-550	450	460		8	4		400-550	450	449				
54. DRAFTSMAN (Beginning Level: Other than Architectural) - Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.) Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman - trainees.																									
Summary	M	225	77		360-622	500	497		114	34		360-609	503	497		83	30		375-622	500	502				
TYPE OF FIRM																									
Construction	M	50	18		360-600	500	491		34	10		360-600	500	498		16	8		400-563	462	476				
Manufacturing	M	47	21		375-600	500	500		19	5		400-595	541	525		21	10		375-600	490	494				
Oil Firms	M	60	26		365-575	470	463		36	17		365-575	459	451		11	6		400-498	475	452				
Public Service	M	67	11		420-622	527	530		-	-		-	-	-		34	5		440-622	550	534				
SIZE OF FIRM																									
1 - 39	M	23	12		375-600	475	485		11	5		375-600	475	493		10	5		400-563	475	478				
40 - 99	M	37	17		360-575	500	484		26	10		360-575	470	474		9	5		425-575	500	501				
100 - 399	M	54	27		365-600	467	466		27	11		365-600	480	481		22	12		375-558	450	454				
400 +	M	111	21		375-622	525	520		50	8		375-609	527	518		42	8		401-622	550	534				
55. DRAFTSMAN - SKILLED - Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge of background gained from practical experience and training in the field engaged in. May exercise some supervision over beginning level draftsman but this is not primarily a supervisory position.																									
Summary	M	391	107		500-750	617	617		230	56		500-750	610	615		119	36		500-746	605	614				
TYPE OF FIRM																									
Construction	M	118	26		500-750	600	601		83	12		500-750	600	608		30	11		500-700	570	587				
Manufacturing	M	72	30		500-745	607	609		23	11		500-737	625	622		40	13		500-700	600	600				
Oil Firms	M	146	40		500-746	626	624		100	29		500-736	612	614		22	8		527-746	600	616				
Public Service	M	55	11		527-730	668	644		24	4		527-699	656	634		27	4		550-730	668	661				

3																	
ALBERTA																	
CALGARY																	
EDMONTON																	
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
and																	
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$	
SIZE OF FIRM	55. DRAFTSMAN - SKILLED (Continued)																
	1 - 39	M	59	25	500-750	575	597	36	12	500-750	600	623	17	9	500-600	550	550
	40 - 99	M	75	16	500-750	600	601	68	11	500-750	600	597	5	3	625-690	675	666
	100 - 399	M	133	42	500-736	600	613	72	23	506-736	634	625	57	15	500-730	575	600
	400 +	M	124	24	500-746	656	640	54	10	500-735	621	617	40	9	510-746	668	653
Summary	56. SENIOR DRAFTSMAN (Checker) - Duties similar to Draftsman - skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.																
	M	154	80	625-885	740	741	91	45	625-885	750	755	51	26	625-875	710	722	
	TYPE OF FIRM																
	Construction	M	49	20	625-875	750	754	33	12	625-875	775	770	15	7	650-800	700	722
	Manufacturing	M	29	15	625-830	693	705	9	5	637-805	710	715	17	7	625-800	674	696
Oil Firms	M	62	37	625-885	754	750	42	25	625-885	764	753	15	10	661-875	737	741	
Public Service	M	14	8	646-854	740	733	7	3	731-745	741	740	-	-	-	-	-	
SIZE OF FIRM	57. BUILDING INSPECTOR (Non-Government) - Inspects all types of new construction and alterations in other structures at various stages. Ensures that provisions of the Building Code and specifications are adhered to. Negotiates modifications where necessary. Investigates details of contractors progress estimates. Acts as a liaison with architectural firms where applicable. Writes reports of inspections as required. Incumbent should have considerable experience in all phases of the building or construction industry at the tradesman and/or supervisory level.																
	M	35	18	563-910	690	732	17	8	600-843	690	729	16	8	563-910	789	743	
	TYPE OF FIRM																
	Construction	M	18	11	575-900	690	701	12	6	600-825	690	712	6	3	575-900	624	679
	Public Service	M	16	6	563-910	828	758	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																	
	1 - 39	M	12	10	575-900	700	708	6	5	600-825	775	738	6	5	575-900	624	679
400 +	M	16	6	563-910	835	774	-	-	-	-	-	10	3	563-910	844	781	



36

CALGARY																	EDMONTON						
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	
Size of Firm Reporting																							
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																							
58. STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.																							
STEAM PLANT FIREMAN (dollars per month)																							
Summary	M	49	15		383-506	433	444	-	-	-	-	-	7	3	384-433	385	401						
TYPE OF FIRM																							
Public Service	M	25	4		384-506	420	440	-	-	-	-	-	-	-	-	-	-						
Institutions	M	16	8		383-506	420	435	-	-	-	-	-	-	-	-	-	-						
SIZE OF FIRM																							
40 - 99	M	6	4		383-475	435	431	-	-	-	-	-	-	-	-	-	-						
100 - 399	M	11	4		384-506	402	435	-	-	-	-	-	-	-	-	-	-						
400 +	M	27	6		384-506	433	446	-	-	-	-	-	7	3	384-433	385	401						
STEAM PLANT FIREMAN (dollars per hour)																							
Summary	M	24	6		2.97-3.76	3.26	3.33	12	3	3.01-3.76	3.26	3.36	12	3	2.97-3.66	3.13	3.29						
TYPE OF FIRM																							
Manufacturing	M	21	5		2.97-3.76	3.26	3.37	12	3	3.01-3.76	3.26	3.36	-	-	-	-	-						
SIZE OF FIRM																							
100 - 399	M	13	4		2.97-3.76	3.26	3.33	-	-	-	-	-	-	-	-	-	-						
400 +	M	11	3		3.01-3.66	3.04	3.31	-	-	-	-	-	-	-	-	-	-						
STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta.																							
59. SHIFT STEAM ENGINEER - 4th Class Certificate.																							
SHIFT STEAM ENGINEER (dollars per month)																							
Summary	M	125	44		399-563	494	488	31	11	409-563	478	482	36	11	399-555	500	498						
TYPE OF FIRM																							
Manufacturing	M	28	11		399-563	500	496	9	4	470-563	505	522	13	4	399-550	500	491						
Public Service	M	26	4		440-555	500	507	-	-	-	-	-	-	-	-	-	-						
Institutions	M	65	26		400-555	478	477	17	5	409-505	450	453	20	5	425-555	530	506						
SIZE OF FIRM																							
1 - 39	M	4	4		425-525	-	483	-	-	-	-	-	-	-	-	-	-						
40 - 99	M	24	11		415-540	515	495	-	-	-	-	-	-	-	-	-	-						
100 - 399	M	46	15		400-550	477	471	16	5	409-521	450	460	12	3	440-550	500	495						
400 +	M	51	14		399-563	494	501	15	6	435-563	505	505	12	5	399-555	473	483						

37																
ALBERTA																
CALGARY																
EDMONTON																
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
SHIFT STEAM ENGINEER (dollars per hour)																
Summary	M	79	21	2.54-3.48	3.07	3.04	23	9	2.70-3.23	3.14	3.06	12	4	3.23-3.42	3.28	3.30
TYPE OF FIRM																
Manufacturing	M	68	16	2.54-3.48	3.07	3.03	18	5	2.73-3.23	3.23	3.08	12	4	3.23-3.42	3.28	3.30
SIZE OF FIRM																
40 - 99	M	23	5	2.67-3.32	3.23	3.11	-	-	-	-	-	-	-	-	-	-
100 - 399	M	35	9	2.54-3.48	2.90	2.93	9	5	2.70-3.18	2.91	2.89	-	-	-	-	-
400 +	M	14	5	2.97-3.34	3.28	3.24	-	-	-	-	-	-	-	-	-	-
60. SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.																
SHIFT STEAM ENGINEER (dollars per month)																
Summary	M	93	27	470-700	581	588	15	8	475-700	537	555	27	8	470-680	600	582
TYPE OF FIRM																
Manufacturing	M	9	6	477-625	537	543	-	-	-	-	-	4	3	524-625	-	582
Public Service	M	35	7	533-668	581	604	-	-	-	-	-	-	-	-	-	-
Institutions	M	40	9	470-680	572	565	-	-	-	-	-	21	4	470-680	609	581
SIZE OF FIRM																
40 - 99	M	10	4	524-693	693	672	-	-	-	-	-	-	-	-	-	-
100 - 399	M	30	11	470-700	604	591	4	4	475-700	-	604	8	3	470-625	470	519
400 +	M	53	12	477-668	570	570	11	4	477-609	530	537	15	3	555-668	609	600
SHIFT STEAM ENGINEER (dollars per hour)																
Summary	M	127	21	3.30-4.51	3.70	3.74	21	6	3.30-3.79	3.53	3.55	81	12	3.39-4.51	3.70	3.81
TYPE OF FIRM																
Manufacturing	M	63	14	3.35-4.51	3.70	3.80	12	4	3.35-3.79	3.66	3.60	45	8	3.39-4.51	3.74	3.91
Oil Firms	M	37	4	3.52-3.76	3.76	3.66	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	14	3	4.51-4.51	4.51	4.51	-	-	-	-	-	14	3	4.51-4.51	4.51	4.51
100 - 399	M	66	12	3.30-3.79	3.59	3.60	19	5	3.30-3.79	3.66	3.56	28	6	3.39-3.61	3.52	3.52
400 +	M	47	6	3.35-4.15	3.74	3.71	-	-	-	-	-	39	3	3.47-4.15	3.74	3.77
61. STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.																
STEAM ENGINEER (dollars per month)																
Summary	M	29	19	486-732	615	614	14	10	486-732	617	599	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	5	5	500-690	620	594	3	3	620-690	-	643	-	-	-	-	-
Public Service	M	8	5	639-732	699	700	-	-	-	-	-	-	-	-	-	-
Institutions	M	14	7	486-732	541	565	7	3	486-645	534	537	-	-	-	-	-







		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
JANITOR (dollars per month) (Continued)																			
TYPE OF FIRM																			
Manufacturing	M	30	17		347-455	411	409	14	7	350-440	401	400	12	7	347-455	429	418		
Oil Firms	M	5	3		345-451	385	388	5	3	345-451	385	388	-	-	-	-	-		
Public Service	M	767	23		340-475	422	423	229	5	352-470	453	445	400	8	352-475	412	417		
Department Stores	M	76	11		347-477	437	425	30	5	360-477	430	426	45	5	347-477	435	424		
Wholesale Firms	M	8	5		341-440	375	385	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	3	3		350-365	-	355	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	13	11		350-455	375	387	7	6	350-415	358	371	5	4	350-455	443	416		
Institutions	M	473	22		340-475	399	401	195	5	340-450	385	391	264	6	340-458	405	409		
SIZE OF FIRM																			
1 - 39	M	11	10		350-475	383	395	3	3	350-381	-	360	5	4	360-453	400	407		
40 - 99	M	56	25		340-477	415	404	18	7	350-477	421	420	14	6	360-455	415	415		
100 - 399	M	156	33		340-477	422	415	72	12	345-477	422	426	28	11	341-443	374	386		
400 +	M	1,155	30		340-477	414	415	391	12	340-470	424	418	686	15	340-477	412	415		
JANITOR (dollars per hour)																			
Summary	M	203	56		1.70-2.89	2.17	2.18	105	23	1.70-2.79	1.85	2.01	87	24	1.73-2.89	2.41	2.39		
Summary	F	14	6		1.50-2.19	1.83	1.83	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	M	50	31		1.75-2.79	2.33	2.31	20	13	2.20-2.79	2.55	2.53	22	11	1.75-2.65	2.20	2.20		
Wholesale Firms	M	9	6		1.85-2.80	2.45	2.40	-	-	-	-	-	7	4	2.37-2.80	2.46	2.52		
Automotive Firms	M	3	3		1.80-2.10	-	1.97	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	112	10		1.70-2.89	1.80	2.10	57	4	1.70-2.25	1.70	1.75	54	5	1.73-2.89	2.89	2.47		
SIZE OF FIRM																			
1 - 39	M	13	11		1.75-2.56	2.10	2.13	3	3	2.05-2.35	-	2.17	9	7	1.80-2.56	2.10	2.17		
40 - 99	M	16	14		1.75-2.71	2.15	2.22	8	7	1.85-2.71	2.46	2.37	7	6	1.75-2.65	1.95	2.06		
100 - 399	M	98	24		1.70-2.80	1.76	1.91	67	11	1.70-2.79	1.70	1.87	25	8	1.73-2.80	1.76	1.96		
400 +	M	76	7		2.05-2.89	2.49	2.53	-	-	-	-	-	46	3	2.05-2.89	2.89	2.71		
66. HEAD JANITOR - Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.																			
HEAD JANITOR (dollars per month)																			
Summary	M	555	31		450-542	496	493	264	10	461-542	516	515	278	15	450-540	466	474		
TYPE OF FIRM																			
Public Service	M	497	15		450-542	496	493	249	4	496-542	516	516	237	7	450-540	466	470		
Department Stores	M	3	3		451-520	-	482	-	-	-	-	-	-	-	-	-	-		
Institutions	M	50	8		450-531	481	492	-	-	-	-	-	38	5	450-531	481	492		







[illegible]

44																						
ALBERTA																						
CALGARY																						
EDMONTON																						
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average							
and																						
Size of Firm Reporting																						
					\$		\$	\$				\$		\$	\$							
	LABOURER (Construction) (dollars per hour)																					
Summary	M	1,966	53		2.20-3.10		3.10	2.89	584	13		2.25-3.10		3.10	2.91	1,163	23		2.20-3.10		3.10	2.95
TYPE OF FIRM																						
Construction	M	1,374	30		2.20-3.10		3.10	2.99	470	8		2.25-3.10		3.10	3.00	790	14		2.20-3.10		3.10	3.02
Manufacturing	M	121	4		2.28-3.10		2.44	2.56	-	-		-		-	-	28	3		2.50-3.10		3.10	2.95
Public Service	M	307	8		2.23-3.10		2.83	2.71	-	-		-		-	-	186	7		2.25-3.10		2.83	2.82
SIZE OF FIRM																						
1 - 39	M	50	14		2.25-3.10		2.75	2.74	14	3		2.75-3.10		3.10	3.05	6	3		2.25-3.00		2.60	2.60
40 - 99	M	168	12		2.20-3.10		2.45	2.64	-	-		-		-	-	83	7		2.20-3.10		3.10	2.76
100 - 399	M	1,348	21		2.23-3.10		3.10	2.77	495	7		2.25-3.10		3.10	2.93	731	8		2.40-3.10		3.10	3.05
400 +	M	400	6		2.22-3.10		2.77	2.76	-	-		-		-	-	343	5		2.22-3.10		2.71	2.76
74. LABOUR FOREMAN (Construction) - Directs a crew of labourers engaged in various labouring jobs on building or construction projects.																						
LABOUR FOREMAN (Construction) (dollars per month)																						
Summary	M	45	22		490-888		600	625	11	5		500-665		575	581	17	5		498-800		600	642
TYPE OF FIRM																						
Construction	M	22	8		498-888		650	670	-	-		-		-	-	15	3		498-800		581	641
Manufacturing	M	11	5		500-790		560	583	-	-		-		-	-	-	-		-		-	-
Public Service	M	5	3		510-700		525	561	-	-		-		-	-	-	-		-		-	-
SIZE OF FIRM																						
1 - 39	M	6	4		500-800		750	700	-	-		-		-	-	-	-		-		-	-
40 - 99	M	11	8		490-750		600	600	-	-		-		-	-	-	-		-		-	-
100 - 399	M	26	8		498-888		581	609	9	3		550-665		575	583	-	-		-		-	-
LABOUR FOREMAN (Construction) (dollars per hour)																						
Summary	M	125	25		1.54-3.75		3.42	3.22	62	9		3.30-3.75		3.46	3.56	33	9		3.25-3.60		3.42	3.42
TYPE OF FIRM																						
Construction	M	61	16		2.50-3.75		3.60	3.54	47	7		3.30-3.75		3.70	3.59	12	7		3.25-3.60		3.43	3.43
Manufacturing	M	26	5		1.54-3.40		1.65	2.22	-	-		-		-	-	-	-		-		-	-
Public Service	M	38	4		2.65-3.46		3.42	3.41	-	-		-		-	-	-	-		-		-	-
SIZE OF FIRM																						
40 - 99	M	27	9		1.54-3.70		1.65	2.22	-	-		-		-	-	6	4		3.35-3.50		3.43	3.43
100 - 399	M	62	12		3.25-3.75		3.50	3.54	46	6		3.30-3.75		3.70	3.59	7	4		3.25-3.60		3.35	3.43



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
75. LABOURER (Maintenance or Production) - Performs simple and routine jobs requiring no special previous training or experience.																			
LABOURER (Maintenance or Production) (dollars per month)																			
Summary	M	276	44		261-484	384	373	61	13	305-484	455	430	151	13	261-484	305	346		
TYPE OF FIRM																			
Manufacturing	M	143	13		261-477	305	339	28	5	305-477	406	398	113	6	261-476	270	324		
Oil Firms	M	28	3		352-478	411	414	-	-	-	-	-	-	-	-	-	-		
Public Service	M	54	8		351-484	474	446	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	5	3		285-400	315	322	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	11	4		265-450	300	321	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	5	4		325-433	335	359	-	-	-	-	-	-	-	-	-	-		
Institutions	M	30	9		295-469	420	400	5	3	340-469	404	407	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	42	15		275-477	372	374	13	4	305-477	440	425	-	-	-	-	-		
40 - 99	M	72	10		277-478	392	389	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	51	10		265-484	423	425	22	3	406-484	468	453	23	4	265-446	423	389		
400 +	M	111	9		261-484	270	339	16	4	340-474	471	451	95	5	261-484	270	320		
LABOURER (Maintenance or Production) (dollars per hour)																			
Summary	M	1,924	92		1.93-3.20	2.55	2.54	463	21	2.00-3.20	2.68	2.56	779	36	1.95-3.20	2.66	2.68		
Summary	F	154	14		1.25-2.10	1.34	1.43	-	-	-	-	-	8	4	1.25-2.10	1.94	1.77		
TYPE OF FIRM																			
Construction	M	71	5		2.00-3.20	3.10	2.90	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	1,322	58		1.93-3.20	2.52	2.52	311	13	2.05-3.05	2.45	2.51	549	22	1.95-3.20	2.66	2.63		
	F	60	10		1.25-1.97	1.60	1.64	-	-	-	-	-	6	3	1.25-1.97	1.74	1.69		
Oil Firms	M	53	7		2.00-3.20	3.07	2.92	-	-	-	-	-	11	3	2.00-2.79	2.79	2.57		
Public Service	M	402	9		1.98-3.10	2.71	2.53	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	49	6		2.00-2.79	2.55	2.50	-	-	-	-	-	35	5	2.00-2.79	2.55	2.48		
	F	41	3		1.25-2.10	1.25	1.32	-	-	-	-	-	-	-	-	-	-		
Retail Firms	M	22	4		1.95-2.60	2.25	2.21	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	117	24		2.00-3.10	2.40	2.36	4	3	2.05-2.60	-	2.24	60	12	2.00-3.10	2.46	2.44		
	F	8	4		1.25-2.10	1.60	1.67	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	224	22		1.95-3.20	2.54	2.55	64	5	2.25-3.10	2.81	2.82	53	8	1.95-3.20	2.63	2.74		
	F	116	8		1.25-1.97	1.25	1.39	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	825	31		1.93-3.20	2.49	2.49	224	9	2.00-3.20	2.20	2.44	239	10	2.10-3.10	2.55	2.63		
400 +	M	758	15		2.03-3.20	2.66	2.64	171	4	2.30-2.87	2.71	2.62	427	6	2.20-2.94	2.66	2.74		

ALBERTA															CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average										
and																										
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$										
Summary	76. LABOUR FOREMAN (Maintenance or Production) - Supervises a crew of labourers performing maintenance or production tasks.																									
	LABOUR FOREMAN (Maintenance or Production) (dollars per month)																									
	M	132	60	495-800	643	652	22	15	500-790	643	648	59	21	500-800	700	675										
	TYPE OF FIRM																									
	Manufacturing	M	79	31	498-800	650	658	10	7	540-700	595	620	40	11	525-800	724	689									
	Oil Firms	M	10	4	506-790	623	640	-	-	-	-	-	-	-	-	-	-									
	Public Service	M	10	6	495-700	633	604	-	-	-	-	-	-	-	-	-	-									
	Wholesale Firms	M	20	9	520-775	678	668	5	3	685-725	710	711	14	5	520-775	655	656									
	Retail Firms	M	8	5	500-725	630	619	-	-	-	-	-	-	-	-	-	-									
	Institutions	M	3	3	699-766	-	722	-	-	-	-	-	-	-	-	-	-									
SIZE OF FIRM	LABOUR FOREMAN (Maintenance or Production) (dollars per hour)																									
	M	69	18	2.60-3.42	3.20	3.15	12	3	2.75-3.18	2.91	2.92	31	8	2.60-3.42	3.42	3.30										
	TYPE OF FIRM																									
	Manufacturing	M	20	9	2.60-3.40	2.75	2.90	-	-	-	-	-	8	4	2.60-3.35	3.20	3.07									
	Public Service	M	46	6	3.07-3.42	3.28	3.27	-	-	-	-	-	22	3	3.10-3.42	3.42	3.40									
	SIZE OF FIRM																									
	1 - 39	M	11	9	2.60-3.40	3.00	2.89	-	-	-	-	-	3	3	2.60-3.10	-	2.90									
	100 - 399	M	15	5	2.70-3.35	2.90	2.95	-	-	-	-	-	6	3	2.70-3.35	3.20	3.09									
	400 +	M	41	3	3.07-3.42	3.28	3.29	-	-	-	-	-	-	-	-	-	-									
	Summary	77. MAINTENANCE MAN (Building) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.																								
MAINTENANCE MAN (Building) (dollars per month)																										
Summary	M	170	92	400-677	525	537	71	32	400-665	525	538	61	34	400-677	558	559										

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
and																												
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$												
MAINTENANCE MAN (Building) (dollars per month) (continued)																												
TYPE OF FIRM																												
Construction	M	5	5	450-665	550	540	3	3	450-550	-	517	-	-	-	-	-												
Manufacturing	M	29	16	400-667	530	534	13	6	400-653	500	513	11	7	412-667	556	565												
Oil Firms	M	7	5	475-665	550	562	5	3	475-665	550	553	-	-	-	-	-												
Public Service	M	29	11	480-662	634	592	11	4	494-662	537	566	10	4	520-662	639	618												
Department Stores	M	13	8	408-607	500	504	-	-	-	-	-	9	5	412-607	500	494												
Wholesale Firms	M	6	6	412-595	487	494	-	-	-	-	-	3	3	412-494	-	445												
Retail Firms	M	14	10	400-600	445	468	5	4	420-600	450	484	7	5	400-596	440	473												
Institutions	M	63	28	400-677	515	542	29	8	444-662	525	548	15	5	435-677	660	630												
SIZE OF FIRM																												
1 - 39	M	23	16	400-645	477	484	11	7	400-600	477	482	8	6	400-645	489	508												
40 - 99	M	41	30	400-667	506	515	13	8	450-637	506	519	12	8	435-667	543	565												
100 - 399	M	33	21	400-665	510	521	8	6	444-665	495	527	15	9	400-655	558	535												
400 +	M	73	25	412-677	563	572	39	11	475-662	542	562	26	11	412-677	626	586												
MAINTENANCE MAN (Building) (dollars per hour)																												
Summary	M	171	36	2.50-4.00	3.70	3.51	24	11	2.50-3.91	3.48	3.41	121	15	2.55-4.00	3.79	3.64												
TYPE OF FIRM																												
Manufacturing	M	135	26	2.50-4.00	3.79	3.59	24	11	2.50-3.91	3.48	3.41	93	8	2.60-4.00	4.00	3.78												
Retail Firms	M	13	3	2.55-3.25	2.74	2.78	-	-	-	-	-	13	3	2.55-3.25	2.74	2.78												
SIZE OF FIRM																												
1 - 39	M	10	7	2.50-3.85	2.93	3.08	-	-	-	-	-	5	3	2.50-3.85	-	2.93												
40 - 99	M	27	10	2.62-3.82	2.92	3.10	5	5	2.62-3.82	3.20	3.21	-	-	-	-	-												
100 - 399	M	60	14	2.50-3.94	3.61	3.37	15	1	2.80-3.70	3.70	3.57	38	4	2.55-3.70	3.61	3.10												
400 +	M	74	5	2.66-4.00	4.00	3.82	-	-	-	-	-	10	4	2.66-4.00	4.00	3.82												
78. TRADES HELPER - Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.																												
TRADES HELPER (dollars per month)																												
Summary	M	119	21	300-506	437	427	36	7	300-483	360	373	43	5	347-506	451	445												
TYPE OF FIRM																												
Public Service	M	53	9	384-506	483	466	-	-	-	-	-	-	-	-	-	-												
Institutions	M	37	5	377-483	437	441	-	-	-	-	-	34	3	377-483	451	444												



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
				\$	\$	\$		\$	\$	\$		\$	\$	\$					
TRADES HELPER (dollars per month) (Continued)																			
SIZE OF FIRM																			
1 - 39	M	3 3		300-375	-	333	- -	-	-	-	- -	-	-	-					
40 - 99	M	25 4		300-455	325	338	- -	-	-	-	- -	-	-	-					
100 - 399	M	12 5		405-506	483	471	- -	-	-	-	- -	-	-	-					
400 +	M	79 9		377-506	458	453	11 4	402-483	453	448	42 4	377-506	454	448					
TRADES HELPER (dollars per hour)																			
Summary	M	405 32		2.00-3.28	2.78	2.73	195 9	2.00-3.28	2.83	2.78	121 12	2.00-3.25	2.80	2.76					
TYPE OF FIRM																			
Construction	M	66 4		2.25-3.20	2.70	2.68	- -	-	-	-	- -	-	-	-					
Manufacturing	M	278 20		2.00-3.28	2.79	2.77	149 5	2.00-3.28	2.83	2.80	43 6	2.34-3.20	3.03	2.98					
Retail Firms	M	52 4		2.00-3.25	2.65	2.68	- -	-	-	-	49 3	2.00-3.25	2.65	2.67					
SIZE OF FIRM																			
1 - 39	M	34 8		2.00-3.25	2.65	2.73	- -	-	-	-	- -	-	-	-					
40 - 99	M	46 8		2.00-3.21	2.67	2.64	12 3	2.00-2.79	2.64	2.53	26 4	2.30-3.10	2.48	2.58					
100 - 399	M	141 9		2.00-3.20	2.70	2.60	- -	-	-	-	35 3	2.00-3.15	2.55	2.57					
400 +	M	184 7		2.59-3.28	2.83	2.86	- -	-	-	-	36 3	2.62-3.20	3.03	3.03					
79. UTILITY WORKER - HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journeyman level in a variety of fields.																			
UTILITY WORKER - HANDYMAN (dollars per month)																			
Summary	M	164 42		375-537	471	462	54 12	375-537	471	469	50 11	380-537	481	467					
TYPE OF FIRM																			
Public Service	M	79 14		375-537	483	474	20 4	384-537	510	500	14 3	385-537	483	482					
Department Stores	M	8 3		481-520	498	496	- -	-	-	-	- -	-	-	-					
Institutions	M	67 19		375-531	431	445	23 3	391-495	451	444	31 6	380-531	440	455					
SIZE OF FIRM																			
1 - 39	M	7 6		375-505	420	427	- -	-	-	-	- -	-	-	-					
40 - 99	M	6 5		384-461	418	419	- -	-	-	-	- -	-	-	-					
100 - 399	M	33 14		375-537	482	461	8 3	450-537	499	502	3 3	385-481	-	442					
400 +	M	118 17		380-537	480	466	44 8	384-523	471	467	46 7	380-537	481	469					
UTILITY WORKER - HANDYMAN (dollars per hour)																			
Summary	M	144 26		2.16-3.25	2.73	2.83	26 9	2.40-3.25	2.97	2.92	96 8	2.55-3.25	2.73	2.86					
TYPE OF FIRM																			
Manufacturing	M	78 11		2.29-3.14	2.73	2.74	5 3	2.73-3.14	2.85	2.86	70 5	2.65-2.97	2.73	2.74					
Public Service	M	53 9		2.16-3.25	3.10	2.97	- -	-	-	-	- -	-	-	-					

12																		
Type of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$		
SIZE OF FIRM	UTILITY WORKER - HANDYMAN (dollars per hour) (Continued)																	
	1 - 39	M	23	6	2.40-3.25	3.10	2.93	12	4	2.40-3.25	2.74	2.78	-	-	-	-	-	
	40 - 99	M	17	8	2.16-3.10	3.10	2.86	-	-	-	-	-	3	3	2.55-2.80	-	2.70	
	100 - 399	M	12	6	2.52-2.97	2.84	2.79	-	-	-	-	-	-	-	-	-	-	
	400 +	M	92	6	2.29-3.25	2.73	2.80	-	-	-	-	-	-	-	-	-	-	
Summary	80. CARPENTER - Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																	
	CARPENTER - MAINTENANCE (dollars per month)																	
	M	156	40		467-692	645	633	39	16	500-692	600	609	73	15	510-692	661	651	
	TYPE OF FIRM																	
	Manufacturing	M	3	3		500-607	-	539	-	-	-	-	-	-	-	-	-	
Summary	Oil Firms	M	7	4		555-642	611	606	-	-	-	-	-	-	-	-	-	
	Public Service	M	86	11		525-692	645	654	10	3	645-692	673	671	37	3	645-692	673	665
	Department Stores	M	12	7		537-680	615	617	6	4	546-675	619	620	6	3	537-680	610	614
	Institutions	M	43	12		500-676	645	618	14	4	525-590	576	570	27	6	525-676	661	646
	SIZE OF FIRM	1 - 39	M	4	3		467-564	-	500	-	-	-	-	-	-	-	-	-
100 - 399		M	29	12		500-692	645	638	13	6	585-692	655	651	-	-	-	-	
400 +		M	120	23		525-692	645	638	25	9	525-675	576	591	71	13	525-692	661	653
CARPENTER - MAINTENANCE (dollars per hour)																		
Summary		M	509	49		2.80-4.00	4.00	3.73	224	17	2.80-4.00	4.00	3.70	196	20	2.85-4.00	4.00	3.92
Summary	TYPE OF FIRM																	
	Construction	M	298	15		2.95-4.00	4.00	3.84	113	3	3.00-4.00	4.00	3.96	115	6	3.50-4.00	4.00	3.98
	Manufacturing	M	129	24		2.80-4.00	3.32	3.37	77	9	2.80-3.80	3.32	3.20	33	9	2.85-4.00	4.00	3.73
	Public Service	M	77	5		3.35-4.00	4.00	3.94	-	-	-	-	-	46	3	3.35-4.00	4.00	3.90
	Summary	SIZE OF FIRM																
1 - 39		M	45	7		2.95-4.00	3.70	3.61	-	-	-	-	-	-	-	-	-	
40 - 99		M	86	9		2.90-4.00	3.40	3.56	27	3	2.90-4.00	3.50	3.57	17	3	3.80-4.00	4.00	3.94
100 - 399		M	239	19		2.80-4.00	4.00	3.83	113	7	2.80-4.00	4.00	3.77	118	10	3.00-4.00	4.00	3.93
400 +		M	139	14		2.82-4.00	4.00	3.72	73	6	2.82-4.00	3.44	3.60	57	6	2.85-4.00	4.00	3.89
Summary	CARPENTER - CONSTRUCTION (dollars per hour)																	
	Summary	M	792	16		3.50-4.00	4.00	3.98	202	5	3.50-4.00	4.00	3.96	549	7	3.50-4.00	4.00	3.99
	TYPE OF FIRM																	
	Construction	M	784	14		3.50-4.00	4.00	3.98	202	5	3.50-4.00	4.00	3.96	541	5	3.50-4.00	4.00	3.99





		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
PAINTER - MAINTENANCE (dollars per month) (Continued)																			
TYPE OF FIRM																			
Manufacturing	M	3	3		470-563	-	521	3	3	470-563	-	521	-	-	-	-	-		
Public Service	M	68	9		330-555	532	497	16	3	330-545	330	369	-	-	-	-	-		
Retail Firms	M	3	3		375-525	-	426	3	3	375-525	-	426	-	-	-	-	-		
Institutions	M	26	13		390-557	526	508	8	4	390-523	488	473	15	6	507-557	545	537		
SIZE OF FIRM																			
40 - 99	M	3	3		378-529	-	446	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	20	9		375-545	532	509	4	4	375-545	-	468	-	-	-	-	-		
400 +	M	81	19		330-563	532	500	25	8	330-563	330	412	37	8	507-557	545	537		
PAINTER - MAINTENANCE (dollars per hour)																			
Summary	M	186	31		2.80-3.56	3.30	3.26	32	6	2.95-3.44	3.41	3.36	146	27	2.80-3.56	3.28	3.24		
TYPE OF FIRM																			
Manufacturing	M	116	18		2.80-3.56	3.36	3.28	25	3	2.95-3.44	3.44	3.39	86	10	2.80-3.56	3.36	3.26		
Public Service	M	35	4		2.88-3.42	3.20	3.21	-	-	-	-	-	32	3	2.88-3.42	3.20	3.20		
SIZE OF FIRM																			
1 - 39	M	16	5		2.85-3.25	3.10	3.09	-	-	-	-	-	14	3	3.00-3.15	3.10	3.10		
40 - 99	M	5	4		2.80-3.33	3.30	3.12	-	-	-	-	-	4	3	2.80-3.30	-	3.07		
100 - 399	M	29	12		2.87-3.45	3.30	3.28	-	-	-	-	-	22	8	2.87-3.45	3.30	3.28		
400 +	M	136	10		2.85-3.56	3.36	3.27	27	4	2.95-3.44	3.44	3.35	108	5	2.85-3.56	3.28	3.25		
PAINTER - CONSTRUCTION (dollars per hour)																			
Summary	M	17	3		2.75-3.42	3.00	3.07	-	-	-	-	-	-	-	-	-	-		
83. ELECTRICIAN (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Incumbent requires certificate of qualification -- Construction Electrician. Excludes Power Electricians and Communication Electricians.																			
ELECTRICIAN - MAINTENANCE (dollars per month)																			
Summary	M	83	36		550-727	675	666	37	12	550-722	663	652	24	11	563-727	702	670		
TYPE OF FIRM																			
Manufacturing	M	7	6		605-700	655	655	-	-	-	-	-	-	-	-	-	-		
Oil Firms	M	8	3		582-700	653	647	-	-	-	-	-	-	-	-	-	-		
Public Service	M	24	9		702-709	702	704	-	-	-	-	-	-	-	-	-	-		
Department Stores	M	8	3		563-633	607	602	-	-	-	-	-	-	-	-	-	-		
Institutions	M	35	14		550-727	663	661	20	5	550-722	663	652	11	5	600-727	702	670		
SIZE OF FIRM																			
100 - 399	M	27	16		563-709	695	664	13	6	563-709	612	633	-	-	-	-	-		
400 +	M	53	17		550-727	663	661	24	6	550-722	663	662	22	5	563-727	702	668		



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
85. STEAMFITTER (Journeyman Certification) - Performs journeyman level work in the fabrication, assembly, installation, and maintenance of high pressure piping and piping systems in buildings. Incumbent requires certificate of qualification - Steamfitter. Excludes Gasfitters and Plumbers.																			
STEAMFITTER - MAINTENANCE (dollars per month)																			
Summary	M	15 10		520-736	709	688	4 4	520-709	-	609	- -	-	-	-					
TYPE OF FIRM																			
Public Service	M	8 5		709-709	709	709	- -	-	-	-	- -	-	-	-					
SIZE OF FIRM																			
100 - 399	M	5 3		530-709	709	673	- -	-	-	-	- -	-	-	-					
400 +	M	7 6		520-710	709	678	3 3	520-709	-	636	- -	-	-	-					
STEAMFITTER - MAINTENANCE (dollars per hour)																			
Summary	M	235 16		3.79-4.50	4.40	4.27	28 5	3.81-4.50	4.50	4.47	197 9	3.79-4.40	4.40	4.26					
TYPE OF FIRM																			
Construction	M	151 3		4.40-4.50	4.40	4.41	- -	-	-	-	- -	-	-	-					
Manufacturing	M	44 6		3.79-4.36	3.88	3.90	- -	-	-	-	14 4	3.79-1.00	3.88	3.87					
SIZE OF FIRM																			
100 - 399	M	178 7		3.79-4.50	4.40	4.33	- -	-	-	-	164 5	3.79-4.40	4.40	4.31					
400 +	M	45 7		3.81-4.50	3.88	4.00	- -	-	-	-	33 4	3.84-1.40	3.88	3.98					
STEAMFITTER - CONSTRUCTION (dollars per hour)																			
Summary	M	74 3		4.40-5.06	4.50	4.54	- -	-	-	-	- -	-	-	-					
TYPE OF FIRM																			
Construction	M	74 3		4.40-5.06	4.50	4.54	- -	-	-	-	- -	-	-	-					
86. WELDER (Journeyman Certification) - Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.																			
WELDER - MAINTENANCE (dollars per month)																			
Summary	M	35 13		542-747	680	654	10 4	542-745	658	646	14 6	580-747	690	685					
TYPE OF FIRM																			
Manufacturing	M	10 4		574-745	574	606	- -	-	-	-	- -	-	-	-					
Oil Firms	M	21 7		542-747	683	680	- -	-	-	-	12 4	635-747	690	692					
SIZE OF FIRM																			
1 - 39	M	10 4		574-745	574	606	- -	-	-	-	- -	-	-	-					
100 - 399	M	7 3		695-747	700	705	- -	-	-	-	- -	-	-	-					
400 +	M	15 4		542-683	678	650	9 3	542-683	639	634	- -	-	-	-					





ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average						
and																												
Size of Firm Reporting																												
G. <u>AUTOMOTIVE</u>																												
87. LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.																												
LIGHT TRUCK DRIVER (dollars per month)																												
Summary	M	635	109		316-550	454	449	231	39	320-550	470	461	355	49	316-545	454	449											
Summary	F	12	6		250-402	250	271	6	3	250-295	250	258	6	3	250-402	262	284											
TYPE OF FIRM																												
Construction	M	5	4		325-480	412	406	-	-	-	-	-	5	4	325-480	412	406											
Manufacturing	M	264	21		316-545	454	456	99	10	330-545	470	477	161	8	316-541	454	445											
Oil Firms	M	3	3		375-475	-	433	-	-	-	-	-	3	3	375-475	-	433											
Public Service	M	44	10		386-520	480	464	18	3	440-485	480	478	19	5	386-520	461	467											
Department Stores	M	97	12		321-550	542	514	38	4	394-550	546	524	53	6	321-545	542	511											
Wholesale Firms	M	47	21		319-500	385	382	24	11	320-463	368	372	22	9	319-500	385	395											
Automotive Firms	M	28	7		325-485	368	372	-	-	-	-	-	24	4	325-475	368	369											
	F	7	3		250-260	250	251	-	-	-	-	-	-	-	-	-	-											
Retail Firms	M	94	17		317-542	433	421	31	5	347-542	433	412	42	5	325-493	493	467											
Institutions	M	53	14		355-497	437	438	20	5	355-497	438	435	26	5	375-481	437	431											
SIZE OF FIRM																												
1 - 39	M	49	36		319-520	355	378	15	13	320-500	350	378	18	13	319-520	372	387											
40 - 99	M	92	22		317-550	386	407	33	9	325-540	386	422	43	9	320-541	390	406											
100 - 399	M	311	24		325-545	454	454	108	8	355-545	470	464	197	12	325-531	454	450											
	F	9	3		250-275	250	256	-	-	-	-	-	-	-	-	-	-											
400 +	M	183	27		316-550	480	480	75	9	394-550	480	490	97	15	316-545	475	477											
LIGHT TRUCK DRIVER (dollars per hour)																												
Summary	M	220	89		1.85-3.20	2.59	2.60	40	23	1.85-3.20	2.83	2.72	116	41	1.85-3.20	2.55	2.62											
TYPE OF FIRM																												
Construction	M	31	17		2.00-3.20	2.85	2.78	7	5	3.10-3.20	3.20	3.16	19	9	2.00-3.15	2.80	2.74											
Manufacturing	M	95	44		1.85-3.17	2.65	2.58	28	13	1.85-3.17	2.83	2.71	40	18	1.85-3.10	2.75	2.67											
Public Service	M	17	3		2.54-3.20	3.20	2.95	-	-	-	-	-	-	-	-	-	-											
Wholesale Firms	M	28	12		1.90-2.70	2.52	2.44	-	-	-	-	-	15	6	2.00-2.65	2.36	2.30											
Automotive Firms	M	3	3		2.10-2.50	-	2.33	-	-	-	-	-	-	-	-	-	-											
Retail Firms	M	43	7		1.85-2.85	2.45	2.49	-	-	-	-	-	28	3	2.00-2.55	2.45	2.39											
SIZE OF FIRM																												
1 - 39	M	79	29		1.85-3.20	2.45	2.46	7	7	2.00-3.20	2.15	2.44	37	9	1.85-3.00	2.45	2.40											
40 - 99	M	44	27		1.85-3.17	2.28	2.38	11	7	1.85-3.17	2.54	2.46	25	14	1.90-2.80	2.20	2.27											
100 - 399	M	68	26		1.85-3.20	2.70	2.69	11	6	2.37-3.20	2.91	2.86	38	15	2.00-3.15	2.85	2.81											
400 +	M	29	7		2.54-3.20	3.14	3.07	11	3	2.54-3.14	3.14	3.03	16	3	2.83-3.20	3.20	3.10											

56

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed		No. of Firms	Range		Median Rate	Weighted Average		No. Employed		No. of Firms	Range		Median Rate	Weighted Average				
Size of Firm Reporting																												
					\$	\$	\$			\$	\$	\$		\$	\$	\$		\$	\$	\$		\$	\$	\$		\$	\$	
<p>88. DUMP TRUCK DRIVER - Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.</p> <p>DUMP TRUCK DRIVER (dollars per month)</p>																												
Summary	M	34	13		395-506	472	462	-	-	-	-	-	9	3		440-506	483	478										
TYPE OF FIRM																												
Public Service	M	23	8		395-506	461	453	-	-	-	-	-	-	-	-	-	-	-										
Institutions	M	11	5		440-506	483	481	-	-	-	-	-	-	-	-	-	-	-										
SIZE OF FIRM																												
100 - 399	M	12	4		395-483	435	427	-	-	-	-	-	-	-	-	-	-	-										
400 +	M	22	9		440-506	483	481	-	-	-	-	-	9	3		440-506	483	478										
<p>DUMP TRUCK DRIVER (dollars per hour)</p>																												
Summary	M	190	15		2.49-3.10	2.81	2.82	108	4	2.70-2.92	2.81	2.81	54	7		2.83-3.10	2.92	2.99										
TYPE OF FIRM																												
Manufacturing	M	10	7		2.58-3.04	2.92	2.88	-	-	-	-	-	5	3		2.83-3.00	2.97	2.93										
Public Service	M	157	5		2.49-2.92	2.81	2.78	-	-	-	-	-	-	-	-	-	-	-										
SIZE OF FIRM																												
100 - 399	M	33	7		2.58-3.10	3.10	2.98	-	-	-	-	-	25	4		2.97-3.10	3.10	3.08										
400 +	M	155	6		2.49-3.04	2.81	2.79	-	-	-	-	-	-	-	-	-	-	-										
<p>89. HEAVY TRUCK DRIVER - Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.</p> <p>HEAVY TRUCK DRIVER (dollars per month)</p>																												
Summary	M	123	26		458-601	546	540	43	11	470-598	542	529	53	8		498-601	569	565										
TYPE OF FIRM																												
Manufacturing	M	14	4		458-500	490	487	-	-	-	-	-	-	-	-	-	-	-										
Oil Firms	M	39	5		476-601	601	584	-	-	-	-	-	36	3		520-601	601	587										
Public Service	M	24	9		470-581	530	528	7	3	470-530	504	503	-	-		-	-	-										
Department Stores	M	30	4		477-563	546	539	26	3	477-563	548	542	-	-		-	-	-										
SIZE OF FIRM																												
1 - 39	M	8	4		458-480	460	466	-	-	-	-	-	-	-		-	-	-										
40 - 99	M	35	4		475-601	601	570	-	-	-	-	-	-	-		-	-	-										
100 - 399	M	42	9		470-599	511	529	22	5	470-598	504	526	-	-		-	-	-										
400 +	M	38	9		476-596	550	541	19	4	476-550	546	538	8	4		498-596	525	529										



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
HEAVY TRUCK DRIVER (dollars per hour)																			
Summary	M	242	32		2.50-3.25	2.97	2.90	77	5	2.81-3.20	2.97	2.97	137	18	2.50-3.20	2.90	2.88		
TYPE OF FIRM																			
Construction	M	36	8		2.50-3.20	2.63	2.71	-	-	-	-	-	34	6	2.50-3.20	2.63	2.71		
Manufacturing	M	85	12		2.50-3.25	3.05	2.97	-	-	-	-	-	63	6	2.60-3.17	3.05	3.01		
Public Service	M	77	3		2.78-3.02	2.97	2.97	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	21	4		2.50-2.80	2.75	2.72	-	-	-	-	-	20	3	2.50-2.80	2.75	2.72		
Retail Firms	M	21	4		2.65-3.05	2.85	2.87	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	20	10		2.50-3.00	2.65	2.71	-	-	-	-	-	10	5	2.50-2.79	2.58	2.58		
40 - 99	M	63	10		2.50-3.25	2.75	2.78	-	-	-	-	-	43	5	2.63-3.20	2.63	2.74		
100 - 399	M	82	9		2.70-3.20	3.05	2.97	-	-	-	-	-	78	6	2.75-3.14	3.05	2.98		
400 +	M	77	3		2.97-3.17	2.97	2.98	-	-	-	-	-	-	-	-	-	-		
90. HEAVY EQUIPMENT OPERATOR - Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																			
HEAVY EQUIPMENT OPERATOR (dollars per month)																			
Summary	M	45	16		440-674	555	550	20	6	480-660	503	528	10	4	530-674	596	607		
TYPE OF FIRM																			
Oil Firms	M	19	7		440-674	596	590	-	-	-	-	-	9	3	568-674	596	616		
Public Service	M	25	8		455-581	503	521	13	3	480-555	503	500	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	7	4		440-647	555	548	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	13	6		455-674	560	570	-	-	-	-	-	-	-	-	-	-		
400 +	M	25	6		488-596	555	539	12	3	488-570	503	508	-	-	-	-	-		
HEAVY EQUIPMENT OPERATOR (dollars per hour)																			
Summary	M	518	34		2.45-3.80	3.25	3.21	144	5	3.14-3.70	3.45	3.43	202	13	2.45-3.80	3.25	3.26		
TYPE OF FIRM																			
Construction	M	284	13		2.50-3.80	3.45	3.39	119	3	3.35-3.70	3.45	3.48	129	6	2.50-3.80	3.35	3.34		
Manufacturing	M	73	12		2.50-3.80	3.14	3.10	-	-	-	-	-	14	4	2.80-3.80	3.50	3.34		
Public Service	M	123	7		2.45-3.25	3.25	3.02	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	44	6		2.50-3.80	3.00	3.08	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	116	10		2.50-3.80	2.87	3.01	-	-	-	-	-	28	4	2.80-3.80	3.40	3.45		
100 - 399	M	272	13		2.45-3.80	3.45	3.31	123	4	3.14-3.70	3.45	3.47	113	5	2.45-3.80	3.35	3.28		
400 +	M	86	5		3.03-3.75	3.25	3.24	-	-	-	-	-	-	-	-	-	-		



		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
AUTOMOBILE MECHANIC (dollars per month) (Continued)																			
SIZE OF FIRM																			
1 - 39	M	59 30		450-625	528 534	10 6	504-625	549 552	11 7	500-619	563 563								
40 - 99	M	36 12		450-638	565 548	15 4	525-607	600 592	10 4	500-607	500 528								
100 - 399	M	102 15		495-640	629 614	40 6	535-629	629 609	47 5	500-640	640 619								
400 +	M	88 14		450-638	609 591	22 5	450-638	572 573	37 7	477-638	585 586								
AUTOMOBILE MECHANIC (dollars per hour)																			
Summary	M	670 65		3.00-3.76	3.30 3.30	285 18	3.00-3.76	3.30 3.39	255 23	3.00-3.65	3.40 3.32								
TYPE OF FIRM																			
Construction	M	8 4		3.00-3.30	3.13 3.16	- -	-	- -	8 4	3.00-3.30	3.13 3.16								
Manufacturing	M	51 9		3.00-3.68	3.30 3.31	46 4	3.17-3.68	3.30 3.31	3 3	3.25-3.45	- 3.36								
Public Service	M	80 3		3.12-3.54	3.54 3.52	- -	-	- -	- -	-	- -								
Wholesale Firms	M	69 5		3.00-3.75	3.06 3.15	- -	-	- -	63 3	3.00-3.32	3.05 3.14								
Automotive Firms	M	430 39		3.00-3.61	3.30 3.27	139 9	3.00-3.61	3.30 3.32	170 11	3.00-3.60	3.40 3.38								
Retail Firms	M	20 3		3.45-3.76	3.64 3.61	- -	-	- -	- -	-	- -								
SIZE OF FIRM																			
1 - 39	M	106 23		3.00-3.61	3.15 3.21	46 5	3.00-3.61	3.30 3.35	14 5	3.00-3.50	3.20 3.23								
40 - 99	M	174 22		3.00-3.65	3.15 3.17	54 5	3.06-3.30	3.30 3.28	41 8	3.05-3.65	3.40 3.32								
100 - 399	M	311 18		3.00-3.76	3.32 3.34	110 7	3.30-3.76	3.30 3.36	200 10	3.00-3.60	3.40 3.32								
93. AUTO BODY REPAIRMAN (Journeyman Certification) - Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																			
AUTO BODY REPAIRMAN (dollars per month)																			
Summary	M	80 25		400-662	605 578	27 5	475-662	629 617	35 12	429-657	619 580								
TYPE OF FIRM																			
Automotive Firms	M	76 21		400-662	619 580	26 4	475-662	629 618	33 10	429-657	619 583								
SIZE OF FIRM																			
1 - 39	M	37 16		429-662	572 563	- -	-	- -	20 8	429-657	556 559								
40 - 99	M	13 3		400-600	600 533	- -	-	- -	- -	-	- -								
100 - 399	M	28 4		502-640	629 620	- -	-	- -	14 3	502-640	640 611								
AUTO BODY REPAIRMAN (dollars per hour)																			
Summary	M	141 32		3.00-3.50	3.25 3.21	37 8	3.20-3.30	3.30 3.28	47 8	3.00-3.50	3.30 3.32								
TYPE OF FIRM																			
Automotive Firms	M	134 30		3.00-3.50	3 25 3.21	37 8	3.20-3.30	3.30 3.28	41 7	3.00-3.50	3.35 3.32								



50

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
AUTO BODY REPAIRMAN (dollars per hour) (Continued)																			
SIZE OF FIRM																			
1 - 39	M	34	13		3.00-3.30	3.25	3.19	10	3	3.20-3.30	3.25	3.24	-	-	-	-	-		
40 - 99	M	57	13		3.00-3.50	3.07	3.15	13	3	3.30-3.30	3.30	3.30	9	3	3.00-3.50	3.30	3.33		
100 - 399	M	44	5		3.00-3.45	3.30	3.32	-	-	-	-	-	30	3	3.00-3.45	3.35	3.33		
94. FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																			
FOREMAN MECHANIC OR SERVICE MANAGER (dollars per month)																			
Summary	M	142	69		525-813	650	653	36	17	525-813	650	661	49	24	525-800	668	665		
TYPE OF FIRM																			
Construction	M	5	5		606-800	725	721	-	-	-	-	-	4	4	700-800	-	750		
Manufacturing	M	4	4		550-675	-	600	-	-	-	-	-	-	-	-	-	-		
Public Service	M	37	11		590-813	668	683	4	3	668-813	-	767	-	-	-	-	-		
Department Stores	M	4	3		607-715	-	637	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	12	7		550-769	690	674	-	-	-	-	-	8	4	550-769	700	689		
Automotive Firms	M	68	31		525-800	630	632	20	7	525-800	650	640	26	7	525-800	655	659		
Retail Firms	M	8	5		542-742	700	680	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	33	24		525-800	605	627	14	7	575-800	650	665	6	4	550-773	677	658		
40 - 99	M	33	19		525-800	635	639	10	3	525-700	598	603	9	7	610-800	700	705		
100 - 399	M	43	18		525-813	668	672	8	4	542-813	742	713	28	9	525-800	655	664		
400 +	M	33	8		585-775	668	668	4	3	607-775	-	691	6	4	585-668	605	614		
FOREMAN MECHANIC OR SERVICE MANAGER (dollars per hour)																			
Summary	M	28	15		2.89-3.95	3.30	3.37	3	3	3.25-3.60	-	3.47	20	7	3.00-3.95	3.28	3.38		
TYPE OF FIRM																			
Manufacturing	M	4	3		3.00-3.95	-	3.63	-	-	-	-	-	-	-	-	-	-		
Automotive Firms	M	5	5		3.05-3.50	3.40	3.33	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	7	7		3.00-3.55	3.40	3.34	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	3	3		2.89-3.26	-	3.07	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	15	4		3.15-3.95	3.30	3.38	-	-	-	-	-	14	3	3.15-3.95	3.25	3.36		

61																			
Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
and		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
H. LEGAL																			
95. JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Does not include rates for persons who are presently serving a term of articles.																			
Summary	M	39	25		550-850	650	656	17	11	550-850	650	660	19	11	550-700	625	633		
TYPE OF FIRM																			
Oil Firms	M	4	4		778-850	-	820	3	3	778-850	-	818	-	-	-	-	-		
Financial Firms	M	33	19		550-850	625	632	13	7	550-675	600	615	18	10	550-700	625	631		
SIZE OF FIRM																			
1 - 39	M	31	18		550-850	650	634	11	6	550-675	650	618	18	10	550-700	625	631		
400 +	M	5	5		668-825	778	772	3	3	763-825	-	789	-	-	-	-	-		
96. SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of Legal forms and may have considerable public contact.																			
Summary	M	76	41		650-1496	963	977	43	23	650-1433	1000	1029	27	15	650-1496	700	858		
TYPE OF FIRM																			
Oil Firms	M	28	18		900-1425	1125	1148	22	15	900-1420	1125	1137	-	-	-	-	-		
Public Service	M	11	6		791-1496	1164	1153	3	3	967-1433	-	1255	8	3	791-1496	1138	1115		
Financial Firms	M	37	17		650-1250	750	795	18	5	650-1250	800	860	18	11	650-1075	700	735		
SIZE OF FIRM																			
1 - 39	M	33	16		650-1200	750	781	14	4	650-1200	800	846	18	11	650-1075	700	735		
40 - 99	M	6	3		775-1250	912	956	6	3	775-1250	912	956	-	-	-	-	-		
100 - 399	M	15	11		925-1433	1175	1171	14	10	925-1433	1192	1182	-	-	-	-	-		
400 +	M	22	11		791-1496	1126	1144	9	6	900-1365	1075	1125	8	3	791-1496	1138	1115		
97. ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.																			
Summary	M	18	8		450-699	575	578	12	5	508-666	596	592	6	3	450-699	540	552		
TYPE OF FIRM																			
Financial Firms	M	15	6		450-666	567	570	11	4	508-666	584	590	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	14	5		450-661	563	563	10	3	508-661	575	583	-	-	-	-	-		
98. SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.																			
Summary	M	10	8		646-992	774	780	7	5	670-883	765	763	3	3	646-992	-	840		
TYPE OF FIRM																			
Financial Firms	M	8	6		646-992	728	763	6	4	670-883	728	744	-	-	-	-	-		
SIZE OF FIRM																			
40 - 99	M	7	5		646-992	692	745	5	3	670-783	692	716	-	-	-	-	-		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M Male	F Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
and																			
Size of Firm Reporting																			
						\$	\$	\$			\$	\$	\$			\$	\$	\$	
98. LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.																			
Summary				101	10	300-455	385	381	149	30	300-455	400	393	105	22	300-455	375	374	
TYPE OF FIRM																			
Oil Firms				10	11	350-455	400	405	15	10	350-450	400	391	-	-				
Public Service				7	2	397-455	412	402	-	-		-	-	-	-				
Financial Firms				2	10	300-455	375	378	130	19	300-455	397	391	101	19	300-450	375	372	
SIZE OF FIRM																			
1 - 39				244	12	300-455	375	376	116	18	300-455	395	389	101	19	300-450	375	372	
100 - 399				11	5	350-455	400	401	10	7	350-450	400	398	-	-				
400 +				12	5	382-455	412	418	5	2	382-455	412	411	-	-				
PUBLIC SERVICE																			
100. ASSESSOR - Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.																			
Summary		M		10	11	503-713	571	566	11	3	503-679	639	616	-	-				
TYPE OF FIRM																			
Public Service		M		10	11	503-713	597	620	17	3	503-679	604	616	-	-				
SIZE OF FIRM																			
100 - 399		M		10	3	530-679	611	571	-	-				-	-				
400 +		M		10	3	503-713	672	678	-	-				-	-				
101. PLANNING OFFICER (Inexperienced) - Performs beginning level professional work in community and regional planning. Conducts surveys to determine community requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.																			
Summary		M		4	4	627-767	712	709	-	-				-	-				
TYPE OF FIRM																			
Public Service		M		4	4	627-767	712	709	-	-				-	-				
SIZE OF FIRM																			
400 +		M		4	4	627-767	715	709	-	-				-	-				
102. WATER TREATMENT PLANT OPERATOR - Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.																			
Summary		M		17	5	440-619	506	525	-	-				-	-				
TYPE OF FIRM																			
Public Service		M		17	5	440-619	506	525	-	-				-	-				



Type of Firm Reporting		ALBERTA						CALGARY				EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and  Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$
103. GAS INSPECTOR - Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gas-fitting trade.																	
Summary	M	22	7	670-767	706	710	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																	
Public Service	M	22	7	670-767	706	710	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																	
400 +	M	19	4	670-767	706	702	-	-	-	-	-	-	-	-	-	-	-
104. BUILDING INSPECTOR (Government) - Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, and discusses exceptional cases with a supervisor.																	
Summary	M	27	6	581-706	702	681	-	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																	
Public Service	M	27	6	581-706	702	681	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																	
400 +	M	24	3	581-706	702	688	-	-	-	-	-	-	-	-	-	-	-
105. FIRE INSPECTOR - Enforces the application of the legislation, regulations, codes, and ordinances applicable to fire suppression and safety in buildings and public places. Involves the inspection of areas and buildings and the investigation and/or instruction of groups of people. Incumbent requires specialized training in fire-fighting or law enforcement.																	
Summary	M	21	9	526-699	639	617	-	-	-	-	-	13	3	555-699	639	637	
TYPE OF FIRM																	
Public Service	M	19	7	526-699	639	615	-	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																	
100 - 399	M	5	3	526-638	526	559	-	-	-	-	-	-	-	-	-	-	-
400 +	M	16	6	555-699	639	636	-	-	-	-	-	13	3	555-699	639	637	
106. SOCIAL WORKER (Non-Graduate) - Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.																	
Summary	M	39	10	483-638	530	550	-	-	-	-	-	8	3	506-638	530	550	
Summary	F	37	12	450-656	520	536	-	-	-	-	-	14	7	450-656	564	554	
TYPE OF FIRM																	
Public Service	M	38	9	483-638	530	549	-	-	-	-	-	-	-	-	-	-	-
	F	34	9	458-656	530	540	-	-	-	-	-	11	4	458-656	579	571	
Institutions	F	3	3	450-520	-	493	-	-	-	-	-	3	3	450-520	-	493	
SIZE OF FIRM																	
100 - 399	M	7	4	483-638	555	554	-	-	-	-	-	-	-	-	-	-	-
	F	8	3	480-530	494	500	-	-	-	-	-	-	-	-	-	-	-
400 +	M	31	5	483-638	530	547	-	-	-	-	-	-	-	-	-	-	-
	F	28	8	450-656	530	549	-	-	-	-	-	13	6	450-656	579	561	

ALBERTA														CALGARY						EDMONTON						
Type of Firm Reporting	M - Male F - Female		No. Employed No. of Firms		Range		Median Rate		Weighted Average		No. Employed No. of Firms		Range		Median Rate		Weighted Average		No. Employed No. of Firms		Range		Median Rate		Weighted Average	
and																										
Size of Firm Reporting																										

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
and  Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$												
J. FOOD PREPARATION AND HANDLING																												
111. KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																												
Summary	M	200	35	277-429	350	351	110	14	277-429	366	365	26	7	288-381	308	320												
Summary	F	465	58	235-330	270	274	172	13	235-321	290	286	110	12	238-330	271	276												
TYPE OF FIRM																												
Public Service	M	19	3	313-381	337	336	-	-	-	-	-	-	-	-	-	-												
	F	15	4	246-313	268	271	-	-	-	-	-	-	-	-	-	-												
Department Stores	F	25	4	237-321	303	290	-	-	-	-	-	-	-	-	-	-												
Retail Firms	M	33	5	277-334	288	289	-	-	-	-	-	-	-	-	-	-												
	F	92	10	238-315	260	266	39	4	243-315	260	265	51	5	238-315	271	267												
Institutions	M	145	25	280-429	365	367	91	9	313-429	376	380	8	4	313-377	377	368												
	F	333	40	235-330	270	275	99	5	235-316	297	295	55	5	240-330	270	282												
SIZE OF FIRM																												
1 - 39	F	16	6	237-315	264	268	6	3	237-315	251	261	-	-	-	-	-												
40 - 99	M	5	5	280-334	315	304	-	-	-	-	-	-	-	-	-	-												
	F	151	29	235-303	260	264	-	-	-	-	-	-	-	-	-	-												
100 - 399	M	62	12	277-402	313	318	27	6	277-402	277	311	-	-	-	-	-												
	F	128	11	235-315	251	257	56	5	235-303	255	261	39	4	238-315	267	266												
400 +	M	133	18	288-429	370	367	83	8	313-429	376	383	17	5	288-381	365	327												
	F	170	12	236-330	303	297	99	4	268-321	303	302	53	5	255-330	290	276												
112. COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																												
Summary	M	156	33	334-500	427	426	42	15	352-500	435	435	75	11	334-500	405	421												
Summary	F	208	74	266-440	329	335	61	17	275-440	364	356	48	16	275-440	344	364												
TYPE OF FIRM																												
Public Service	F	23	7	289-440	364	378	9	3	289-364	356	385	-	-	-	-	-												
Department Stores	M	3	3	412-500	-	446	-	-	-	-	-	-	-	-	-	-												
	F	9	8	269-364	303	314	4	3	275-364	-	331	3	3	303-341	-	316												
Retail Firms	M	68	12	334-500	402	412	21	5	372-500	451	448	46	6	334-500	401	447												
	F	24	6	275-416	304	315	-	-	-	-	-	15	4	275-416	315	314												
Institutions	M	73	16	352-496	440	440	18	7	352-490	406	420	28	4	405-496	461	460												
	F	151	52	266-440	320	333	39	9	275-440	380	372	26	7	280-440	344	349												
SIZE OF FIRM																												
1 - 39	M	5	3	350-500	477	435	-	-	-	-	-	-	-	-	-	-												
	F	17	8	269-440	315	317	-	-	-	-	-	-	-	-	-	-												
40 - 99	F	60	29	270-400	293	307	-	-	-	-	-	-	-	-	-	-												
100 - 399	M	64	13	343-500	402	414	24	7	352-500	446	438	29	4	343-461	402	391												
	F	57	18	270-440	334	338	20	6	275-440	372	376	16	5	280-416	308	320												
400 +	M	86	16	352-500	438	435	15	7	383-500	406	430	44	5	362-496	437	440												
	F	74	19	266-440	365	360	28	7	289-407	372	361	21	7	295-440	365	362												





67																			
		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
115. DIETITIAN (Beginning Level) - Develops and plans general and special diets in a hospital or institution, and supervises their preparation. Consults with doctors on contents of special diets and the use of substitute food. Inspects special diets served to patients and submits requisitions for supplies and equipment. The position is at the beginning professional level, requiring a college graduate with specialization in home economics or dietetics, and completion of an approved internship where applicable.																			
Summary	F	30	16		475-605	535	539	12	5	490-590	535	543	14	7	475-605	510	522		
TYPE OF FIRM																			
Institutions	F	29	15		475-605	535	538	12	5	490-590	535	543	14	7	475-605	510	522		
SIZE OF FIRM																			
100 - 399	F	6	6		475-600	585	557	-	-	-	-	-	-	-	-	-	-		
400 +	F	24	10		481-605	533	535	11	4	490-590	535	539	12	5	481-605	516	527		
116. DIETITIAN (Experienced) - Duties same as position 115, but work is performed in a very large hospital or institution requiring the management or extensive culinary facilities and the supervision of professional assistants.																			
Summary	F	24	15		500-750	617	623	8	6	515-715	627	620	11	4	575-650	600	614		
TYPE OF FIRM																			
Institutions	F	24	15		500-750	617	623	8	6	515-715	627	620	11	4	575-650	600	614		
SIZE OF FIRM																			
100 - 399	F	4	4		515-725	-	651	-	-	-	-	-	-	-	-	-	-		
400 +	F	18	9		535-750	615	624	6	4	535-700	627	621	11	4	575-650	600	614		
117. HOME ECONOMIST (Beginning Level) - Conducts programmes to promote and develop the use of improved methods and techniques in the field of Home Economics. Incumbent should be a graduate in Home Economics with specialization in extension work.																			
Summary	F	25	9		464-668	555	553	-	-	-	-	-	3	3	464-589	-	520		
TYPE OF FIRM																			
Public Service	F	23	7		506-668	555	560	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
400 +	F	22	6		464-668	555	558	-	-	-	-	-	3	3	464-589	-	520		
<u>K. INSTITUTIONAL AND DOMESTIC SERVICES</u>																			
118. HOSPITAL MAID (FEMALE) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																			
Summary	F	1,381	60		260-313	283	284	350	9	260-313	283	288	443	11	260-313	280	285		
TYPE OF FIRM																			
Public Service	F	94	4		260-313	291	287	-	-	-	-	-	-	-	-	-	-		
Institutions	F	1,287	56		260-313	282	284	348	8	260-313	283	288	432	10	260-313	281	285		
SIZE OF FIRM																			
40 - 99	F	174	29		260-311	270	273	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	185	11		260-313	290	285	70	3	260-313	290	287	-	-	-	-	-		
400 +	F	1,010	18		260-313	283	286	269	5	260-313	283	288	380	8	260-313	280	284		





ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average												
and  Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$												
123. LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery, schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor or Laundry Foreman.																												
Summary	M	21	20	350-581	465	475	5	5	420-539	465	477	8	7	415-509	450	452												
TYPE OF FIRM																												
Retail Firms	M	3	3	433-447	-	438	-	-	-	-	-	-	-	-	-	-												
Institutions	M	18	17	350-581	482	461	4	4	420-539	-	488	6	5	415-509	450	457												
SIZE OF FIRM																												
40 - 99	M	5	5	390-500	433	451	-	-	-	-	-	-	-	-	-	-												
100 - 399	M	7	7	350-581	447	455	-	-	-	-	-	3	3	415-450	-	437												
400 +	M	9	8	450-575	509	504	3	3	465-539	-	511	4	3	450-509	-	465												
124. SEAMSTRESS - Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																												
Summary	F	132	44	260-337	313	307	19	9	275-337	312	311	31	10	260-337	313	304												
TYPE OF FIRM																												
Institutions	F	112	39	260-337	315	309	15	8	275-337	321	311	23	7	280-337	315	313												
SIZE OF FIRM																												
40 - 99	F	17	12	260-315	265	276	-	-	-	-	-	-	-	-	-	-												
100 - 399	F	35	15	260-337	302	299	11	5	275-337	312	310	-	-	-	-	-												
400 +	F	79	16	264-337	325	318	8	4	283-335	322	314	21	6	280-337	315	313												
125. SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles garments, operates hem-stitchers, cloth-cutters and button-hole machines. May supervise other seamstresses engaged in routine work, but this is not a full-time supervisory job.																												
Summary	F	24	18	280-384	363	347	7	5	294-360	353	337	7	5	280-384	312	328												
TYPE OF FIRM																												
Retail Firms	F	3	3	294-329	-	312	-	-	-	-	-	-	-	-	-	-												
Institutions	F	17	13	280-384	360	346	5	3	313-360	353	348	5	3	280-384	280	320												
SIZE OF FIRM																												
40 - 99	F	3	3	286-312	-	297	-	-	-	-	-	-	-	-	-	-												
100 - 399	F	9	6	280-384	360	336	-	-	-	-	-	-	-	-	-	-												
400 +	F	11	8	313-384	367	366	-	-	-	-	-	-	-	-	-	-												
L. MEDICAL AND RELATED SERVICES																												
126. HOSPITAL ADMINISTRATOR - Performs beginning level, professional, administrative work in a hospital or clinic, either as business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduate in commerce or business administration with courses in hospital organization and management.																												
Summary	M	50	38	650-1417	804	859	7	7	650-1379	925	967	12	5	699-1417	841	943												
Summary	F	14	14	825-860	720	735	-	-	-	-	-	3	3	650-825	-	725												

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
126. HOSPITAL ADMINISTRATOR (Continued)																			
TYPE OF FIRM																			
Public Service		M	12	4	699-841	803	799	-	-	-	-	-	-	-	-	-	-		
Institutions		M	38	34	650-1417	807	877	6	6	650-1379	1004	994	8	4	699-1417	873	1003		
		F	14	14	625-860	720	735	-	-	-	-	-	3	3	650-825	-	725		
SIZE OF FIRM																			
40 - 99		M	20	20	650-1000	800	784	-	-	-	-	-	-	-	-	-	-		
		F	7	7	650-800	740	735	-	-	-	-	-	-	-	-	-	-		
100 - 399		M	9	9	699-1084	875	888	3	3	803-1084	-	937	-	-	-	-	-		
		F	4	4	625-860	-	746	-	-	-	-	-	-	-	-	-	-		
400 +		M	19	7	699-1417	803	922	3	3	803-1379	-	1102	10	3	699-1417	822	956		
127. MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																			
Summary		F	82	31	255-490	360	354	11	5	360-490	425	423	10	5	375-490	420	423		
TYPE OF FIRM																			
Institutions		F	82	31	255-490	360	354	11	5	360-490	425	423	10	5	375-490	420	423		
SIZE OF FIRM																			
49 - 99		F	59	19	255-490	295	342	-	-	-	-	-	-	-	-	-	-		
100 - 399		F	5	4	285-490	410	402	-	-	-	-	-	-	-	-	-	-		
400 +		F	17	7	360-490	410	419	8	3	360-480	417	418	9	4	375-490	410	419		
128. HOSPITAL ATTENDANT (Orderly) - Performs routine non-professional work in the care of hospital patients which does not require nurse's training; baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.																			
Summary		M	947	56	352-469	406	409	230	8	360-469	430	431	271	12	352-465	423	421		
Summary		F	428	16	235-329	270	271	-	-	-	-	-	-	-	-	-	-		
TYPE OF FIRM																			
Institutions		M	854	54	352-469	406	410	230	8	360-469	430	431	270	11	352-465	423	421		
		F	428	16	235-329	270	271	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	8	4	375-425	410	405	-	-	-	-	-	-	-	-	-	-		
		F	23	3	250-325	285	283	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	37	22	360-440	390	395	-	-	-	-	-	-	-	-	-	-		
		F	62	7	235-290	260	260	-	-	-	-	-	-	-	-	-	-		
100 - 399		M	165	13	352-461	402	409	34	3	367-461	440	425	23	3	360-461	420	420		
		F	343	6	235-329	280	273	-	-	-	-	-	-	-	-	-	-		
400 +		M	737	17	352-469	406	409	192	4	374-469	430	433	246	7	352-465	423	421		

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
129. CHARGE ATTENDANT (Head Orderly) - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.																			
Summary	M	32	11		420-560	505	487	3	3	485-560	-	518	4	4	500-545	-	514		
TYPE OF FIRM																			
Institutions	M	18	10		421-560	506	495	3	3	485-560	-	518	4	4	500-545	-	514		
SIZE OF FIRM																			
100 - 399	M	10	3		483-506	506	499	-	-	-	-	-	-	-	-	-	-		
400 +	M	20	7		420-560	505	486	-	-	-	-	-	3	3	505-545	-	519		
130. CERTIFIED NURSING AIDE - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aide.																			
Summary	F	1,767	72		320-380	350	348	546	10	320-380	350	349	546	11	320-380	350	350		
TYPE OF FIRM																			
Institutions	F	1,764	70		320-380	350	348	546	10	320-380	350	349	545	10	320-380	350	350		
SIZE OF FIRM																			
1 - 39	F	24	6		335-380	365	366	-	-	-	-	-	-	-	-	-	-		
40 - 99	F	415	35		320-380	350	352	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	172	15		320-380	335	344	123	5	320-380	350	348	21	4	320-380	367	358		
400 +	F	1,056	16		320-380	350	348	403	4	320-380	350	348	520	7	320-380	350	349		
131. DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.																			
Summary	F	74	36		260-392	301	311	18	11	260-392	300	314	39	15	260-375	303	310		
TYPE OF FIRM																			
Institutions	F	74	36		260-392	301	311	18	11	260-392	300	314	39	15	260-375	303	310		
SIZE OF FIRM																			
1 - 39	F	60	32		260-375	300	305	16	10	260-360	300	304	28	13	260-375	300	303		
400 +	F	14	4		280-392	334	339	-	-	-	-	-	-	-	-	-	-		
132. DENTAL HYGIENIST - Performs periodental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Includes Dental Auxiliaries if applicable.																			
Summary	F	8	7		455-541	510	501	3	3	475-520	-	505	4	3	475-541	-	510		
TYPE OF FIRM																			
Institutions	F	8	7		455-541	510	501	3	3	475-520	-	505	4	3	475-541	-	510		
SIZE OF FIRM																			
1 - 39	F	7	6		475-541	520	508	3	3	475-520	-	505	4	3	475-541	-	510		



ALBERTA																		CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average									
and Size of Firm Reporting							\$	\$	\$					\$	\$					\$	\$	\$							
133. PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or other evidence of satisfactory training and experience.																													
Summary	M	4	4		485-625		549		-	-			-	-		-	-		-	-		-							
Summary	F	103	23		465-600	510	518	45	6		465-585	505	501	44	8		465-585	535	531										
TYPE OF FIRM																													
Institutions	M	4	4		485-625		549		-	-			-	-		-	-		-	-		-							
	F	103	23		465-600	510	518	45	6		465-585	505	501	44	8		465-585	535	531										
SIZE OF FIRM																													
40 - 99	F	10	6		475-600	520	524	-	-		-	-	-	-	-	-	-	-	-	-	-	-							
100 - 399	F	10	6		470-581	520	520	-	-		-	-	-	-	-	-	-	-	-	-	-	-							
400 +	F	71	4		465-585	505	516	39	4		465-585	505	502	32	5		465-585	535	534										
134. LABORATORY ASSISTANT (MEDICAL) - Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and staining preparations. Work is performed under supervision from a laboratory technician.																													
Summary	M	20	9		360-530	430	436	-	-		-	-	-	-	14	5		367-530	441	445									
Summary	F	112	34		260-392	315	319	33	7		260-392	290	309	53	11		260-392	335	331										
TYPE OF FIRM																													
Institutions	M	19	8		360-530	435	440	-	-		-	-	-	-	13	4		384-530	458	451									
	F	110	33		260-392	315	319	33	7		260-392	290	309	51	10		260-392	335	332										
SIZE OF FIRM																													
1 - 39	F	5	4		275-370	300	316	-	-		-	-	-	-	-	-	-	-	-	-	-	-							
40 - 99	F	13	11		260-390	300	320	-	-		-	-	-	-	4	3		260-375	-	320									
100 - 399	F	9	4		260-335	275	289	-	-		-	-	-	-	-	-	-	-	-	-	-	-							
400 +	M	17	7		360-530	457	442	-	-		-	-	-	-	12	4		367-530	469	455									
	F	85	15		260-392	325	322	30	5		260-392	290	309	49	8		260-392	335	332										
135. LABORATORY TECHNICIAN (MEDICAL) - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood typing, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissues and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or by other evidence of satisfactory training and experience.																													
Summary	M	36	14		435-590	481	496	5	3		435-565	475	493	25	5		435-590	481	493										
Summary	F	234	42		420-570	475	480	69	8		420-570	495	491	116	10		420-565	475	478										
TYPE OF FIRM																													
Institutions	M	36	14		435-590	482	496	5	3		435-565	475	493	25	5		435-590	481	493										
	F	234	42		420-570	475	480	69	8		420-570	495	491	116	10		420-565	475	478										
SIZE OF FIRM																													
1 - 39	F	7	6		420-530	445	457	-	-		-	-	-	-	-	-	-	-	-	-	-	-							
40 - 99	F	17	14		420-525	475	468	4	3		420-480	-	443	-	-		-	-	-	-	-	-							
100 - 399	F	22	9		420-530	457	462	5	3		440-510	455	468	-	-		-	-	-	-	-	-							
400 +	M	32	10		435-590	482	498	5	3		435-565	475	493	25	5		435-590	481	493										
	F	188	13		423-570	475	484	62	4		430-570	495	494	111	6		423-565	475	479										

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting																			
				\$	\$	\$		\$	\$	\$		\$	\$	\$					
136. LABORATORY TECHNICIAN (MEDICAL) SUPERVISOR - Under medical direction, supervises and co-ordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.																			
Summary	M	11	7	557-732	650	644	-	-	-	-	9	5	557-732	625	638				
Summary	F	36	14	530-720	620	623	-	-	-	-	28	7	530-720	639	634				
TYPE OF FIRM																			
Institutions	M	11	7	557-732	650	644	-	-	-	-	9	5	557-732	625	638				
	F	36	14	530-720	620	623	-	-	-	-	28	7	530-720	639	634				
SIZE OF FIRM																			
40 - 99	F	3	3	550-600	-	570	-	-	-	-	-	-	-	-	-				
100 - 399	F	4	4	545-690	-	626	-	-	-	-	-	-	-	-	-				
400 +	M	8	4	557-732	637	642	-	-	-	-	7	3	557-732	614	638				
	F	29	7	530-720	620	629	-	-	-	-	26	5	530-720	650	637				
137. X-RAY TECHNICIAN - GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with the Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																			
Summary	M	16	13	435-580	487	486	4	3	435-530	-	481	7	5	435-506	435	462			
Summary	F	118	41	400-530	455	459	32	6	404-515	455	463	49	10	416-495	459	458			
TYPE OF FIRM																			
Institutions	M	16	13	435-580	487	486	4	3	435-530	-	481	7	5	435-506	435	462			
	F	118	41	400-530	455	459	32	6	404-515	455	463	49	10	416-495	459	458			
SIZE OF FIRM																			
1 - 39	F	7	5	400-530	450	463	-	-	-	-	-	-	-	-	-				
40 - 99	M	5	5	475-580	515	524	-	-	-	-	-	-	-	-	-				
	F	26	18	400-515	455	453	-	-	-	-	7	3	420-470	460	448				
100 - 399	F	12	6	400-505	435	442	-	-	-	-	-	-	-	-	-				
400 +	M	9	6	435-530	435	463	-	-	-	-	6	4	435-495	435	455				
	F	73	12	416-515	461	463	26	3	435-515	475	470	40	6	416-495	460	460			
138. X-RAY TECHNICIAN - SUPERVISOR - Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.																			
Summary	M	16	16	550-784	640	638	5	5	605-750	652	667	6	6	550-784	586	615			
Summary	F	18	11	475-638	517	540	-	-	-	-	-	14	7	475-635	505	534			
TYPE OF FIRM																			
Institutions	M	15	15	550-784	650	642	5	5	605-750	652	667	5	5	550-784	592	622			
	F	18	11	475-638	517	540	-	-	-	-	-	14	7	475-635	505	534			
SIZE OF FIRM																			
40 - 99	F	4	4	475-635	-	538	-	-	-	-	-	3	3	475-635	-	538			
100 - 399	M	3	3	550-860	-	620	-	-	-	-	-	-	-	-	-	-			
	F	3	3	475-638	-	574	-	-	-	-	-	-	-	-	-	-			
400 +	M	12	12	550-784	641	645	3	3	652-750	-	694	6	6	550-784	586	615			
	F	11	4	485-600	505	532	-	-	-	-	-	10	3	485-600	505	526			





Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
142. NURSING SHIFT SUPERVISOR (Continued)																			
TYPE OF FIRM																			
Public Service		F	6	4	581-699	668	661	-	-		-	-	-	-		-	-		
Institutions		F	180	42	530-699	620	622	56	9	530-699	605	604	58	9	545-699	670	649		
SIZE OF FIRM																			
40 - 99		F	22	12	530-626	577	588	-	-		-	-	-	-		-	-		
100 - 399		F	38	14	530-699	615	617	13	5	530-699	625	619	7	3	545-699	615	634		
400 +		F	124	18	530-699	640	652	44	5	530-699	600	601	52	7	555-699	670	650		
143. NURSING INSTRUCTOR - Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																			
Summary		F	160	23	555-665	590	601	50	4	555-665	605	604	7	6	555-665	600	598		
TYPE OF FIRM																			
Institutions		F	158	21	555-665	590	602	50	4	555-665	605	605	7	6	555-665	600	598		
SIZE OF FIRM																			
40 - 99		F	10	5	563-665	606	612	-	-	-	-	-	-	-		-	-		
100 - 399		F	9	4	560-665	605	598	-	-	-	-	-	-	-		-	-		
400 +		M	1	3	581-699	-	642	-	-	-	-	-	-	-		-	-		
		F	141	21	555-665	590	601	50	4	555-665	605	604	7	6	555-665	600	598		
M. STOCKROOM AND WAREHOUSING																			
144. JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																			
Summary		M	200	65	300-529	409	410	52	19	325-520	402	398	13	11	300-529	400	414		
Summary		F	32	18	228-409	298	303	10	8	260-390	293	291	10	8	228-409	297	298		
TYPE OF FIRM																			
Manufacturing		M	14	10	350-521	465	449	4	3	350-506	-	418	-	-	350-521	470	470		
Oil Firms		M	5	5	350-492	412	424	3	3	350-492	-	418	-	-	-	-	-		
Public Service		M	70	9	307-529	409	427	-	-	-	-	-	61	1	307-529	469	424		
Department Stores		M	19	5	325-520	390	403	-	-	-	-	-	-	-	-	-	-		
		F	5	4	260-390	298	308	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms		M	12	11	320-500	370	384	3	3	350-500	-	413	6	6	320-425	399	399		
Automotive Firms		M	6	6	300-400	357	355	-	-	-	-	-	-	-	-	-	-		
		F	8	5	235-350	272	282	-	-	-	-	-	-	-	-	-	-		
Retail Firms		M	4	4	300-520	-	364	-	-	-	-	-	-	-	-	-	-		
		F	8	6	228-336	281	275	3	3	280-300	-	247	5	3	228-336	247	268		
Institutions		M	69	14	310-465	402	399	23	3	329-461	389	396	38	8	310-465	398	395		

ALBERTA																		CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average							
and																													
Size of Firm Reporting																													
							\$			\$	\$			\$	\$	\$					\$	\$	\$						
144. JUNIOR STOCKKEEPER (Continued)																													
SIZE OF FIRM																													
1 - 39		M	18	17	300-500		357	369	5	5	325-500		350	378	5	5	311-400		350	367									
		F	10	8	235-350		296	293	6	5	280-350		296	301	-	-	-		-	-									
40 - 99		M	10	9	300-459		370	370	3	3	350-412		-	384	3	3	320-400		-	372									
		F	5	3	228-292		260	255	-	-	-		-	-	-	-	-		-	-									
100 - 399		M	60	15	307-520		409	409	15	5	329-520		433	415	43	8	307-520		409	408									
		F	16	6	240-409		307	326	-	-	-		-	-	14	4	240-409		307	324									
400 +		M	112	24	310-529		420	421	29	6	352-511		404	412	72	14	310-529		420	423									
145. STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																													
Summary		M	248	124	350-604		482	476	61	36	350-600		500	478	130	47	350-596		482	482									
Summary		F	21	12	282-403		358	351	6	4	300-358		354	337	14	7	282-403		381	356									
TYPE OF FIRM																													
Construction		M	5	4	464-539		510	509	-	-	-		-	-	3	3	464-510		-	489									
Manufacturing		M	32	25	350-604		485	486	8	6	350-566		513	502	15	10	400-575		470	467									
Oil Firms		M	14	8	435-600		528	531	7	5	435-524		505	489	-	-	-		-	-									
Public Service		M	80	17	383-556		482	490	6	4	503-556		523	528	60	7	383-555		482	491									
Department Stores		M	11	4	368-563		500	476	-	-	-		-	-	-	-	-		-	-									
Wholesale Firms		M	26	16	350-600		489	477	8	5	360-511		494	469	15	8	355-590		480	480									
		F	7	4	290-358		350	329	5	3	300-358		358	345	-	-	-		-	-									
Automotive Firms		M	27	16	350-585		400	441	9	4	391-575		455	458	-	-	-		-	-									
Retail Firms		M	17	12	351-600		500	478	5	3	351-600		530	507	8	6	360-550		475	461									
		F	4	4	282-347		-	311	-	-	-		-	-	3	3	282-347		-	315									
Institutions		M	36	22	365-506		440	437	14	6	365-506		438	432	14	9	377-506		470	459									
SIZE OF FIRM																													
1 - 39		M	40	41	350-600		474	467	10	8	350-575		510	484	12	10	355-585		445	461									
		F	-	4	282-350		290	305	-	-	-		-	-	4	3	282-315		-	294									
40 - 99		M	36	28	350-604		476	459	15	9	360-566		494	459	11	10	360-575		495	460									
		F	6	4	300-358		352	337	5	3	300-358		358	335	-	-	-		-	-									
100 - 399		M	110	36	350-600		482	483	16	10	365-600		521	502	74	14	350-590		482	486									
400 +		M	64	29	368-600		483	482	20	9	374-556		469	470	33	13	368-596		485	486									
		F	4	3	303-403		300	381	-	-	-		-	-	9	3	303-403		300	404									
146. CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.																													
Summary		M	115	93	434-710		553	562	34	33	440-706		550	567	56	37	435-710		556	568									

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
146. CHIEF STOCKKEEPER (Continued)																			
TYPE OF FIRM																			
Construction	M	4	4		575-607	-	597	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	15	14		470-710	550	578	6	6	470-675	543	543	7	6	537-710	575	602		
Oil Firms	M	5	5		561-680	651	635	3	3	651-680	-	665	-	-	-	-	-		
Public Service	M	23	12		464-706	555	595	3	3	555-706	-	636	19	8	464-702	553	590		
Wholesale Firms	M	21	17		435-700	549	543	8	7	440-604	534	521	7	6	435-650	560	554		
Automotive Firms	M	16	16		475-700	550	558	5	5	475-700	575	593	-	-	-	-	-		
Retail Firms	M	9	9		434-700	550	544	3	3	475-656	-	560	4	4	450-700	-	571		
Institutions	M	20	14		440-600	532	524	3	3	500-550	-	528	12	6	440-600	509	522		
SIZE OF FIRM																			
1 - 39	M	31	30		434-675	511	532	12	12	440-675	497	525	8	8	435-667	571	553		
40 - 99	M	19	16		483-700	575	590	7	6	549-700	575	602	5	4	537-630	560	572		
100 - 399	M	31	24		475-700	553	567	9	9	475-680	575	582	19	12	498-700	553	571		
400 +	M	34	23		440-710	555	572	6	6	535-706	550	589	24	13	440-710	559	570		
147. WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																			
Summary	M	191	86		350-595	435	442	56	24	350-572	427	431	107	45	350-590	450	452		
Summary	F	24	15		280-397	330	328	11	6	280-397	330	331	9	5	290-390	331	326		
TYPE OF FIRM																			
Manufacturing	M	26	15		375-595	462	463	12	6	405-572	477	481	11	6	375-525	400	433		
Wholesale Firms	M	130	47		350-590	432	439	41	15	350-500	410	416	71	24	350-590	450	458		
	F	17	11		280-397	330	327	9	4	280-397	335	340	7	4	290-342	331	320		
Automotive Firms	M	19	11		365-550	425	442	-	-	-	-	-	15	7	365-550	425	442		
Retail Firms	M	13	10		350-500	450	431	-	-	-	-	-	9	7	360-500	455	447		
	F	3	3		285-380	-	318	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	66	38		350-590	450	451	20	10	400-500	427	435	34	18	353-590	475	467		
	F	9	9		285-380	304	317	3	3	285-335	-	303	-	-	-	-	-		
40 - 99	M	85	31		350-540	425	430	33	11	350-520	425	421	38	15	350-540	445	448		
	F	13	5		280-397	335	332	8	3	280-397	344	341	-	-	-	-	-		
100 - 399	M	19	16		350-572	450	449	3	3	495-572	-	522	35	12	350-555	425	442		
148. WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.																			
Summary	M	231	68		335-524	425	432	65	17	347-508	440	440	114	28	335-524	432	436		



ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting																												
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed	No. of Firms	Range		Median Rate		Weighted Average			
Size of Firm Reporting																												
					\$	\$	\$							\$	\$	\$						\$	\$	\$				
148. WAREHOUSE COUNTERMAN (Continued)																												
TYPE OF FIRM																												
Manufacturing	M	11	6		347-511	475	452	-	-	-	-	-	7	3		395-511	475	476										
Public Service	M	27	4		425-508	508	504	-	-	-	-	-	-	-		-	-	-										
Wholesale Firms	M	109	33		335-524	400	412	40	12	357-485	400	418	32	8		335-524	420	417										
Automotive Firms	M	52	13		350-515	437	438	8	3	375-450	450	431	38	6		350-515	437	444										
Retail Firms	M	22	7		370-501	420	425	-	-	-	-	-	21	6		370-501	420	426										
SIZE OF FIRM																												
1 - 39	M	41	27		347-511	400	414	14	7	375-450	400	409	8	6		370-511	462	459										
40 - 99	M	84	21		340-485	415	417	32	7	357-485	425	425	22	7		350-465	422	417										
100 - 399	M	84	14		335-524	458	446	19	3	347-508	508	489	64	10		335-524	425	433										
400 +	M	22	6		364-508	495	468	-	-	-	-	-	20	5		364-508	500	470										
149. WAREHOUSE ORDER FILLER - Picks merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.																												
Summary	M	294	73		300-549	400	410	116	29	300-537	444	425	119	30		300-549	368	380										
Summary	F	54	14		234-373	270	275	16	5	235-373	265	289	37	8		234-332	270	271										
TYPE OF FIRM																												
Manufacturing	M	46	14		315-502	433	436	18	6	325-502	487	465	-	-		-	-	-										
Wholesale Firms	M	177	39		300-490	368	388	80	17	300-490	373	408	72	17		300-468	348	362										
	F	37	7		235-373	270	285	-	-	-	-	-	29	5		235-332	270	274										
Automotive Firms	M	32	9		300-532	532	464	-	-	-	-	-	6	4		315-390	350	356										
Retail Firms	M	19	7		300-425	374	357	-	-	-	-	-	17	5		300-400	374	352										
	F	8	3		235-295	250	267	-	-	-	-	-	-	-		-	-	-										
SIZE OF FIRM																												
1 - 39	M	59	25		300-454	383	387	21	12	300-449	350	362	15	8		303-400	368	356										
	F	10	3		235-265	245	247	-	-	-	-	-	-	-		-	-	-										
40 - 99	M	119	31		300-549	351	394	44	12	300-502	351	381	41	11		300-549	338	361										
	F	35	7		235-373	270	287	9	3	243-373	286	314	26	4		235-332	270	277										
100 - 399	M	87	13		305-537	468	432	42	3	444-537	490	490	44	9		305-468	374	377										
	F	9	4		234-320	250	264	-	-	-	-	-	8	3		234-320	250	262										
400 +	M	28	4		425-508	433	458	-	-	-	-	-	-	-		-	-	-										
150. WAREHOUSE CHECKER - Checks customer's orders as filled by order clerks against original order form. Verifies accuracy of type and quality.																												
Summary	M	67	27		308-573	477	462	13	7	347-573	500	490	40	12		308-567	477	461										
TYPE OF FIRM																												
Manufacturing	M	30	11		308-573	475	467	9	4	456-573	502	524	13	4		308-565	475	446										
Wholesale Firms	M	34	13		347-567	477	461	4	3	347-480	-	415	25	6		368-567	477	473										

Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
150. WAREHOUSE CHECKER (Continued)																			
SIZE OF FIRM																			
1 - 39		M	6	5	379-482	441	438	-	-	-	-	-	-	-	-	-	-		
40 - 99		M	16	10	347-567	475	463	8	5	347-502	480	466	7	4	368-567	475	475		
100 - 399		M	29	7	325-520	477	452	-	-	-	-	-	22	4	325-520	477	464		
400 +		M	16	6	308-573	545	486	-	-	-	-	-	10	4	308-565	503	453		
151. WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																			
Summary		M	119	38	260-522	349	368	40	15	275-522	389	396	70	20	260-500	341	349		
Summary		F	40	10	242-357	321	311	8	4	242-351	265	282	28	4	250-348	318	322		
TYPE OF FIRM																			
Manufacturing		M	47	10	260-522	425	419	17	3	428-522	461	475	24	6	260-500	412	478		
Wholesale Firms		M	63	22	275-482	328	335	21	10	275-482	324	332	41	11	275-421	341	337		
		F	32	7	242-351	348	314	7	3	242-351	265	286	23	3	250-348	348	328		
Automotive Firms		M	6	3	295-350	297	306	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39		M	11	8	275-482	325	352	7	6	275-482	325	352	-	-	-	-	-		
40 - 99		M	57	20	260-500	368	375	26	7	275-489	349	374	22	10	260-500	368	368		
		F	18	6	242-357	275	290	7	3	242-351	265	286	-	-	-	-	-		
100 - 399		M	27	5	275-421	315	322	-	-	-	-	-	27	5	275-421	315	322		
400 +		M	24	5	292-522	412	411	-	-	-	-	-	17	3	292-428	412	366		
152. WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																			
Summary		M	318	139	325-556	445	448	96	44	325-556	452	456	159	68	325-555	464	459		
Summary		F	7	7	243-503	338	357	3	3	243-338	-	305	3	3	270-503	-	393		
TYPE OF FIRM																			
Manufacturing		M	139	44	325-556	450	453	58	18	325-556	456	465	38	13	340-549	480	483		
Oil Firms		M	3	3	400-548	-	483	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms		M	101	62	325-555	444	443	32	20	325-523	469	450	55	33	325-555	444	446		
Automotive Firms		M	9	8	325-515	387	398	-	-	-	-	-	6	5	325-515	395	406		
Retail Firms		M	46	17	325-525	509	452	4	4	350-425	-	388	39	11	325-525	509	467		
SIZE OF FIRM																			
1 - 39		M	54	46	325-555	404	415	18	15	325-500	400	408	24	21	350-555	400	415		
40 - 99		M	120	56	325-550	420	428	33	20	350-550	452	455	42	25	325-549	441	433		
		F	3	3	243-503	-	384	-	-	-	-	-	-	-	-	-	-		
100 - 399		M	104	29	325-556	509	473	39	8	325-556	480	468	60	16	325-551	509	482		
400 +		M	40	8	347-549	521	488	-	-	-	-	-	33	6	347-549	498	483		

ALBERTA																	CALGARY						EDMONTON					
Type of Firm Reporting	Male		Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average					
and																												
Size of Firm Reporting																												
153. WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																												
Summary	M	590	120		325-538	441	431	180	41	325-537	456	444	352	58	325-538	443	429											
TYPE OF FIRM																												
Manufacturing	M	105	31		325-535	438	442	50	11	325-535	447	443	34	13	350-535	453	463											
Oil Firms	M	16	6		350-525	447	445	5	3	447-525	510	491	11	3	350-525	405	424											
Public Service	M	52	5		360-480	455	436	-	-	-	-	-	-	-	-	-	-											
Department Stores	M	78	10		340-537	455	452	39	4	340-537	472	470	37	5	342-537	433	437											
Wholesale Firms	M	251	53		325-538	433	417	68	18	325-503	425	423	160	26	325-538	433	415											
Retail Firms	M	69	8		325-493	481	456	-	-	-	-	-	66	5	325-493	481	459											
Institutions	M	16	4		325-440	334	356	-	-	-	-	-	-	-	-	-	-											
SIZE OF FIRM																												
1 - 39	M	108	45		325-538	400	400	16	9	325-500	375	398	58	23	325-538	375	391											
40 - 99	M	97	24		325-535	399	409	50	10	325-501	448	426	46	13	325-535	379	392											
100 - 399	M	263	35		325-537	451	446	52	16	347-537	477	456	189	13	326-525	451	449											
400 +	M	122	16		326-537	455	447	62	6	340-535	468	460	59	9	326-537	433	433											
N. RETAIL TRADE																												
154. DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of co-ordinated merchandise and display materials.																												
Summary	M	45	14		364-537	451	457	20	5	385-520	450	458	23	7	368-537	455	457											
Summary	F	13	10		326-433	368	380	7	5	326-433	364	372	5	4	347-425	368	385											
TYPE OF FIRM																												
Department Stores	M	42	11		364-537	450	457	19	4	407-520	450	462	21	5	368-537	451	455											
	F	9	8		347-433	368	381	4	4	347-433	-	380	4	3	347-425	-	376											
Retail Firms	M	3	3		385-477	-	446	-	-	-	-	-	-	-	-	-	-											
SIZE OF FIRM																												
100 - 399	M	5	3		364-520	412	420	-	-	-	-	-	-	-	-	-	-											
400 +	M	36	7		368-537	451	461	16	3	407-520	450	463	20	4	368-537	453	460											
	F	7	6		347-425	364	370	3	3	347-375	-	362	4	3	347-425	-	376											
155. SALESCLERK SMALLWARES - (Drugs, notions, candies, stationery, etc.) Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																												
Summary	F	226	36		238-368	285	291	89	11	238-368	215	306	76	-	239-368	264	280											
TYPE OF FIRM																												
Department Stores	F	147	23		243-368	312	308	60	6	251-368	338	327	44	6	243-368	303	303											
Retail Firms	F	79	13		238-350	250	258	29	5	238-350	260	262	32	3	239-268	250	248											



Type of Firm Reporting		ALBERTA						CALGARY						EDMONTON					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
155. SALESLERK SMALLWARES (Continued)																			
SIZE OF FIRM																			
1 - 39	F	66	20		239-350	264	272	13	5	240-350	265	277	-	-	-	-	-		
40 - 99	F	57	6		238-360	250	261	-	-	-	-	-	-	-	-	-	-		
100 - 399	F	13	4		251-368	265	300	-	-	-	-	-	-	-	-	-	-		
400 +	F	90	6		251-368	325	323	52	3	260-368	315	332	38	4	251-368	310	310		
156. HARDGOODS SALESPERSON - (Housewares, sporting goods, china, hardware) - Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																			
Summary	M	117	24		303-520	400	406	53	8	303-520	400	408	44	7	303-520	390	408		
Summary	F	108	23		243-399	335	325	44	7	273-399	350	348	40	8	243-390	301	312		
TYPE OF FIRM																			
Department Stores	M	85	12		303-520	412	418	37	4	310-520	433	432	36	5	303-520	390	412		
	F	94	17		243-399	344	330	40	5	273-399	350	353	33	6	243-390	315	316		
Retail Firms	M	32	12		303-477	380	376	16	4	303-400	350	353	-	-	-	-	-		
	F	14	6		260-325	290	290	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	24	10		303-477	363	371	16	4	303-400	350	353	-	-	-	-	-		
	F	13	8		260-300	282	281	6	3	278-300	290	289	-	-	-	-	-		
40 - 99	M	15	5		305-500	385	391	-	-	-	-	-	9	3	305-465	400	387		
	F	19	5		243-390	295	303	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	17	3		347-520	412	430	-	-	-	-	-	-	-	-	-	-		
	F	16	4		260-399	295	316	-	-	-	-	-	-	-	-	-	-		
400 +	M	61	6		303-520	412	417	27	3	310-498	412	420	34	3	303-520	390	415		
	F	60	6		260-394	350	344	35	3	273-394	350	355	25	3	260-390	335	330		
157. GENERAL CASHIER - (Other than grocery or food cashier) - Operates a cash register recording cash, charges and c.o.d. sales. Keeps simple records of amount received and verifies them with cash held.																			
Summary	F	131	36		240-373	264	281	46	14	240-373	306	304	73	14	240-373	251	270		
TYPE OF FIRM																			
Department Stores	F	66	16		240-373	303	298	27	5	243-373	335	319	33	6	240-373	292	289		
Retail Firms	F	64	19		240-326	258	263	19	9	240-325	277	282	39	7	242-303	242	253		
SIZE OF FIRM																			
1 - 39	F	20	14		240-325	260	265	9	7	240-325	260	274	-	-	-	-	-		
40 - 99	F	42	10		242-333	242	255	-	-	-	-	-	38	7	242-333	242	253		
100 - 399	F	22	6		249-373	296	299	18	4	249-373	298	303	-	-	-	-	-		
400 +	F	47	8		240-373	303	303	-	-	-	-	-	30	4	240-373	295	290		
158. BUTCHER - Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.																			
Summary	M	188	15		532-711	667	653	21	3	581-676	633	635	141	4	532-711	667	664		
TYPE OF FIRM																			
Department Stores	M	19	7		546-676	635	605	-	-	-	-	-	8	3	546-635	546	561		
Retail Firms	M	169	8		532-711	667	659	-	-	-	-	-	-	-	-	-	-		

82

ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average									
and																									
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$									
15. BUTCHER (Continued)																									
SIZE OF FIRM																									
1 - 39	M	18	6	550-633	613	622	-	-	-	-	-	-	-	-	-	-									
400 +	M	145	5	532-711	667	664	-	-	-	-	-	141	4	532-711	667	664									
155. SALESPERSON FASHION ACCESSORIES - (Hosiery, neckwear, lingerie, handbags, etc.) - Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.																									
Summary	F	205	25	217-390	295	299	66	6	217-390	335	310	114	10	220-390	282	297									
TYPE OF FIRM																									
Department Stores	F	146	21	218-390	335	319	46	5	243-390	347	340	75	7	234-390	325	319									
Retail Firms	F	59	4	217-390	243	251	-	-	-	-	-	39	3	220-390	251	256									
SIZE OF FIRM																									
1 - 39	F	28	8	218-390	260	260	-	-	-	-	-	-	-	-	-	-									
40 - 99	F	60	7	217-390	243	258	-	-	-	-	-	31	3	220-347	260	257									
100 - 399	F	29	4	234-390	286	284	-	-	-	-	-	-	-	-	-	-									
400 +	F	88	6	243-390	347	345	39	3	260-390	347	346	49	3	243-390	340	343									
160. WOMEN'S WEAR SALESWOMAN - (Coats, suits, dresses, millinery) Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.																									
Summary	F	233	33	238-380	299	302	83	9	238-380	325	315	121	10	238-380	286	299									
TYPE OF FIRM																									
Department Stores	F	164	23	238-380	308	313	46	6	277-380	350	344	92	6	238-380	299	306									
Retail Firms	F	69	10	238-369	270	276	37	3	238-368	282	279	29	4	238-369	265	275									
SIZE OF FIRM																									
1 - 39	F	75	16	238-368	260	271	38	4	238-368	282	280	18	3	238-325	250	262									
40 - 99	F	18	6	241-369	282	284	-	-	-	-	-	-	-	-	-	-									
100 - 399	F	41	4	238-338	286	293	-	-	-	-	-	-	-	-	-	-									
400 +	F	99	7	243-380	338	329	42	3	277-380	350	347	57	4	243-380	330	316									
161. CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.																									
Summary	F	40	1	269-370	325	321	14	5	273-364	347	335	22	6	269-370	310	316									
TYPE OF FIRM																									
Department Stores	F	38	14	269-370	327	322	14	5	273-364	347	335	20	5	269-370	310	317									
SIZE OF FIRM																									
40 - 99	F	5	4	273-325	285	290	-	-	-	-	-	-	-	-	-	-									
100 - 399	F	10	3	282-364	308	313	-	-	-	-	-	-	-	-	-	-									
400 +	F	23	1	269-370	347	332	12	3	275-355	347	336	12	4	269-370	326	325									

		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
162. SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.																			
Summary	M	51	16		312-562	400	417	27	6	343-562	425	443	20	6	312-537	375	392		
Summary	F	60	22		238-407	334	326	23	5	239-407	380	350	26	8	238-405	334	321		
TYPE OF FIRM																			
Department Stores	M	34	11		312-559	400	414	15	4	355-559	425	441	16	4	312-537	381	403		
	F	41	17		243-407	340	329	12	4	251-407	380	355	22	6	243-405	337	329		
Retail Firms	M	17	5		321-562	406	421	-	-	-	-	-	-	-	-	-	-		
	F	19	5		238-401	324	319	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	16	6		343-562	408	429	-	-	-	-	-	-	-	-	-	-		
	F	23	9		238-401	312	306	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	7	6		251-390	286	295	-	-	-	-	-	-	-	-	-	-		
	F	7	6		251-390	286	295	-	-	-	-	-	-	-	-	-	-		
400 +	M	26	7		312-559	400	411	10	3	355-559	415	425	16	4	312-537	381	403		
	F	23	5		334-407	380	375	-	-	-	-	-	14	3	334-405	375	369		
163. MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping.																			
Summary	M	42	20		282-480	355	373	16	7	305-480	395	400	17	7	282-480	338	358		
Summary	F	41	16		243-386	320	320	17	6	280-386	355	350	20	6	243-385	306	305		
TYPE OF FIRM																			
Department Stores	M	34	16		282-480	361	379	12	5	347-480	406	416	17	7	282-480	338	358		
	F	38	13		243-386	335	324	16	5	310-386	355	354	20	6	243-385	306	305		
Retail Firms	M	8	4		303-433	348	350	-	-	-	-	-	-	-	-	-	-		
	F	3	3		260-280	-	272	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	11	6		282-433	347	347	-	-	-	-	-	-	-	-	-	-		
	F	5	5		250-320	275	277	-	-	-	-	-	-	-	-	-	-		
40 - 99	M	4	4		325-477	-	395	-	-	-	-	-	-	-	-	-	-		
	F	7	3		243-368	273	293	-	-	-	-	-	-	-	-	-	-		
400 +	M	19	8		282-480	347	370	5	3	355-480	400	413	14	5	282-480	338	355		
	F	28	7		273-386	340	335	13	3	310-386	355	356	15	4	273-385	310	317		
164. MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boys' suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.																			
Summary	M	50	12		338-550	420	429	14	4	350-530	459	454	33	6	338-542	400	412		
Summary	F	7	4		321-407	355	368	-	-	-	-	-	4	3	338-390	-	360		
TYPE OF FIRM																			
Department Stores	M	45	11		338-550	425	432	9	3	425-530	498	486	33	6	338-542	400	412		
	F	7	4		321-407	355	368	-	-	-	-	-	4	3	338-390	-	360		
SIZE OF FIRM																			
100 - 399	M	12	3		351-520	407	426	-	-	-	-	-	-	-	-	-	-		
	F	7	4		321-407	355	368	-	-	-	-	-	24	4	338-542	390	415		
400 +	M	30	6		338-542	425	428	-	-	-	-	-	4	3	338-390	-	360		
	F	7	4		321-407	355	368	-	-	-	-	-	4	3	338-390	-	360		



ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting																									
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average			
Size of Firm																									
					\$		\$	\$				\$		\$	\$				\$		\$	\$			
	165. HOME FURNISHINGS SALESPERSON - (Furniture, floor coverings, drapes) - Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and co-ordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																								
Summary	M		87	12	386-625		450	466		34	3	386-625		542	512		-	-		-	-		-	-	
Summary	F		59	10	282-475		350	355		22	3	282-438		350	354		31	4		282-475		370	364		
TYPE OF FIRM																									
Department Stores	M		79	7	386-625		455	466		-	-	-		-	-		-	-		-	-		-	-	
	F		59	10	282-475		350	355		22	3	282-438		350	354		31	4		282-475		370	364		
Retail Firms	M		8	5	433-600		434	465		-	-	-		-	-		-	-		-	-		-	-	
SIZE OF FIRM																									
1 - 39	M		9	6	400-600		434	458		-	-	-		-	-		-	-		-	-		-	-	
400 +	M		75	4	386-625		450	465		-	-	-		-	-		-	-		-	-		-	-	
	F		52	6	282-475		368	361		22	3	282-438		350	354		30	3		282-475		370	367		
	166. TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, Hoffman press.																								
Summary	M		28	10	347-542		440	429		9	5	415-542		470	477		19	5		347-542		375	406		
Summary	F		7	4	250-412		312	312		-	-	-		-	-		5	3		250-412		282	301		
TYPE OF FIRM																									
Department Stores	M		16	8	375-542		460	471		7	4	420-542		520	491		9	4		375-542		451	455		
	F		5	3	282-412		335	336		-	-	-		-	-		-	-		-	-		-	-	
SIZE OF FIRM																									
100 - 399	M		13	3	347-542		347	389		-	-	-		-	-		-	-		-	-		-	-	
400 +	M		13	6	375-542		470	468		6	3	420-525		495	483		7	3		375-542		450	456		
	F		5	3	282-412		335	336		-	-	-		-	-		-	-		-	-		-	-	
	167. TAILORESS - Same as position 166, except presses with flat iron.																								
Summary	F		39	17	243-403		282	309		18	8	243-390		292	303		17	5		258-403		335	324		
TYPE OF FIRM																									
Department Stores	F		19	8	258-403		338	348		6	3	338-390		357	358		11	3		258-403		335	356		
Retail Firms	F		20	9	243-325		271	272		12	5	243-325		275	275		-	-		-	-		-	-	
SIZE OF FIRM																									
1 - 39	F		12	8	260-325		279	280		6	3	271-325		282	291		-	-		-	-		-	-	
400 +	F		15	5	258-403		338	354		-	-	-		-	-		11	3		258-403		335	356		
	O. MISCELLANEOUS																								
	168. LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																								
Summary	M		152	39	359-598		475	470		44	13	365-575		438	463		68	15		359-596		475	464		
Summary	F		59	19	270-440		335	337		13	8	275-440		330	350		36	5		280-437		412	404		

85																			
		ALBERTA						CALGARY						EDMONTON					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting					\$	\$	\$			\$	\$	\$			\$	\$	\$		
168. LABORATORY ASSISTANT (Continued)																			
TYPE OF FIRM																			
Manufacturing	M	70	22		400-575	484	486	10	5	400-575	523	512	38	9	425-572	485	488		
	F	11	7		275-400	305	324	4	3	275-400	-	339	-	-	-	-	-		
Oil Firms	M	28	10		400-598	546	524	7	5	400-571	510	499	-	-	-	-	-		
Institutions	M	24	3		359-531	379	397	-	-	-	-	-	-	-	-	-	-		
	F	36	5		270-437	342	347	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	13	5		375-550	425	436	3	3	400-550	-	464	-	-	-	-	-		
40 - 99	M	30	9		365-596	465	460	25	4	365-550	425	450	-	-	-	-	-		
	F	7	5		270-440	335	336	-	-	-	-	-	-	-	-	-	-		
100 - 399	M	47	17		375-598	480	500	10	6	400-575	540	529	11	5	375-480	480	453		
	F	11	7		295-400	325	330	4	3	325-400	-	355	-	-	-	-	-		
400 +	M	62	9		359-592	475	458	-	-	-	-	-	45	6	359-572	485	457		
	F	39	5		280-437	342	339	-	-	-	-	-	34	3	280-437	342	338		
169. INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiments requiring a high degree of technical competence and formal training, to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.																			
Summary	M	267	43		458-691	575	573	53	14	460-689	598	590	189	19	458-676	565	564		
Summary	F	31	10		450-598	549	529	6	4	450-553	501	500	25	6	450-598	549	536		
TYPE OF FIRM																			
Construction	M	21	3		475-650	550	553	-	-	-	-	-	-	-	-	-	-		
Manufacturing	M	130	19		470-675	565	566	7	5	560-660	600	612	110	9	470-675	560	562		
	F	21	4		450-598	549	540	-	-	-	-	-	20	3	450-598	549	543		
Oil Firms	M	49	13		460-691	603	608	28	5	460-689	589	599	9	3	500-676	602	597		
Public Service	M	8	3		506-672	637	611	-	-	-	-	-	-	-	-	-	-		
Wholesale Firms	M	10	3		546-675	598	597	-	-	-	-	-	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	20	7		475-650	560	566	-	-	-	-	-	17	4	475-650	550	562		
40 - 99	M	30	9		460-676	575	578	22	5	460-660	575	566	7	3	525-676	612	611		
100 - 399	M	89	16		470-690	595	581	27	6	546-689	615	613	57	6	470-675	570	568		
	F	9	5		450-553	475	494	4	3	475-553	-	525	-	-	-	-	-		
400 +	M	128	12		458-691	562	567	-	-	-	-	-	108	6	458-672	560	560		
	F	18	3		450-598	559	553	-	-	-	-	-	18	3	450-598	559	553		
170. INDUSTRIAL LABORATORY TECHNICIAN (GRADUATE) - Duties similar to those of position 169, but incumbent must possess university degree in chemistry, physics, zoology or other pure science.																			
Summary	M	27	12		560-760	685	675	-	-	-	-	-	21	8	560-750	685	664		
TYPE OF FIRM																			
Manufacturing	M	18	9		560-760	657	662	-	-	-	-	-	12	5	560-722	636	638		
SIZE OF FIRM																			
40 - 99	M	4	4		635-755	-	687	-	-	-	-	-	-	-	-	-	-		
400 +	M	16	6		560-760	652	653	-	-	-	-	-	13	5	560-722	633	633		

ALBERTA														CALGARY						EDMONTON					
Type of Firm Reporting	M Male		F - Female		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		
and																									
Size of Firm Reporting	M		F		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		



B7																
				ALBERTA				CALGARY				EDMONTON				
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and  Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$
174. INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																
Summary	M	9	4	460-745	600	600	-	-	-	-	-	3	3	460-550	-	518
Summary	F	32	29	450-605	522	521	12	12	450-555	522	513	18	15	450-602	522	525
TYPE OF FIRM																
Manufacturing	F	17	14	450-594	520	519	4	4	450-542	-	507	12	9	455-594	522	527
Public Service	F	3	3	488-538	-	518	-	-	-	-	-	-	-	-	-	-
Department Stores	F	6	6	459-585	498	510	3	3	477-520	-	491	3	3	459-585	-	529
SIZE OF FIRM																
40 - 99	F	3	3	450-525	-	494	-	-	-	-	-	-	-	-	-	-
100 - 399	F	10	10	488-602	526	534	5	5	520-555	527	534	5	5	488-602	515	535
400 +	F	19	16	450-605	520	519	5	5	450-538	477	490	12	9	455-594	533	527
175. LIBRARIAN - Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																
Summary	M	9	8	625-872	717	727	-	-	-	-	-	5	5	625-868	725	722
Summary	F	36	10	530-779	646	656	16	4	646-730	698	683	20	6	530-779	590	645
TYPE OF FIRM																
Oil Firms	M	3	3	625-762	-	672	-	-	-	-	-	-	-	-	-	-
Public Service	F	6	5	530-759	637	640	-	-	-	-	-	4	3	530-759	-	604
Institutions	M	4	3	625-868	-	732	-	-	-	-	-	-	-	-	-	-
	F	29	4	589-779	646	657	-	-	-	-	-	16	3	589-779	613	645
SIZE OF FIRM																
100 - 399	M	4	4	625-872	-	748	-	-	-	-	-	-	-	-	-	-
	F	14	4	561-752	589	623	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	630-725	-	697	-	-	-	-	-	-	-	-	-	-
	F	22	6	530-779	685	678	-	-	-	-	-	8	4	530-779	690	680



### SECTION 3

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SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

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ALBERTA - LETHBRIDGE - MEDICINE HAT

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INDEX - OVERLEAF



	Page	Page of Job Description		Page	Page of Job Description
A. <u>CLERICAL AND RELATED OFFICE OCCUPATIONS</u>			G. <u>AUTOMOTIVE (continued)</u>		
1. Clerk (Beginning Level) .....	91	7	43. Heavy Equipment Operator .....	99	57
2. Clerk-General (Intermediate) .....	91	7	44. Service Station Attendant .....	99	58
3. Principal (Senior) Clerk .....	91-92	8	45. Automobile Mechanic (Journeyman Certification) .....	99-100	58
4. Payroll Clerk (Full Time) .....	92	9	46. Auto Body Repairman (Journeyman Certification) .....	100	59
5. Accounting Clerk (Bookkeeper, Senior) .....	92	10	47. Foreman Mechanic or Service Manager .....	100	60
6. Junior Clerk Typist (Beginning Level) .....	92	11	H. <u>LEGAL</u>		
7. Clerk Typist (Intermediate) .....	92	12	48. Legal Stenographer .....	100	62
8. Senior Clerk Typist .....	93	13	I. <u>PUBLIC SERVICE</u>		
9. Junior Stenographer (Beginning Level) .....	93	13	J. <u>FOOD PREPARATION AND HANDLING</u>		
10. Senior Stenographer .....	93	14	49. Cook .....	100	65
11. Secretary Stenographer .....	93	14	50. Chef or Chief Cook .....	101	66
12. Private Secretary .....	93	15	51. Baker .....	101	66
13. Telephone Operator .....	93-94	16	K. <u>INSTITUTIONAL AND DOMESTIC SERVICES</u>		
14. Receptionist .....	94	16	52. Hospital Maid (Female) .....	101	67
15. Bookkeeping Machine Operator .....	94	17	53. Laundry Operator, Heavy Duties .....	101	68
B. <u>DATA PROCESSING</u>			54. Seamstress .....	101	69
C. <u>EXECUTIVE AND STAFF</u>			L. <u>MEDICAL AND RELATED SERVICES</u>		
16. Personnel Officer or Technician .....	94	23	55. Hospital Administrator .....	101	69
17. Accountant .....	94	25	56. Hospital Attendant (Orderly) .....	101	70
18. Non-Professional Accountant-Office Supervisor .....	94-95	26	57. Certified Nursing Aide .....	101	71
19. Office Manager or Administrative Assistant .....	95	27	58. Laboratory Assistant (Medical) .....	101	72
20. Buyer or Purchasing Assistant .....	95	27	59. Laboratory Technician (Medical) .....	102	72
21. Senior Buyer or Purchasing Agent .....	95	28	60. Nurse .....	102	74
D. <u>PRINTING AND PUBLISHING</u>			61. Charge Nurse .....	102	74
E. <u>ENGINEERING, DRAFTING AND ALLIED</u>			62. Nursing Shift Supervisor .....	102	74
22. Supervisory Engineer .....	95	32	M. <u>STOCKROOM AND WAREHOUSING</u>		
23. Draftsman (Beginning Level) .....	96	34	63. Junior Stockkeeper .....	102	75
24. Draftsman - Skilled .....	96	34	64. Stockkeeper .....	102	76
25. Senior Draftsman (Checker) .....	96	35	65. Chief Stockkeeper .....	102	76
F. <u>MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>			66. Warehouse Order Desk Clerk .....	103	77
26. Shift Steam Engineer - 4th Class Certificate .....	96	36	67. Warehouse Counterman .....	103	77
27. Shift Steam Engineer - 3rd Class Certificate .....	96	37	68. Warehouse Order Filler .....	103	78
28. Steam Engineer - 2nd Class Certificate .....	96	38	69. Warehouse Checker .....	103	78
29. Chief Steam Engineer - 1st Class Certificate .....	96	39	70. Warehouse Shipping Clerk .....	103	79
30. Watchman .....	97	42	71. Warehouseman .....	103-104	80
31. Labourer (Construction) .....	97	43	N. <u>RETAIL TRADE</u>		
32. Labourer (Maintenance or Production) .....	97	45	72. Salesclerk Smallwares .....	104	80
33. Labour Foreman (Maintenance or Production) .....	97	46	73. Hardgoods Salesperson .....	104	81
34. Maintenance Man (Building) .....	98	46	74. Butcher .....	104	81
35. Utility Worker - Handyman .....	98	48	75. Salesperson Fashion Accessories .....	104	82
36. Carpenter .....	98	49	76. Women's Wear Saleswoman .....	104	82
37. Machinist .....	98	50	77. Shoe Salesman .....	104	83
38. Electrician (Journeyman Certification) .....	98	51			
39. Welder (Journeyman Certification) .....	98	53			
O. <u>AUTOMOTIVE</u>					
41. Light Truck Driver .....	99	55			
42. Heavy Truck Driver .....	99	56			

Indicates hourly rates and/or monthly rates shown.

Type of Firm Reporting  and  Size of Firm Reporting	ALBERTA						LETHBRIDGE						MEDICINE HAT					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms
				\$	\$	\$			\$	\$	\$			\$	\$	\$		
<b>A. CLERICAL AND RELATED OFFICE OCCUPATIONS</b>																		
<b>1. CLERK (Beginning Level)</b>																		
Summary	M	332	121	260-483	325	339	11	8	260-450	303	312	4	4	283-325	-	290		
Summary	F	1,654	281	250-346	283	289	110	19	250-325	283	280	29	13	250-300	268	271		
TYPE OF FIRM																		
Manufacturing	M	53	28	260-462	347	343	4	4	270-325	-	293	-	-	-	-	-		
	F	137	40	250-345	276	283	5	4	270-299	295	288	3	3	250-269	-	261		
Wholesale Firms	F	82	32	250-345	276	282	7	5	250-303	260	271	-	-	-	-	-		
Financial Firms	F	386	35	250-346	283	282	73	4	250-300	283	282	8	3	250-295	259	266		
SIZE OF FIRM																		
1 - 39	F	130	69	250-340	275	279	12	8	250-300	260	266	11	6	250-300	267	273		
40 - 99	M	66	26	260-483	316	343	5	3	275-450	325	341	-	-	-	-	-		
	F	159	73	250-345	275	278	7	4	250-303	269	272	3	3	250-297	-	279		
100 - 399	M	78	40	265-475	321	333	3	3	270-325	-	299	-	-	-	-	-		
	F	639	91	250-346	284	291	91	7	255-325	283	282	-	-	-	-	-		
400 +	F	726	48	250-346	286	290	-	-	-	-	-	14	3	255-275	268	269		
<b>2. CLERK-GENERAL (Intermediate)</b>																		
Summary	M	869	178	375-623	498	495	36	12	375-542	470	463	4	3	386-506	-	421		
Summary	F	1767	333	289-474	357	363	133	20	290-450	357	352	26	15	300-440	355	347		
TYPE OF FIRM																		
Manufacturing	M	165	48	375-608	498	499	4	3	414-464	-	437	-	-	-	-	-		
	F	162	61	290-472	360	365	5	4	290-365	360	335	9	5	321-395	355	360		
Wholesale Firms	F	61	37	295-470	330	348	3	3	300-390	-	331	-	-	-	-	-		
Financial Firms	F	590	53	290-443	357	352	98	4	347-393	357	357	11	5	300-377	352	349		
Institutions	F	168	41	289-474	325	337	15	3	295-450	315	333	-	-	-	-	-		
SIZE OF FIRM																		
1 - 39	M	58	37	375-620	470	463	15	5	375-520	492	475	-	-	-	-	-		
	F	195	108	289-459	335	343	11	10	290-393	360	353	14	8	300-377	337	337		
40 - 99	M	117	41	375-620	507	495	7	3	414-542	507	488	-	-	-	-	-		
	F	194	85	290-463	353	358	5	3	347-450	360	376	5	4	303-440	355	350		
100 - 399	M	267	61	375-623	493	487	6	3	402-464	453	443	-	-	-	-	-		
	F	701	87	290-474	357	361	117	7	290-440	357	351	-	-	-	-	-		
<b>3. PRINCIPAL (SENIOR) CLERK</b>																		
Summary	M	800	214	439-746	581	585	12	9	477-638	527	540	17	9	451-625	523	536		
Summary	F	688	184	325-569	416	417	44	12	325-497	430	417	11	6	325-472	385	389		
TYPE OF FIRM																		
Manufacturing	M	122	51	440-737	552	565	3	3	485-524	-	502	10	5	451-600	513	523		
Financial Firms	F	316	37	325-563	386	389	30	5	325-430	430	419	-	-	-	-	-		
Institutions	F	92	29	325-544	415	416	10	3	355-449	405	404	-	-	-	-	-		





		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and	Size of Firm Reporting																		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
8. SENIOR CLERK TYPIST																			
Summary	F	456	137		314-455	370	374	9	8	325-390	353	358	-	-	-	-	-		
TYPE OF FIRM																			
Manufacturing	F	34	22		325-455	397	393	3	3	325-353	-	342	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	50	35		315-455	360	364	6	5	330-390	370	366	-	-	-	-	-		
9. JUNIOR STENOGRAPHER (Beginning Level)																			
Summary	F	883	146		291-393	337	338	29	5	291-384	325	328	13	3	291-384	324	325		
SIZE OF FIRM																			
100 - 399	F	227	54		291-391	325	328	27	3	291-384	325	328	-	-	-	-	-		
10. SENIOR STENOGRAPHER																			
Summary	F	954	224		315-431	366	371	63	12	315-420	352	361	10	4	315-420	402	393		
TYPE OF FIRM																			
Institutions	F	174	27		315-429	357	367	19	4	315-375	330	336	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	F	83	50		316-416	368	365	7	5	321-416	380	365	-	-	-	-	-		
100 - 399	F	312	73		315-430	362	367	54	5	315-420	352	361	-	-	-	-	-		
11. SECRETARY-STENOGRAPHER																			
Summary	F	922	259		334-498	407	410	30	9	350-483	435	412	5	3	345-483	438	423		
SIZE OF FIRM																			
100 - 399	F	239	82		334-498	425	416	27	6	350-483	440	416	-	-	-	-	-		
12. PRIVATE SECRETARY																			
Summary	F	517	176		395-590	480	481	15	5	410-575	430	459	-	-	-	-	-		
TYPE OF FIRM																			
Institutions	F	156	22		395-575	458	457	12	3	410-575	430	452	-	-	-	-	-		
SIZE OF FIRM																			
100 - 399	F	160	68		397-590	500	495	13	3	410-575	430	457	-	-	-	-	-		
13. TELEPHONE OPERATOR																			
Summary	F	504	293		250-392	315	319	14	13	270-359	311	316	5	5	265-308	268	278		
TYPE OF FIRM																			
Manufacturing	F	57	52		260-391	325	325	5	5	270-324	310	306	-	-	-	-	-		
Institutions	F	109	45		250-392	325	325	5	4	280-350	305	316	-	-	-	-	-		

ALBERTA																	LETHBRIDGE						MEDICINE HAT									
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average			
and																																
Size of Firm Reporting																																
					\$		\$		\$						\$		\$		\$						\$		\$		\$			
SIZE OF FIRM	13. TELEPHONE OPERATOR (Continued)																															
	F		59	48	250-390		300		305		4		4		295-359		-		317		-		-		-		-		-			
	F		157	102	250-390		315		318		8		7		270-350		316		316		-		-		-		-		-			
Summary	14. RECEPTIONIST																															
	F		196	133	265-394		315		321		3		3		305-364		-		336		-		-		-		-		-			
Summary	15. BOOKKEEPING MACHINE OPERATOR																															
	M		17	13	280-469		375		377		7		5		280-469		375		377		-		-		-		-		-			
Summary	F		325	197	270-412		325		330		24		16		280-375		307		317		9		9		275-355		325		315			
TYPE OF FIRM																																
Manufacturing	M		8	4	280-469		407		403		5		3		280-469		469		412		-		-		-		-		-			
	F		51	38	280-410		350		346		5		5		311-350		330		333		3		3		335-355		-		345			
Wholesale	F		40	35	280-400		335		334		4		3		280-335		-		306		-		-		-		-		-			
SIZE OF FIRM																																
1 - 39	M		6	6	290-433		362		352		3		3		290-375		-		318		-		-		-		-		-			
	F		62	53	270-400		325		327		11		5		285-330		301		303		3		3		280-300		-		287			
40 - 99	F		83	56	270-410		325		323		8		6		280-350		325		319		-		-		-		-		-			
100 - 399	F		108	58	270-412		327		331		5		5		311-375		350		344		-		-		-		-		-			
B. DATA PROCESSING																																
C. EXECUTIVE AND STAFF																																
16. PERSONNEL OFFICER OR TECHNICIAN																																
Summary	M		168	78	600-943		750		761		12		4		661-890		803		774		3		3		667-758		-		713			
	F		53	20	412-803		681		652		4		3		412-803		-		641		-		-		-		-		-			
Summary																																
Summary	17. ACCOUNTANT																															
	M		249	131	550-950		685		703		7		5		550-815		650		653		3		3		589-695		-		653			
TYPE OF FIRM																																
Manufacturing	M		47	29	550-910		650		678		4		3		563-815		-		692		-		-		-		-		-			
18. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																																
Summary	M		230	159	500-930		675		684		12		12		500-910		592		636		10		7		500-732		587		589			
	F		41	40	350-685		500		493		5		5		400-575		450		477		-		-		-		-		-			
Summary																																
TYPE OF FIRM																																
Manufacturing	M		33	29	500-922		675		698		4		4		550-910		-		720		-		-		-		-		-			
Wholesale Firms	M		29	23	500-835		625		629		3		3		500-825		-		570		-		-		-		-		-			
Automotive Firms	M		13	13	550-900		625		655		-		-		-		-		-		4		4		550-625		-		588			

Type of Firm Reporting		ALBERTA						LETHBRIDGE						MEDICINE HAT					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
18. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR (Continued)																			
SIZE OF FIRM																			
1 - 39	M	53	52	500-900	618	630	5	5	500-618	585	567	-	-	-	-	-			
	F	16	16	350-650	475	489	3	3	400-575	-	475	-	-	-	-	-			
40 - 99	M	47	45	500-925	650	664	-	-	-	-	-	3	3	575-625	-	600			
100 - 399	M	74	40	500-930	665	694	3	3	550-910	-	753	-	-	-	-	-			
19. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																			
Summary	M	251	169	585-1084	803	812	14	11	700-950	858	831	5	4	600-770	667	683			
TYPE OF FIRM																			
Institutions	M	40	20	585-920	715	732	3	3	800-920	-	870	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	63	56	585-1083	800	806	8	6	700-950	840	821	-	-	-	-	-			
20. BUYER OR PURCHASING ASSISTANT																			
Summary	M	211	130	400-756	535	542	15	10	425-660	563	557	3	3	400-530	-	477			
TYPE OF FIRM																			
Manufacturing	M	68	38	400-756	530	536	5	5	489-660	575	575	3	3	400-530	-	477			
Institutions	M	13	8	425-650	490	509	3	3	425-650	-	508	-	-	-	-	-			
SIZE OF FIRM																			
40 - 99	M	55	35	400-725	518	526	9	4	489-620	563	557	-	-	-	-	-			
100 - 399	M	68	51	400-750	527	544	4	4	450-650	-	563	3	3	400-530	-	477			
21. SENIOR BUYER OR PURCHASING AGENT																			
Summary	M	168	137	557-955	702	722	6	6	650-925	730	754	4	4	563-732	-	616			
TYPE OF FIRM																			
Manufacturing	M	38	35	563-955	725	730	3	3	750-925	-	825	-	-	-	-	-			
SIZE OF FIRM																			
400 +	M	45	32	557-882	745	731	-	-	-	-	-	3	3	563-732	-	623			
D. PRINTING AND PUBLISHING																			
E. ENGINEERING, DRAFTING AND ALLIED																			
22. SUPERVISORY ENGINEER																			
Summary	M	252	65	922-1355	1164	1152	5	3	923-1175	1112	1097	-	-	-	-	-			



ALBERTA														LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average									
and																									
Size of Firm Reporting																									
				\$	\$	\$			\$	\$	\$			\$	\$	\$									
Summary	23. DRAFTSMAN (Beginning Level: Other than Architectural)																								
	M	225	77	360-622	500	497	6	4	375-575	410	435	6	3	407-530	473	476									
TYPE OF FIRM																									
Manufacturing	M	47	21	375-600	500	500	4	3	375-575	-	438	-	-	-	-	-									
Summary	24. DRAFTSMAN - SKILLED																								
	M	391	107	500-750	617	617	8	5	500-650	556	564	-	-	-	-	-									
SIZE OF FIRM																									
1 - 39	M	59	25	500-750	575	597	5	3	500-650	525	555	-	-	-	-	-									
Summary	25. SENIOR DRAFTSMAN (Checker)																								
	M	154	80	625-885	740	741	3	3	650-719	-	690	-	-	-	-	-									
Summary	F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																								
	26. SHIFT STEAM ENGINEER - 4th Class Certificate																								
	SHIFT STEAM ENGINEER (dollars per month)																								
Summary	M	125	44	399-563	494	488	14	5	494-525	510	505	-	-	-	-	-									
Summary	SHIFT STEAM ENGINEER (dollars per hour)																								
	M	79	21	2.54-3.48	3.07	3.04	29	3	2.54-3.48	2.90	2.98	-	-	-	-	-									
Summary	27. SHIFT STEAM ENGINEER - 3rd Class Certificate																								
	SHIFT STEAM ENGINEER (dollars per month)																								
	M	93	27	470-700	581	588	11	4	533-693	581	593	-	-	-	-	-									
Summary	28. STEAM ENGINEER - 2nd Class Certificate																								
	STEAM ENGINEER (dollars per month)																								
	M	52	24	685-975	803	809	-	-	-	-	-	9	3	685-810	724	721									
Summary	29. CHIEF STEAM ENGINEER - 1st Class Certificate																								
	CHIEF STEAM ENGINEER (dollars per month)																								
	M	26	26	700-1175	983	965	3	3	750-1170	-	940	-	-	-	-	-									
Summary	30. JANITOR (dollars per month)																								
	M	1,378	98	340-477	416	414	18	6	352-444	402	401	-	-	-	-	-									
SIZE OF FIRM																									
100 - 399	M	156	33	340-477	422	415	13	3	352-425	402	397	-	-	-	-	-									

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and																			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
Summary	31. WATCHMAN (dollars per hour)																		
	M	87	32	1.55-2.84	2.25	2.14	12	5	1.75-2.49	2.34	2.20	18	5	1.55-2.52	2.35	2.10			
TYPE OF FIRM																			
Manufacturing	M	37	16	1.60-2.84	2.35	2.34	-	-	-	-	-	8	3	2.31-2.49	2.42	2.42			
Summary	32. LABOURER (Construction) (dollars per hour)																		
	M	1,966	53	2.20-3.10	3.10	2.89	51	4	2.25-3.10	3.10	2.97	27	4	2.25-3.00	2.52	2.58			
Summary	33. LABOURER (Maintenance or Production) (dollars per month)																		
	M	276	44	261-484	384	373	33	6	275-450	384	384	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	42	15	275-477	372	374	9	4	275-450	325	337	-	-	-	-	-			
Summary	LABOURER (Maintenance or Production) (dollars per hour)																		
	M	1,924	92	1.93-3.20	2.55	2.54	316	9	1.93-3.17	2.25	2.36	202	7	2.03-2.62	2.39	2.33			
Summary	F	154	14	1.25-2.10	1.34		98	4	1.25-1.93	1.35	1.44	-	-	-	-	-			
TYPE OF FIRM																			
Manufacturing	M	1,322	58	1.93-3.20	2.52	2.52	316	9	1.93-3.17	2.25	2.36	101	6	2.05-2.62	2.52	2.46			
	F	60	10	1.25-1.97	1.60	1.64	45	3	1.45-1.93	1.60	1.63	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	117	24	2.00-3.10	2.40	2.36	22	3	2.15-2.48	2.48	2.39	-	-	-	-	-			
40 - 99	M	224	22	1.95-3.20	2.54	2.55	-	-	-	-	-	22	3	2.09-2.62	2.55	2.40			
100 - 399	M	825	31	1.93-3.20	2.49	2.49	272	5	1.93-3.17	2.25	2.37	-	-	-	-	-			
Summary	34. LABOUR FOREMAN (Maintenance or Production) (dollars per month)																		
	M	132	60	495-800	643	652	22	8	498-780	621	612	9	4	515-666	640	615			
TYPE OF FIRM																			
Manufacturing	M	79	31	498-800	650	658	13	5	498-780	633	622	6	3	515-655	622	598			
SIZE OF FIRM																			
1 - 39	M	29	19	500-800	650	646	5	3	600-700	641	645	-	-	-	-	-			
40 - 99	M	39	20	498-790	589	602	12	3	498-725	548	567	-	-	-	-	-			
Summary	LABOUR FOREMAN (Maintenance or Production) (dollars per hour)																		
	M	69	18	2.60-3.42	3.20	3.15	4	3	2.60-3.40	-	2.93	-	-	-	-	-			
TYPE OF FIRM																			
Manufacturing	M	20	9	2.60-3.40	2.75	2.90	4	3	2.60-3.40	-	2.93	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	M	11	9	2.60-3.40	3.00	2.89	4	3	2.60-3.40	-	2.93	-	-	-	-	-			

ALBERTA																	LETHBRIDGE						MEDICINE HAT							
Type of Firm Reporting																														
and	M - Male	F - Female	No. Employed	No. of Firms	Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average		No. Employed		No. of Firms		Range		Median Rate		Weighted Average	
Size of Firm Reporting																														
						\$		\$	\$							\$		\$	\$							\$		\$	\$	
	35. MAINTENANCE MAN (Building) (dollars per month)																													
Summary	M	170	92			400-677		525	537			9	6			400-546		505	476			4	3			429-595		-	481	
SIZE OF FIRM																														
100 - 399	M	33	21			400-665		510	521			5	3			408-511		505	488			-	-			-		-	-	
	MAINTENANCE MAN (Building) (dollars per hour)																													
Summary	M	171	36			2.50-4.00		3.70	3.51			16	6			2.50-3.94		2.82	3.12			-	-			-		-	-	
TYPE OF FIRM																														
Manufacturing	M	135	26			2.50-4.00		3.79	3.59			12	5			2.50-3.94		2.72	2.98			-	-			-		-	-	
	36. UTILITY WORKER - HANDYMAN (dollars per month)																													
Summary	M	164	42			375-537		471	462			6	5			393-506		407	422			-	-			-		-	-	
TYPE OF FIRM																														
Institutions	M	67	19			375-531		431	445			4	3			393-426		-	402			-	-			-		-	-	
	37. CARPENTER - MAINTENANCE (dollars per month)																													
Summary	M	156	40			467-692		645	633			7	3			467-645		645	573			-	-			-		-	-	
	CARPENTER - MAINTENANCE (dollars per hour)																													
Summary	M	509	49			2.80-4.00		4.00	3.73			-	-			-		-	-			17	3			3.00-3.70		3.70	3.59	
	38. MACHINIST - MAINTENANCE (dollars per hour)																													
Summary	M	376	43			2.95-3.86		3.44	3.45			6	3			3.05-3.39		3.10	3.17			17	3			3.12-3.35		3.20	3.21	
TYPE OF FIRM																														
Manufacturing	M	327	31			2.95-3.84		3.44	3.43			17	3			3.12-3.35		3.20	3.21			-	-			-		-	-	
	39. ELECTRICIAN (Journeyman Certification)																													
	ELECTRICIAN - MAINTENANCE (dollars per hour)																													
Summary	M	362	56			3.25-4.35		4.00	3.97			4	4			3.25-3.89		-	3.61			-	-			-		-	-	
TYPE OF FIRM																														
Manufacturing	M	178	34			3.25-4.35		3.67	3.72			3	3			3.25-3.89		-	3.58			-	-			-		-	-	
	40. WELDER (Journeyman Certification)																													
	WELDER - MAINTENANCE (dollars per hour)																													
Summary	M	406	87			2.88-4.40		3.48	3.56			16	7			2.94-3.89		3.37	3.43			11	5			2.95-3.63		3.10	3.15	
TYPE OF FIRM																														
Manufacturing	M	238	53			2.88-4.36		3.44	3.44			13	5			2.94-3.89		3.15	3.44			10	4			2.95-3.30		3.10	3.11	



		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
		<u>G. AUTOMOTIVE</u>																	
		41. LIGHT TRUCK DRIVER (dollars per month)																	
Summary	M	635	109		316-550	454	449	22	7	317-485	348	370	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	49	36		319-520	355	378	7	4	325-485	375	381	-	-	-	-	-		
		LIGHT TRUCK DRIVER (dollars per hour)																	
Summary	M	220	89		1.85-3.20	2.59	2.60	35	12	1.85-3.10	2.64	2.48	12	4	2.00-2.75	2.29	2.42		
TYPE OF FIRM																			
Construction	M	31	17		2.00-3.20	2.85	2.78	5	3	2.00-3.10	2.00	2.38	-	-	-	-	-		
Manufacturing	M	95	44		1.85-3.17	2.65	2.58	10	5	1.85-2.50	1.95	2.02	-	-	-	-	-		
Wholesale Firms	M	28	12		1.90-2.70	2.52	2.44	8	3	2.21-2.70	2.64	2.55	-	-	-	-	-		
SIZE OF FIRM																			
1 - 39	M	79	29		1.85-3.20	2.45	2.46	25	7	2.00-2.85	2.78	2.61	-	-	-	-	-		
100 - 399	M	68	26		1.85-3.20	2.70	2.69	7	3	1.85-3.10	1.85	2.06	-	-	-	-	-		
		42. HEAVY TRUCK DRIVER (dollars per month)																	
Summary	M	123	26		458-601	546	540	11	3	460-530	490	483	-	-	-	-	-		
		43. HEAVY EQUIPMENT OPERATOR (dollars per hour)																	
Summary	M	518	34		2.45-3.80	3.25	3.21	10	3	2.62-3.75	3.28	3.28	18	3	2.62-3.03	3.03	2.92		
		44. SERVICE STATION ATTENDANT (dollars per month)																	
Summary	M	86	38		260-455	350	356	7	4	285-450	305	326	6	4	290-350	300	312		
TYPE OF FIRM																			
Automotive Firms	M	41	20		260-455	315	326	-	-	-	-	-	6	4	290-350	300	312		
SIZE OF FIRM																			
1 - 39	M	24	14		260-450	310	334	7	4	285-450	305	326	-	-	-	-	-		
40 - 99	M	12	8		282-400	348	347	-	-	-	-	-	4	3	300-350	-	323		
		45. AUTOMOBILE MECHANIC (Journeyman Certification)																	
		AUTOMOBILE MECHANIC (dollars per month)																	
Summary	M	285	71		450-640	600	582	17	8	490-638	581	571	7	4	500-638	572	576		
TYPE OF FIRM																			
Automotive Firms	M	137	31		450-640	601	585	11	5	500-607	581	574	4	3	500-572	-	536		
SIZE OF FIRM																			
1 - 39	M	59	30		450-625	528	534	12	6	490-607	581	567	4	3	500-572	-	536		

100

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
and  Size of Firm Reporting																			
				\$	\$	\$			\$	\$	\$			\$	\$	\$			
	AUTOMOBILE MECHANIC (dollars per hour)																		
Summary	M	670	65	3.00-3.76	3.30	3.30	31	6	3.00-3.45	3.00	3.04	30	6	3.00-3.24	3.00	3.03			
TYPE OF FIRM																			
Automotive Firms	M	430	39	3.00-3.61	3.30	3.27	27	3	3.00-3.10	3.00	3.01	26	5	3.00-3.10	3.00	3.01			
SIZE OF FIRM																			
1 - 39	M	106	23	3.00-3.61	3.15	3.21	10	4	3.00-3.45	3.00	3.11	-	-	-	-	-			
40 - 99	M	174	22	3.00-2.65	3.15	3.17	-	-	-	-	-	21	3	3.00-3.10	3.00	3.00			
	46. AUTOBODY REPAIRMAN (Journeyman Certification)																		
	AUTOBODY REPAIRMAN (dollars per hour)																		
Summary	M	141	32	3.00-3.50	3.25	3.21	15	3	3.00-3.25	3.00	3.08	14	4	3.00-3.05	3.00	3.00			
TYPE OF FIRM																			
Automotive Firms	M	134	30	3.00-3.50	3.25	3.21	15	3	3.00-3.25	3.00	3.08	14	4	3.00-3.05	3.00	3.00			
SIZE OF FIRM																			
40 - 99	M	57	13	3.00-3.50	3.07	3.15	-	-	-	-	-	13	3	3.00-3.00	3.00	3.00			
	47. FOREMAN MECHANIC OR SERVICE MANAGER (dollars per month)																		
Summary	M	142	69	525-813	650	653	6	5	550-668	587	596	6	4	525-699	600	605			
TYPE OF FIRM																			
Automotive Firms	M	68	31	525-800	630	632	-	-	-	-	-	5	3	525-615	600	586			
SIZE OF FIRM																			
40 - 99	M	33	19	525-800	635	639	-	-	-	-	-	5	3	525-699	600	606			
	<u>H. LEGAL</u>																		
	48. LEGAL STENOGRAPHER																		
Summary	F	281	63	300-455	385	381	13	5	300-365	340	334	-	-	-	-	-			
TYPE OF FIRM																			
Financial Firms	F	258	49	300-455	375	378	13	5	300-365	340	334	-	-	-	-	-			
SIZE OF FIRM																			
1 - 39	F	244	48	300-455	375	376	13	5	300-365	340	334	-	-	-	-	-			
	<u>I. PUBLIC SERVICE</u>																		
	<u>J. FOOD PREPARATION AND HANDLING</u>																		
	49. COOK																		
Summary	F	208	74	266-440	329	335	12	5	269-352	312	310	-	-	-	-	-			
TYPE OF FIRM																			
Institutions	F	151	52	266-440	320	333	10	3	285-345	312	310	-	-	-	-	-			

Type of Firm Reporting		ALBERTA						LETHBRIDGE						MEDICINE HAT					
and	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average			
Size of Firm Reporting				\$	\$	\$			\$	\$	\$			\$	\$	\$			
Summary	50. CHEF OR CHIEF COOK																		
	F	40	38	289-516	382	388	3	3	386-480	-	425	-	-	-	-	-			
Summary	51. BAKER																		
	F	33	20	237-461	347	360	5	4	260-345	312	307	-	-	-	-	-			
Summary	K. INSTITUTIONAL AND DOMESTIC SERVICES																		
	52. HOSPITAL MAID (FEMALE)																		
Summary	F	1,381	60	260-313	283	284	25	3	260-291	263	266	-	-	-	-	-			
	53. LAUNDRY OPERATOR, HEAVY DUTIES																		
Summary	M	120	41	295-429	362	365	10	3	295-375	347	341	-	-	-	-	-			
	54. SEAMSTRESS																		
Summary	F	132	44	260-337	313	307	7	3	260-285	285	277	-	-	-	-	-			
	TYPE OF FIRM																		
Institutions	F	112	39	260-337	315	309	7	3	260-285	285	277	-	-	-	-	-			
	L. MEDICAL AND RELATED SERVICES																		
Summary	55. HOSPITAL ADMINISTRATOR																		
	M	50	38	650-1417	804	859	3	3	841-1000	-	947	-	-	-	-	-			
Summary	56. HOSPITAL ATTENDANT (Orderly)																		
	M	947	56	352-469	406	409	19	3	355-430	385	388	-	-	-	-	-			
Summary	TYPE OF FIRM																		
	M	854	54	352-469	406	410	19	3	355-430	385	388	-	-	-	-	-			
Summary	57. CERTIFIED NURSING AIDE																		
	F	1,767	72	320-380	350	348	113	3	320-380	335	349	-	-	-	-	-			
Summary	TYPE OF FIRM																		
	F	1,764	70	320-380	350	348	113	3	320-380	335	349	-	-	-	-	-			
Summary	58. LABORATORY ASSISTANT (MEDICAL)																		
	F	112	34	260-392	315	319	4	3	275-335	-	304	-	-	-	-	-			
Summary	TYPE OF FIRM																		
	F	110	33	260-392	315	319	4	3	275-335	-	304	-	-	-	-	-			



02

ALBERTA														LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range		Median Rate	Weighted Average			
and  Size of Firm Reporting							\$	\$	\$						\$	\$	\$					\$	\$	\$	
Summary	59. LABORATORY TECHNICIAN (MEDICAL)																								
	F	234	42		420-570		475	480		14	4	420-555		485	478		-	-		-	-	-	-		
TYPE OF FIRM																									
Institutions	F	234	42		420-570		475	480		14	4	420-555		485	478		-	-		-	-	-	-		
Summary	60. NURSE																								
	F	2,414	77		440-525		480	480		156	4	440-525		480	478		-	-		-	-	-	-		
TYPE OF FIRM																									
Institutions	F	2,408	75		440-525		480	480		156	4	440-525		480	478		-	-		-	-	-	-		
Summary	61. CHARGE NURSE																								
	F	437	57		530-624		590	582		25	3	550-615		605	586		-	-		-	-	-	-		
TYPE OF FIRM																									
Institutions	F	424	54		530-624		605	583		25	3	550-615		605	586		-	-		-	-	-	-		
Summary	62. NURSING SHIFT SUPERVISOR																								
	F	186	46		530-699		625	623		8	3	545-683		647	631		-	-		-	-	-	-		
Summary	M. STOCKROOM AND WAREHOUSING																								
	63. JUNIOR STOCKKEEPER																								
	M	200	65		300-529		409	410		8	6	325-459		368	375		-	-		-	-	-	-		
SIZE OF FIRM																									
1 - 39	M	18	17		300-500		357	369		4	3	347-400		-	371		-	-		-	-	-	-		
Summary	64. STOCKKEEPER																								
	M	248	124		350-604		482	476		8	8	373-511		403	424		9	7		350-500	450	431			
TYPE OF FIRM																									
Manufacturing	M	32	25		350-604		485	486		3	3	423-511		-	467		-	-		-	-	-	-		
Automotive Firms	M	27	16		350-585		400	441		-	-	-		-	-		4	3		350-500	-	413			
SIZE OF FIRM																									
1 - 39	M	40	31		350-600		474	467		3	3	423-480		-	457		-	-		-	-	-	-		
40 - 99	M	36	28		350-604		476	459		-	-	-		-	-		4	3		350-467	-	404			
100 - 399	M	110	36		350-600		482	483		3	3	373-384		-	379		-	-		-	-	-	-		
Summary	65. CHIEF STOCKKEEPER																								
	M	115	93		434-710		553	562		-	-	-		-	-		5	4		483-575	511	526			
TYPE OF FIRM																									
Automotive Firms	M	16	16		475-700		550	558		-	-	-		-	-		3	3		483-575	-	536			

		ALBERTA						LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting		M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average					
and																			
Size of Firm Reporting				\$	\$	\$		\$	\$	\$		\$	\$	\$					
Summary TYPE OF FIRM Wholesale Firms SIZE OF FIRM 1 - 39	66. WAREHOUSE ORDER DESK CLERK																		
	M	191 86	350-595	435	442	6 6	375-540	457	459	- -	-	-	-						
	M	130 47	350-590	432	439	3 3	375-540	-	480	- -	-	-	-						
	M	66 38	350-590	450	451	3 3	435-540	-	500	- -	-	-	-						
Summary TYPE OF FIRM Wholesale Firms SIZE OF FIRM 40 - 99	67. WAREHOUSE COUNTERMAN																		
	M	231 68	335-524	425	432	12 5	340-485	420	421	- -	-	-	-						
	M	109 33	335-524	400	412	8 3	340-485	410	413	- -	-	-	-						
	M	84 21	340-485	415	417	8 3	340-485	420	422	- -	-	-	-						
Summary TYPE OF FIRM Manufacturing Wholesale Firms SIZE OF FIRM 40 - 99	68. WAREHOUSE ORDER FILLER																		
	M	293 73	300-549	400	410	24 7	302-485	433	405	- -	-	-	-						
	M	46 14	315-502	433	436	5 4	379-485	381	408	- -	-	-	-						
	M	177 39	300-490	368	388	19 3	302-447	433	405	- -	-	-	-						
Summary TYPE OF FIRM Manufacturing Wholesale Firms SIZE OF FIRM 1 - 39 40 - 99	69. WAREHOUSE CHECKER																		
	M	67 27	308-573	477	462	3 3	354-482	-	397	9 3	393-482	449	457						
	70. WAREHOUSE SHIPPING CLERK																		
	M	318 139	325-556	445	448	41 10	330-485	404	404	10 7	325-520	430	421						
Summary TYPE OF FIRM Manufacturing Wholesale Firms SIZE OF FIRM 1 - 39 40 - 99	71. WAREHOUSEMAN																		
	M	590 120	325-538	441	431	15 10	329-503	351	381	15 4	325-438	438	427						

004

ALBERTA														LETHBRIDGE						MEDICINE HAT					
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed	No. of Firms	Range		Median Rate	Weighted Average					
and Size of Firm Reporting																									
					\$	\$	\$				\$	\$	\$				\$	\$	\$						
TYPE OF FIRM	71. WAREHOUSEMAN (continued)																								
	Manufacturing	M	105	31	325-535		438	442	6	4	329-503		347	369	-	-	-		-	-					
	Wholesale Firms	M	251	53	325-538		433	417	6	4	338-438		392	391	-	-	-		-	-					
	SIZE OF FIRM																								
	1 - 39	M	108	45	325-538		400	400	8	6	346-503		431	412	-	-	-		-	-					
	100 - 399	M	263	35	325-537		451	446	6	3	329-386		345	348	-	-	-		-	-					
	N. RETAIL TRADE																								
	72. SALESCLERK SMALLWARES																								
	Summary	F	226	36	238-368		285	291	33	6	243-338		269	279	-	-	-		-	-					
TYPE OF FIRM																									
Department Stores	F	147	23	243-368		312	308	21	3	247-338		286	286	-	-	-		-	-						
Retail Stores	F	79	13	238-350		250	258	12	3	243-315		263	266	-	-	-		-	-						
SIZE OF FIRM																									
1 - 39	F	66	20	239-350		264	272	25	5	243-338		267	274	-	-	-		-	-						
73. HARDGOODS SALESPERSON																									
Summary	F	108	23	243-399		335	325	11	3	260-364		286	299	-	-	-		-	-						
74. BUTCHER																									
Summary	M	188	15	532-711		667	653	-	-	-		-	-	3	3	589-633		-	606						
TYPE OF FIRM																									
Retail Firms	M	169	8	532-711		667	659	-	-	-		-	-	3	3	589-633		-	606						
SIZE OF FIRM																									
1 - 39	M	18	6	550-633		633	622	-	-	-		-	-	3	3	589-633		-	606						
75. SALESPERSON FASHION ACCESSORIES																									
Summary	F	205	25	217-390		295	299	8	3	251-304		286	281	-	-	-		-	-						
TYPE OF FIRM																									
Department Stores	F	146	21	218-390		335	319	8	3	251-304		286	281	-	-	-		-	-						
76. WOMEN'S WEAR SALESWOMAN																									
Summary	F	233	33	238-380		299	302	6	3	238-312		299	292	6	3	238-347		238	258						
TYPE OF FIRM																									
Department Stores	F	164	23	238-380		308	313	-	-	-		-	-	6	3	238-347		238	258						
77. SHOE SALESMAN																									
Summary	F	60	22	238-407		334	326	5	3	249-336		276	286	-	-	-		-	-						



SECTION 4

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SALARY AND WAGE RATE RANGES, MEDIAN AND WEIGHTED AVERAGES  
BY TYPE AND SIZE OF FIRM

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ALBERTA - GRANDE PRAIRIE - RED DEER

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INDEX - OVERLEAF

	Page	Page of Job Description		Page	Page of Job Description
<u>F. CLERICAL AND RELATED OFFICE OCCUPATIONS</u>			<u>G. AUTOMOTIVE (continued)</u>		
1. Clerk (Beginning Level) .....	107	7	*31. Auto Body Repairman .....	111	59
2. Clerk-General (Intermediate) .....	107	7	*32. Foreman Mechanic or Service Manager .....	112	60
3. Principal (Senior) Clerk .....	107	8	<u>H. LEGAL</u>		
4. Payroll Clerk (Full Time) .....	107	9	<u>I. PUBLIC SERVICE</u>		
5. Accounting Clerk (Bookkeeper, Senior) .....	108	10	33. Social Worker (University other than B.S.W. or M.S.W.)	112	61
6. Junior Clerk Typist (Beginning Level) .....	108	11	<u>J. FOOD PREPARATION AND HANDLING</u>		
7. Clerk Typist (Intermediate) .....	108	12	34. Kitchen Orderly .....	112	63
8. Junior Stenographer (Beginning Level) .....	108	13	35. Cook .....	112	65
9. Senior Stenographer .....	108	14	36. Chef or Chief Cook .....	112	66
10. Secretary Stenographer .....	108	14	37. Baker .....	112	66
11. Telephone Operator .....	109	16	<u>K. INSTITUTIONAL AND DOMESTIC SERVICES</u>		
12. Receptionist .....	109	16	38. Hospital Maid (Female) .....	113	67
13. Bookkeeping Machine Operator .....	109	17	39. Hospital Porter (Male) .....	113	68
<u>L. DATA PROCESSING</u>			40. Laundry Operator, Heavy Duties .....	113	68
<u>M. EXECUTIVE AND STAFF</u>			41. Seamstress .....	113	69
14. Personnel Officer or Technician .....	109	23	<u>L. MEDICAL AND RELATED SERVICES</u>		
15. Chief Accountant .....	109	25	42. Hospital Attendant (Orderly) .....	113	70
16. Non-Professional Accountant-Office Supervisor .....	109	26	43. Certified Nursing Aide .....	113	71
17. Office Manager or Administrative Assistant .....	110	27	44. Laboratory Assistant (Medical) .....	113	72
18. Senior Buyer or Purchasing Agent .....	110	28	45. Laboratory Technician (Medical) .....	114	72
<u>N. PRINTING AND PUBLISHING</u>			46. Nurse .....	114	74
<u>O. ENGINEERING, DRAFTING AND ALLIED</u>			47. Charge Nurse .....	114	74
<u>P. MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>			<u>M. STOCKROOM AND WAREHOUSING</u>		
19. Laborer .....	110	39	48. Junior Stockkeeper .....	114	75
20. Laborer (Construction) .....	110	43	49. Stockkeeper .....	114	76
21. Labour Foreman (Construction) .....	110	44	50. Chief Stockkeeper .....	114	76
22. Laborer (Maintenance or Production) .....	110	45	51. Warehouse Counterman .....	115	77
23. Labour Foreman (Maintenance or Production) .....	110	46	52. Warehouse Shipping Clerk .....	115	79
24. Utility Worker - Handyman .....	110	48	53. Warehouseman .....	115	80
25. Electrician (Journeyman Certification) .....	110	51	<u>N. RETAIL TRADE</u>		
26. Welder (Journeyman Certification) .....	111	53	54. Salesclerk Smallwares .....	115	80
<u>Q. AUTOMOTIVE</u>			55. Hardgoods Salesperson .....	115	81
27. Light Truck Driver .....	111	55	56. Salesperson Fashion Accessories .....	116	82
28. Dump Truck Driver .....	111	56	57. Women's Wear Saleswoman .....	116	82
29. Service Station Attendant .....	111	58	58. Home Furnishings Salesperson .....	116	84
30. Automobile Mechanic .....	111	58			

Indicates hourly rates and/or monthly rates shown.

ALBERTA																
GRANDE PRAIRIE																
RED DEER																
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Size of Firm Reporting																
				\$	\$	\$			\$	\$	\$			\$	\$	\$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level)																
Summary	M	332	121	260-483	325	339	-	-	-	-	-	5	4	312-412	342	354
Summary	F	1,654	281	250-346	283	289	15	10	252-290	272	272	52	11	250-340	282	283
TYPE OF FIRM																
Financial Firms	F	386	35	250-346	283	282	-	-	-	-	-	16	4	250-308	260	268
Institutions	F	291	44	250-344	282	290	-	-	-	-	-	31	3	260-340	300	293
SIZE OF FIRM																
1 - 39	M	30	23	260-412	300	314	-	-	-	-	-	5	4	312-412	342	354
	F	130	69	250-340	275	279	6	5	267-290	273	276	32	6	250-308	300	284
100 - 399	F	639	91	250-346	284	291	6	3	252-287	272	270	-	-	-	-	-
2. CLERK-GENERAL (INTERMEDIATE)																
Summary	M	869	178	375-623	498	495	-	-	-	-	-	4	3	387-450	-	424
Summary	F	1,767	333	289-474	357	363	10	6	289-420	307	326	28	11	296-421	336	337
TYPE OF FIRM																
Financial Firms	F	590	53	290-443	357	352	-	-	-	-	-	14	4	296-421	344	346
Retail Firms	F	71	33	290-466	346	364	-	-	-	-	-	4	3	303-368	-	328
SIZE OF FIRM																
1 - 39	F	195	108	289-459	335	343	3	3	289-305	-	296	19	7	296-421	342	340
3. PRINCIPAL (SENIOR) CLERK																
Summary	M	800	214	439-746	581	585	4	3	581-610	-	593	12	10	461-673	522	539
Summary	F	688	184	325-569	416	417	6	5	345-400	352	363	18	11	325-500	355	375
TYPE OF FIRM																
Manufacturing	M	122	51	440-737	552	565	-	-	-	-	-	5	3	493-564	524	528
Financial Firms	F	316	37	325-563	386	389	-	-	-	-	-	9	3	325-433	355	359
Institutions	F	92	29	325-544	415	416	-	-	-	-	-	4	3	355-420	-	404
SIZE OF FIRM																
1 - 39	M	87	58	458-737	550	571	-	-	-	-	-	7	6	475-673	540	557
	F	101	72	325-563	400	406	5	4	345-400	350	364	13	7	325-500	355	368
100 - 399	F	334	41	325-560	396	404	-	-	-	-	-	4	3	347-420	-	387
4. PAYROLL CLERK (Full Time)																
Summary	F	223	172	300-480	375	379	4	4	350-425	-	371	5	5	340-378	360	362
SIZE OF FIRM																
100 - 399	F	86	70	300-480	390	391	-	-	-	-	-	3	3	360-378	-	369



ALBERTA													
GRANDE PRAIRIE													
RED DEER													
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average	No. Employed		No. of Firms	Range	
and													
Size of Firm Reporting													
					\$		\$	\$				\$	\$
Summary	F	255	164		325-504		396	403	-	-		-	-
SIZE OF FIRM													
1 - 99	F	75	68		325-500		400	405	-	-		-	-
Summary	F	1,288	210		260-352		293	298	13	4		270-325	291
TYPE OF FIRM													
Financial Firms	F	181	28		260-346		287	291	-	-		-	-
Institutions	F	270	44		260-352		291	292	-	-		-	-
SIZE OF FIRM													
1 - 99	F	64	17		260-350		283	286	-	-		-	-
Summary	F	1,105	230		281-386		321	324	4	4		300-350	-
SIZE OF FIRM													
1 - 39	F	91	62		282-375		317	323	-	-		-	-
Summary	F	883	146		291-393		337	338	-	-		-	-
TYPE OF FIRM													
Financial Firms	F	73	22		291-391		325	324	-	-		-	-
SIZE OF FIRM													
1 - 39	F	36	25		300-375		325	329	-	-		-	-
Summary	F	954	224		315-431		366	371	-	-		-	-
SIZE OF FIRM													
1 - 39	F	83	50		316-416		368	365	-	-		-	-
100 - 399	F	312	73		315-430		362	367	-	-		-	-
Summary	F	922	259		334-498		407	410	-	-		-	-
TYPE OF FIRM													
Institutions	F	212	28		340-495		395	397	-	-		-	-
SIZE OF FIRM													
100 - 399	F	239	82		334-498		425	416	-	-		-	-

10																
ALBERTA																
GRANDE PRAIRIE																
RED DEER																
Type of Firm Reporting	M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average			
and																
Size of Firm Reporting			\$	\$	\$		\$	\$	\$		\$	\$	\$			
11. TELEPHONE OPERATOR																
Summary	F	504 293	250-392	315	319	- -	-	-	-	8 6	250-380	282	290			
TYPE OF FIRM																
Institutions	F	109 45	250-392	325	325	- -	-	-	-	5 3	250-380	295	304			
SIZE OF FIRM																
40 - 99	F	116 88	250-389	300	303	- -	-	-	-	3 3	250-325	-	275			
12. RECEPTIONIST																
Summary	F	196 133	265-394	315	321	- -	-	-	-	5 5	265-326	300	301			
13. BOOKKEEPING MACHINE OPERATOR																
Summary	F	325 197	270-412	325	330	5 4	270-340	285	294	16 12	271-397	315	316			
TYPE OF FIRM																
Automotive Firms	F	27 21	270-390	335	328	- -	-	-	-	3 3	275-350	-	318			
SIZE OF FIRM																
1 - 39	F	62 53	270-400	325	327	3 3	270-340	-	298	7 6	271-334	300	298			
40 - 99	F	83 56	270-410	325	323	- -	-	-	-	3 3	275-350	-	318			
100 - 399	F	108 58	270-412	327	331	- -	-	-	-	6 3	282-397	325	337			
<u>B. DATA PROCESSING</u>																
<u>C. EXECUTIVE AND STAFF</u>																
14. PERSONNEL OFFICER OR TECHNICIAN																
Summary	M	168 78	600-943	750	761	- -	-	-	-	4 4	678-881	-	748			
TYPE OF FIRM																
Institutions	M	15 14	600-923	791	799	- -	-	-	-	3 3	700-881	-	771			
15. CHIEF ACCOUNTANT																
Summary	M	116 104	650-1250	900	930	4 4	750-1100	-	856	- -	-	-	-			
16. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																
Summary	M	230 159	500-930	675	684	- -	-	-	-	6 6	500-699	587	592			
TYPE OF FIRM																
Retail Firms	M	19 16	500-910	635	652	- -	-	-	-	3 3	575-699	-	625			
SIZE OF FIRM																
1 - 39	M	53 52	500-900	618	630	- -	-	-	-	3 3	542-638	-	593			
40 - 99	M	47 45	500-925	650	664	- -	-	-	-	3 3	500-699	-	591			

ALBERTA													
GRANDE PRAIRIE													
RED DEER													
Type of Firm Reporting	M - Male F - Female	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average	No. Employed No. of Firms	Range	Median Rate	Weighted Average
and													
Size of Firm Reporting													
			\$	\$	\$		\$	\$	\$		\$	\$	\$
17. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT													
Summary	M	251 169	585-1084	803	812	6 5	650-1000	816	822	8 6	585-1040	791	810
SIZE OF FIRM													
1 - 39	M	63 56	585-1083	800	806	- -	-	-	-	5 4	585-833	715	707
18. SENIOR BUYER OR PURCHASING AGENT													
Summary	M	168 137	557-955	702	722	- -	-	-	-	3 3	575-712	-	646
<u>D. PRINTING AND PUBLISHING</u>													
<u>E. ENGINEERING, DRAFTING AND ALLIED</u>													
<u>F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL</u>													
19. JANITOR (dollars per month)													
Summary	M	1,378 98	340-477	416	414	15 3	350-435	402	398	8 3	352-475	420	415
20. LABOURER (Construction) (dollars per hour)													
Summary	M	1,966 53	2.20-3.10	3.10	2.89	119 4	2.23-3.00	2.40	2.41	18 3	2.25-2.52	2.52	2.48
21. LABOUR FOREMAN (Construction) (dollars per month)													
Summary	M	45 22	490-888	600	625	6 4	525-750	625	631	- -	-	-	-
22. LABOURER (Maintenance or Production) (dollars per hour)													
Summary	M	1,924 92	1.93-3.20	2.55	2.54	11 4	2.19-2.60	2.45	2.42	- -	-	-	-
23. LABOUR FOREMAN (Maintenance or Production) (dollars per month)													
Summary	M	132 60	495-800	643	652	- -	-	-	-	4 3	500-589	-	542
24. UTILITY WORKER - HANDYMAN (dollars per month)													
Summary	M	164 42	375-537	471	462	- -	-	-	-	8 3	375-506	483	470
25. ELECTRICIAN (Journeyman Certification)													
ELECTRICIAN - MAINTENANCE (dollars per month)													
Summary	M	83 36	550-727	675	666	- -	-	-	-	4 3	635-702	-	685
SIZE OF FIRM													
100 - 399	M	27 16	563-709	695	664	- -	-	-	-	4 3	635-702	-	685



		ALBERTA						GRANDE PRAIRIE						RED DEER					
Type of Firm Reporting		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
and																			
Size of Firm Reporting																			
Summary					\$	\$	\$			\$	\$	\$			\$	\$	\$		
	26. WELDER (Journeyman Certification)																		
	WELDER - MAINTENANCE (dollars per hour)																		
	M	406	87		2.88-4.40	3.48	3.56	8	3	3.00-3.11	3.05	3.05	-	-	-	-	-		
Summary	G. AUTOMOTIVE																		
	27. LIGHT TRUCK DRIVER (dollars per month)																		
	M	635	109		316-550	454	449	-	-	-	-	-	16	8	325-550	410	413		
TYPE OF FIRM																			
Retail Firms	M	94	17		317-542	433	421	-	-	-	-	-	6	3	325-365	340	342		
SIZE OF FIRM																			
1 - 39	M	49	36		319-520	355	378	-	-	-	-	-	7	4	325-475	346	361		
Summary	28. DUMP TRUCK DRIVER (dollars per month)																		
	M	34	13		395-506	472	462	-	-	-	-	-	3	3	440-506	-	469		
	29. SERVICE STATION ATTENDANT (dollars per month)																		
Summary	M	86	38		260-455	350	356	-	-	-	-	-	4	3	350-400	-	379		
Summary	29. AUTOMOBILE MECHANIC (Journeyman Certification)																		
	AUTOMOBILE MECHANIC (dollars per month)																		
	M	285	71		450-640	600	582	-	-	-	-	-	10	3	450-638	528	553		
Summary	AUTOMOBILE MECHANIC (dollars per hour)																		
	M	670	65		3.00-3.76	3.30	3.30	15	5	3.00-3.22	3.00	3.02	44	5	3.00-3.10	3.07	3.07		
	TYPE OF FIRM																		
Automotive Firms	M	430	39		3.00-3.61	3.30	3.27	14	4	3.00-3.10	3.00	3.01	44	5	3.00-3.10	3.07	3.07		
SIZE OF FIRM																			
1 - 39	M	106	23		3.00-3.61	3.15	3.21	14	4	3.00-3.10	3.00	3.01	-	-	-	-	-		
40 - 99	M	174	22		3.00-3.65	3.15	3.17	-	-	-	-	-	30	3	3.00-3.10	3.07	3.06		
Summary	30. AUTO BODY REPAIRMAN (Journeyman Certification)																		
	AUTO BODY REPAIRMAN (dollars per hour)																		
	M	141	32		3.00-3.50	3.25	3.21	-	-	-	-	-	21	6	3.00-3.50	3.10	3.14		
TYPE OF FIRM																			
Automotive Firms	M	134	30		3.00-3.50	3.25	3.21	-	-	-	-	-	21	6	3.00-3.50	3.10	3.14		
SIZE OF FIRM																			
1 - 39	M	34	13		3.00-3.30	3.25	3.19	-	-	-	-	-	7	3	3.10-3.25	3.25	3.20		
40 - 99	M	57	13		3.00-3.50	3.07	3.15	-	-	-	-	-	14	3	3.00-3.50	3.07	3.10		

ALBERTA																
GRANDE PRAIRIE																
RED DEER																
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and																
Size of Firm Reporting																
				\$	\$	\$			\$	\$	\$			\$	\$	\$
	31. FOREMAN MECHANIC OR SERVICE MANAGER (dollars per month)															
Summary	M	142	69	525-813	650	653	5	4	525-668	609	610	10	7	550-700	642	640
TYPE OF FIRM																
Automotive Firms	M	68	31	525-800	630	632	3	3	525-650	-	592	7	5	550-700	635	622
SIZE OF FIRM																
1 - 39	M	33	24	525-800	605	627	3	3	525-650	-	592	-	-	-	-	-
40 - 99	M	33	19	525-800	635	639	-	-	-	-	-	5	3	635-700	635	651
	<u>H. LEGAL</u>															
	<u>I. PUBLIC SERVICE</u>															
	32. SOCIAL WORKER (With University Degree other than B.S.W. or M.S.W.)															
Summary	M	52	12	483-638	555	560	-	-	-	-	-	6	3	483-638	615	583
	<u>J. FOOD PREPARATION AND HANDLING</u>															
	33. KITCHEN ORDERLY															
Summary	M	200	35	277-429	350	351	-	-	-	-	-	16	4	300-402	341	344
Summary	F	465	58	235-330	270	274	-	-	-	-	-	31	5	235-325	245	257
TYPE OF FIRM																
Institutions	M	145	25	280-429	365	367	-	-	-	-	-	15	3	300-402	345	345
	F	333	40	235-330	270	275	-	-	-	-	-	28	3	235-325	240	257
	34. COOK															
Summary	F	208	74	266-440	329	335	-	-	-	-	-	10	3	270-440	326	340
TYPE OF FIRM																
Institutions	F	151	52	266-440	320	333	-	-	-	-	-	10	3	270-440	326	340
	35. CHEF OR CHIEF COOK															
Summary	M	59	38	451-725	550	549	-	-	-	-	-	4	4	477-700	-	559
	36. BAKER															
Summary	M	136	27	422-568	520	517	-	-	-	-	-	7	3	476-540	483	499

ALBERTA																	GRANDE PRAIRIE																	RED DEER																
Type of Firm Reporting	M - Male F - Female		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average		No. Employed	No. of Firms	Range		Median Rate	Weighted Average																												
and																																																		
Size of Firm Reporting																																																		
					\$		\$	\$				\$		\$	\$				\$		\$	\$																												
K. INSTITUTIONAL AND DOMESTIC SERVICES																																																		
36. HOSPITAL MAID (FEMALE)																																																		
Summary	F	1,381	60		260-313	283	284	-	-	-	-	-	-	197	3		260-313	291	287																															
TYPE OF FIRM																																																		
Institutions	F	1,287	56		260-313	282	284	-	-	-	-	-	-	197	3		260-313	291	287																															
37. HOSPITAL PORTER (MALE)																																																		
Summary	M	192	20		313-405	351	352	-	-	-	-	-	-	27	3		313-384	313	323																															
TYPE OF FIRM																																																		
Institutions	M	179	19		313-405	352	353	-	-	-	-	-	-	27	3		313-384	313	323																															
38. LAUNDRY OPERATOR, HEAVY DUTIES																																																		
Summary	M	120	41		295-429	362	365	-	-	-	-	-	-	12	4		295-420	344	359																															
TYPE OF FIRM																																																		
Institutions	M	93	34		295-429	367	371	-	-	-	-	-	-	10	3		325-420	358	368																															
39. SEAMSTRESS																																																		
Summary	F	132	44		260-337	313	307	-	-	-	-	-	-	37	3		260-337	325	324																															
TYPE OF FIRM																																																		
Institutions	F	112	39		260-337	315	309	-	-	-	-	-	-	37	3		260-337	325	324																															
L. MEDICAL AND RELATED SERVICES																																																		
40. HOSPITAL ATTENDANT (Orderly)																																																		
Summary	M	947	56		352-469	406	409	-	-	-	-	-	-	148	4		352-461	367	379																															
TYPE OF FIRM																																																		
Institutions	M	854	54		352-469	406	410	-	-	-	-	-	-	148	4		352-461	367	379																															
41. CERTIFIED NURSING AIDE																																																		
Summary	F	1,767	72		320-380	350	348	39	3	320-380	335	339	77	3		320-380	320	335																																
TYPE OF FIRM																																																		
Institutions	F	1,764	70		320-380	350	348	39	3	320-380	335	339	77	3		320-380	320	335																																
42. LABORATORY ASSISTANT (MEDICAL)																																																		
Summary	F	112	34		260-392	315	319	-	-	-	-	-	-	9	3		275-335	285	293																															
TYPE OF FIRM																																																		
Institutions	F	110	33		260-392	315	319	-	-	-	-	-	-	9	3		275-335	285	293																															



ALBERTA																
GRANDE PRAIRIE																
RED DEER																
Type of Firm Reporting	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
and Size of Firm Reporting																
				\$	\$	\$			\$	\$	\$			\$	\$	\$
43. LABORATORY TECHNICIAN (MEDICAL)																
Summary	F	234	42	420-570	475	480	-	-	-	-	-	11	4	420-510	460	460
TYPE OF FIRM																
Institutions	F	234	42	420-570	475	480	-	-	-	-	-	11	4	420-510	460	460
44. NURSE																
Summary	F	2,414	77	440-525	480	480	-	-	-	-	-	112	4	440-525	460	467
TYPE OF FIRM																
Institutions	F	2,408	75	440-525	480	480	-	-	-	-	-	112	4	440-525	460	467
45. CHARGE NURSE																
Summary	F	437	57	530-624	590	582	-	-	-	-	-	14	4	555-615	605	590
TYPE OF FIRM																
Institutions	F	424	54	530-624	605	583	-	-	-	-	-	14	4	555-615	605	590
<u>M. STOCKROOM AND WAREHOUSING</u>																
46. JUNIOR STOCKKEEPER																
Summary	M	200	65	300-529	409	410	-	-	-	-	-	7	5	300-461	384	391
TYPE OF FIRM																
Automotive Firms	M	6	6	300-400	357	355	-	-	-	-	-	3	3	300-365	-	338
47. STOCKKEEPER																
Summary	M	248	124	350-604	482	476	6	3	375-600	515	487	10	7	400-530	433	441
TYPE OF FIRM																
Automotive Firms	M	27	16	350-585	400	441	-	-	-	-	-	4	3	400-530	-	433
SIZE OF FIRM																
1 - 39	M	40	31	350-600	474	467	-	-	-	-	-	5	4	400-503	400	426
48. CHIEF STOCKKEEPER																
Summary	M	115	93	434-710	553	562	-	-	-	-	-	6	6	434-650	555	545
TYPE OF FIRM																
Automotive Firms	M	16	16	475-700	550	558	-	-	-	-	-	3	3	475-650	-	575
SIZE OF FIRM																
1 - 39	M	31	30	434-675	511	532	-	-	-	-	-	3	3	434-650	-	520

Type of Firm Reporting  and  Size of Firm Reporting		ALBERTA						GRANDE PRAIRIE						RED DEER					
		M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		
					\$	\$	\$			\$	\$	\$			\$	\$	\$		
49. WAREHOUSE COUNTERMAN																			
Summary	M	231	68	335-524	425	432	4	4	350-400	-	375	8	5	350-460	400	405			
SIZE OF FIRM																			
1 - 39	M	41	27	347-511	400	414	4	4	350-400	-	375	6	4	350-460	370	390			
50. WAREHOUSE SHIPPING CLERK																			
Summary	M	318	139	325-556	445	448	-	-	-	-	-	4	4	400-440	-	421			
TYPE OF FIRM																			
Manufacturing	M	139	44	325-556	450	453	-	-	-	-	-	3	3	400-440	-	423			
SIZE OF FIRM																			
1 - 39	M	54	46	325-555	404	415	-	-	-	-	-	3	3	400-429	-	415			
51. WAREHOUSEMAN																			
Summary	M	590	120	325-538	441	431	-	-	-	-	-	28	7	325-470	429	410			
TYPE OF FIRM																			
Wholesale Firms	M	251	53	325-538	433	417	-	-	-	-	-	13	3	375-434	434	429			
SIZE OF FIRM																			
1 - 39	M	108	45	325-538	400	400	-	-	-	-	-	22	5	340-470	433	418			
<u>N. RETAIL TRADE</u>																			
52. SALESLERK SMALLWARES																			
Summary	F	226	36	238-368	285	291	-	-	-	-	-	23	6	243-360	269	290			
TYPE OF FIRM																			
Department Stores	F	147	23	243-368	312	308	-	-	-	-	-	17	4	243-360	269	292			
SIZE OF FIRM																			
1 - 39	F	66	20	239-350	264	272	-	-	-	-	-	17	5	243-347	263	270			
53. HARDGOODS SALESPERSON																			
Summary	M	117	24	303-520	400	406	-	-	-	-	-	7	4	360-500	420	424			
TYPE OF FIRM																			
Retail Firms	M	32	12	303-477	380	376	-	-	-	-	-	3	3	400-477	-	436			
SIZE OF FIRM																			
1 - 39	M	24	10	303-477	363	371	-	-	-	-	-	3	3	400-477	-	436			

ALBERTA													
GRANDE PRAIRIE													
RED DEER													
Type of Firms Reporting	M - Male F - Female	No. Employed No. of Firms	Range	Median Rate Weighted Average	No. Employed No. of Firms	Range	Median Rate Weighted Average	No. Employed No. of Firms	Range	Median Rate Weighted Average			
and													
Size of Firms Reporting													
			\$	\$ \$		\$	\$ \$		\$	\$ \$			
Summary	54. SALESPERSON FASHION ACCESSORIES												
	F	205 25	217-390	295 299	- -	-	- -	6 3	240-390	286 304			
TYPE OF FIRM													
Department Stores	F	146 21	218-390	335 319	- -	-	- -	6 3	240-390	286 304			
Summary	55. WOMEN'S WEAR SALESWOMAN												
	F	233 33	238-380	299 302	- -	-	- -	6 3	240-360	275 292			
Summary	56. HOME FURNISHINGS SALESPERSON												
	M	87 12	386-625	450 466	- -	-	- -	7 3	433-550	434 462			



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LIST OF FIRMS BY INDUSTRY AND BY AREA  
PARTICIPATING IN THE ALBERTA SALARY AND WAGE RATE SURVEY-1969

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CONSTRUCTION FIRMS

## CALGARY

Abugov & Sunderland  
 Bennett & White Alberta (1963) Limited  
 Bird Construction Co. Limited  
 Britannia Homes Limited  
 Burn & Dutton Concrete & Construction Company Limited  
 Clayton Bond & Mogridge, Architects  
 Commonwealth Construction  
 I. H. Cook & Associates (Architects & Engineers)  
 Core Laboratories - Canada Limited  
 A. Dale & Associates  
 Delta Projects Limited  
 Foundation Company of Canada Limited  
 Robert K. Jenkins Management Consultants Limited  
 T. Lamb McManus & Associates Limited  
 Jarwill Construction Company  
 Hugh McMillan & Associates  
 McFavish McKay & Company Limited  
 Mannix Company Limited  
 Montreal Engineering Company Limited  
 Nodwell Brothers Limited  
 Oland Construction Company Limited  
 Glen W. Parson, Architect  
 Ralph M. Parsons Construction Company Canada Limited  
 Poole Construction Company Limited  
 Quality Construction Limited  
 Rule Wynn Hames & Partners  
 Saxby & Pokorny, Architects  
 J. C. Sproule and Associates  
 Standard General Construction (International) Limited  
 Stearns Roger of Canada Limited  
 D. S. Stevens & Partners  
 Stevenson, Rames, Barrett, Hutton, Seton & Partners  
 Strong, Lamb & Nelson Limited  
 Art Sullivan & Company Limited  
 Trotter and Morton Limited  
 Vanir Engineering Limited  
 Velocity Surveys Limited  
 Watson Construction Limited  
 Williams Brothers Canada Limited  
 F. A. Wilson and Sons Company Limited

## EDMONTON

Aberdeen, Groves, and Hodgson  
 Alldritt Construction Company  
 Alta West Construction  
 Associated Engineering Services Limited  
 Atlas Construction Company Limited  
 Banister Pipelines Limited  
 Bird Construction  
 Bittorf-Wensley  
 Brown & Root Limited  
 J. K. Campbell & Associates Limited  
 Canadian International Constock Company Limited  
 A. V. Carlson Construction Limited  
 Christensen & MacDonald Construction Limited  
 Dominion Construction Company Limited  
 Dupuis, Dunn and Donahue Architects  
 Edwards & Woolfenden, Architects  
 Ekeete Construction Company Limited  
 Gamma Engineering Limited  
 G. W. Golden Construction Limited  
 Gordon & Mangold, Architects  
 R. M. Hardy & Associates Limited  
 Hnidan & Holubitsky  
 Holland - Rockliff, Architects & Planners  
 Hume & Rumble Limited  
 Kasten, Longworth & Smith Limited  
 George J. Koenig, Architect  
 Lockerbie & Hole Western Limited  
 John A. MacDonald  
 McGregor Telephone & Power Construction Limited  
 McIntosh, Workun & Chernenko, Architects  
 McLeod & Associates  
 MacLab Enterprises Limited  
 Mannix (Edmonton) Company Limited  
 Materials Testing Laboratories Limited  
 Minsos Vaitkunas & Associates Limited (Architects)  
 New West Construction Company Limited  
 Dennis & Freda O'Connor & Maltby  
 O'Hanlon Paving Limited  
 Eugene Oleksky & Partners

Len Perry Construction Limited  
 Poole Construction Company Limited  
 Quality Construction (Edmonton) Limited  
 R & L Molecular Research Limited  
 Rule, Wynn, Forbes, Lord & Partners  
 Sinclair Skakun Naito  
 Steel Brothers Canada Limited  
 Tottrup & Associates Limited  
 Universal Construction Company Limited  
 Arthur A. Voice Construction Company Limited  
 W. C. Wells Construction Company Limited  
 Western Reinforcing Steel Service Limited  
 Whittaker, Laviolette, Leckie & Company Limited  
 Wood & Gardner, Architects

## LETHBRIDGE

Bird Construction Company Limited  
 Charlton & Hill Limited  
 Crestline Builders Limited  
 Lethbridge Excavating & Pipe Line Company Limited  
 Lurie & Neufeld  
 Meech, Mitchell, Robins and Associates  
 Oland Construction Company Limited  
 Pahlje Construction Limited

## MEDICINE HAT

Biltrite Residential Limited  
 Johnson Construction Company Limited  
 F. Wahl Construction Limited

## GRANDE PRAIRIE

Hi Line Construction Limited  
 Lenrice Engineering Limited

## RED DEER

Alton Brothers Limited  
 Engineered Homes (Red Deer) Limited  
 4 Star Construction Limited  
 Holman & Murray, Architects  
 W. R. Sandquist Construction Limited

## OTHER LOCATIONS

C. Burrows Construction Limited, Camrose  
 Jubilee Construction Limited, Camrose  
 McLean Service & Construction Limited, Drumheller  
 Western Construction & Lumber Company Limited, Whitecourt

MANUFACTURING FIRMS

## CALGARY

Alberta Distillers Limited  
 Albertan Job Press Limited  
 Aircraft Printing Company Limited  
 Allied Chemical Services Limited  
 Alpha Milk Company  
 Apache Superior Printing Limited  
 Atco Industries Limited  
 Barber Machinery Company Limited  
 Blue Label Bottling Company Limited  
 Burns Foods Limited  
 Calgary Artificial Limb Factory  
 Calgary Bindery  
 Calgary Brewing and Malting Limited  
 The Calgary Herald  
 Calgary Power Limited  
 Canada Malting Company Limited  
 Canada Packers Limited  
 Canadian Industries Limited  
 Canadian Liquid Air Company Limited  
 Canadian Pacific Railway (Ogden Shops)  
 Canadian Phoenix Tube & Pipe Limited  
 City Bakery (Calgary) Limited  
 Cominco Limited  
 Commercial Printers (Calgary) Limited  
 Continental Can Company of Canada Limited  
 A. B. Cushing Mills Limited  
 Dominion Bridge Company Limited  
 Domtar Chemical Limited  
 Domtar Packaging Limited  
 Electric Storage Battery Company of Canada Limited  
 Em's Bakery Limited  
 Engineered Buildings (Calgary) Limited

Federal Grain Limited  
 Golden Arrow Manufacturing Limited  
 Hector Steel Industries  
 Honeyboy Bread (Calgary) Limited  
 Hook Signs (Calgary) Limited  
 Irving Industries (Foothills Steel Foundry Division) Limited  
 James United Steel Limited  
 Kalpress Limited  
 Kleen (Alberta) Limited  
 Kyle Printing Limited  
 J. D. McArta Limited  
 McGavin Toastmaster Limited  
 Maloney Steelcraft Limited  
 Maple Leaf Mills Limited  
 Miller Printing Limited  
 Molsons Western Breweries Limited  
 National System of Baking  
 C. O. Nickle Publications Limited  
 Peerless Industrial Chemicals Limited  
 The Prestolite Company  
 Prudential Steel  
 Rice Machine Service Limited  
 Seismograph Service Corporation of Canada  
 Silverwood Dairies Limited  
 John Tynan & Company Limited  
 Universal Sales & Service Limited  
 Van Ness Industries Company Limited  
 West Canadian Graphic Industries Limited  
 Western Gypsum Products Limited  
 Western Printing and Lithographing Company Limited  
 Weston Bakeries Limited  
 Mrs. Willman's Donuts

## EDMONTON

A B C Press Limited  
 Alberta Bedding Company Limited  
 Alberta Concrete Products Company Limited  
 Alberta Culvert Company Limited  
 Alberta Glove Company  
 Alberta Oil Tool-Division Dover Corporation (Canada) Limited  
 Alberta Polytubes Limited  
 Alco Machine Works Limited  
 Armco Drainage & Metal Products of Canada Limited  
 Atlas Book Bindery (1961) Limited  
 Barber Machinery Company Limited  
 Bennett & Emmott Limited  
 Black, Sivalls and Bryson Limited  
 Bohemian Maid Brewing Company Limited  
 Bradburn Printers Limited  
 Building Products of Canada Limited  
 Bulletin Printers Limited  
 Burns Foods Limited  
 Cameron Iron Works of Canada Limited  
 Canada Cement Company Limited  
 Canada Packers Limited  
 Canadian Bedding Company Limited  
 Canadian Industries Limited (Plastics Division)  
 Canadian Phoenix Tube & Pipe Limited  
 Canron Limited  
 Carling Breweries (Alberta) Limited  
 Chemcell Limited  
 W. H. Clark Lumber Company Limited  
 Coca Cola Limited  
 Coles Printing Company Limited  
 Commercial Printers Limited  
 Continental Can Company of Canada Limited  
 Co-op Press Limited  
 Dominion Bridge  
 Dominion Tanners Limited  
 Domtar Chemicals Limited (Canada Censoting Division)  
 Douglas Printing Company Limited  
 Dutch Mill Bakery Limited  
 Edmonton Artificial Limb Company Limited  
 Edmonton Concrete Block Company Limited  
 Edmonton Tendering Company Limited  
 Edmonton Tannery Limited  
 Edmonton Truck Body Limited  
 The Emery Company Limited  
 Fiberglass Canada Limited  
 Flame-Master (Division of Bow Valley Land Company)  
 Furman's Tasty Bread Limited (1962)  
 Gainers Limited  
 General Industrial Camps Limited  
 Great West Steel Industries (Northern) Limited  
 The Great Western Garment Company Limited  
 Harrisons & Crosfield (Canada) Limited

Honeyboy Baking Company  
Hook Signs Limited  
Inland Cement Industries Limited  
Inland Chemicals Canada Limited  
Jasper Printing Limited  
Labatts Alberta Brewery Limited  
Lane-Wells, Division Dresser Industries  
Incorporated  
La Survivance Printing Limited  
MacDonalds Consolidated Limited (Supply  
Division)  
MacMillan Bloedel Packaging Limited  
McCoy Brothers Limited  
McDermids Studio Limited  
Metropolitan Printing Company Limited  
Molson's Edmonton Brewery Limited  
National System of Baking Limited  
Neon Products of Canada Limited  
Northwest Industries Limited  
Northwest Tent & Awning Company Limited  
Norwood Foundry  
Palm Dairies Limited  
Pavey Candies Limited  
Pepsi-Cola Canada Limited  
Polychemical Industries Limited  
Prairie Maid Cereals Limited  
Reliable Printing Company Limited  
Rileys Data Share International Limited  
Sherritt Gordon Mines Limited  
Silverwood Dairies Limited  
The Steel Company of Canada Limited  
Sterling Printers Company Limited  
J. P. Sunrise Bakers Limited  
Swift Canadian Company Limited  
T. I. W. Western Limited  
Wm. Troock Furniture Limited  
Union Carbide Canada Limited  
United Grain Growers Limited  
Universal Bindery Limited  
Westeel Rosco Limited  
Weston Bakeries Limited  
White Stag of Canada

## LETHBRIDGE

Automatic Electric (Canada) Limited  
Canada Packers Limited  
Canadian Sugar Factories Limited  
Catelli Five Roses  
City Packers Limited  
Cornwall Canning Company Limited  
Ellison Milling & Elevator Company Limited  
Horton Steel Works Limited  
Kirchner Machine Limited  
Lethbridge Collieries Limited  
Lethbridge Concrete Products Limited  
Lethbridge Herald Company Limited  
Lethbridge Industries Limited  
Lethbridge Iron Works Company Limited  
Liberty Boilers (Lethbridge) Limited  
McGavin Toastmaster Limited  
National Neon Displays Limited  
Niven Truck Equipment Limited  
Noble Cultivators Limited  
Prebuilt Manufacturing Limited  
Seven Up Lethbridge Bottling Company  
Sicks Lethbridge Brewery Limited  
Summit Lime Works Limited  
Western Canadian Seed Processors Limited  
Western Metal Fabricators (1962) Limited

## MEDICINE HAT

Bick's of Canada Limited  
Crane Canada Limited - McAvity Plant  
Dominion Glass Company Limited  
Gas City Planing Mill Limited  
Val Marshall Printing Limited  
Medicine Hat Brick & Tile Company Limited  
Northern Alberta Dairy Pool Limited  
Northwest Nitro-Chemical Limited  
Ogilvie Flour Mills Company Limited  
Redcliff Pressed Brick Company Limited  
Richardson's Bakery  
S. F. Scott Manufacturing Company Limited  
Silverwood Dairies Limited  
Witte Iron Works Company Limited

## GRANDE PRAIRIE

Grande Prairie Iron Works Limited  
North Canadian Forest Industry Limited  
Northern Bottling Limited  
Steel Industries of Grande Prairie Limited  
Tissington Industries Limited

## RED DEER

N. M. Burnett Plumbing & Heating Limited  
Central Alberta Dairy Pool Limited  
Dohman Electric Service  
Fry-Cadbury Limited  
Harpers Metals Limited  
Meeres & Hicks Electric Limited  
Pioneer Electric Alberta Limited  
Purity Dairy Limited  
Red Deer Bottling Company Limited  
Slim Cunningham Limited  
J. K. Connors Smit

## OTHER LOCATIONS

Alberta Coal Limited, Wabamun  
Building Products of Canada Limited, Wabamun  
Byers Flour Mills Limited, Camrose  
Canada Cement Company Limited, Exshaw  
Carnation Company Limited, Wetaskiwin  
Chemcell Limited, Two Hills  
Cornwall Canning Company, Taber  
North Western Pulp & Power Limited, Hinton  
Pembina Pipeline Limited, Drayton Valley  
Phillips Cable Western Limited, Sentinel  
Porta Built Industries Limited, Spruce Grove  
The Steel Company of Canada Limited (Camrose  
Works)  
Thompson Pallister Bait Company Limited  
Universal Industries Limited, Lloydminster  
Vermilion Beverages Limited, Vermilion

## OIL FIRMS

## CALGARY

The Alberta Gas Trunk Line Company Limited  
Amerada Hess Corporation  
Amoco Canada Petroleum Company Limited  
Asamera Oil Corporation Limited  
B. J. Service Division Borg-Warner Canada  
Limited  
Banff Oil Limited  
Peter Bawden Drilling Services Limited  
Beaver Geophysical Services Limited  
Big Indian Drilling Company Limited  
Can Tex Drilling & Exploration Limited  
Canada-Cities Service Petroleum Corporation  
Canadian Delhi Oil Limited  
Canadian Export Gas & Oil Limited  
Canadian Fina Oil Limited  
Canadian Industrial Gas & Oil Limited  
Canadian Pacific Oil & Gas Limited  
Canadian Propane Consolidated Limited  
Canadian Reserve Oil & Gas Limited  
Canadian Stratigraphic Service Limited  
Canadian Superior Oil Limited  
Canadian Western Natural Gas Company  
Limited  
Canbridge Oil Exploration Limited  
Cascade Drilling Company Limited  
Central-Del Rio Oils Limited  
Century Geophysical Corporation of Canada  
The Chevron Standard Company  
Dome Petroleum Limited  
Dowell of Canada  
Flint Engineering & Construction Limited  
French Petroleum Company of Canada Limited  
General Petroleum Drilling Limited  
Geophysical Service Incorporated  
Great Plains Development Company of Canada  
Limited  
Gulf Oil Canada Limited  
Gulf Oil Canada Limited (Service Division)  
Gustavson Drilling (1964) Limited  
Heiland Exploration Canada (1959) Limited  
Home Oil Company Limited  
Hudsons Bay Oil & Gas Company Limited  
Husky Oil Limited  
Imperial Oil Limited (Producing Department)  
Jefferson Lake Petrochemicals of Canada  
Limited  
Johnston Testers Limited  
Lane Wells (Canada) Limited  
Magnet Cove Barium Corporation Limited  
Mobil Oil Canada Limited  
Murphy Oil Company Limited  
National Petroleum Corporation Limited  
The National Supply Company Limited  
New Continental Oil Company of Canada  
Limited

North Canadian Oils Limited  
Pacific Petroleum Limited  
Petrolium Oilwell Drilling Limited  
Precision Drilling Company Limited  
Precision Geophysical Services Limited  
Ray Geophysical Limited  
Schlumberger of Canada  
Security Engineering Division Dresser  
Industries Canada Limited  
Shell Canada Limited  
Sinclair Canada Oil Company  
Sun Oil Company  
Tenneco Oil and Minerals Limited  
Texaco Canada Limited  
Texaco Exploration Company  
Triad Oil Company Limited  
Wanoco Oil & Chemicals Limited  
Welex Division Halliburton Oil Well  
Cementing Company Limited  
Western Decalta Petroleum Limited  
Western Electronics & Engineering Limited  
Western Geophysical Company of Canada  
Limited

## EDMONTON

Alberta Northwest Chamber, Mines-Oils-  
Resources  
Amoco Canada Petroleum Company  
Limited  
Peter Bawden Drilling Services Limited  
Big Horn Drilling Company  
Boyles Brothers Drilling  
Canadian Utilities Limited & Northland  
Utilities Limited  
Chemical & Geological Laboratories  
Limited  
The Chevron Standard Company  
Eldorado Nuclear Limited  
Eskimo Fracturing & Well Service Limited  
Hudson's Bay Oil & Gas Company Limited  
Imperial Oil Limited (Comptrollers)  
Imperial Oil Enterprises Limited  
Imperial Oil Limited (Marketing Distribution)  
Imperial Oil Limited (Producing)  
Interprovincial Pipe Line Company  
Mobil Oil Canada Limited  
National Tank Limited  
Northwestern Utilities Limited  
Oil Well Supply, Division U. S. Steel  
Corporation  
S & T Drilling (Western) Company Limited  
Shell Canada Limited  
Skelly Oil Company  
Syncrude Canada Limited  
Texaco Canada Limited  
Texaco Exploration Company  
Turbo Oil Limited  
Wilson Oilfield Supply Limited

## LETHBRIDGE

St. Mary River Irrigation District

## RED DEER

Mid Continent Supply Company

## OTHER LOCATIONS

Amoco Canada Petroleum Company Limited,  
Whitcourt  
Great Canadian Oil Sands Limited, Other  
Alberta  
Gulf Oil Limited, Other Alberta  
Gulf (Service Division) Oil Canada Limited,  
Other Alberta  
Hudsons Bay Oil & Gas, Other Alberta  
Imperial Oil Fertilizer Plant, Redwater  
Jefferson Lake Petrochemicals of Canada  
Limited, Other Alberta  
Shell Canada Limited, Other Alberta  
Texas Gulf Sulphur Company, Okotoks



PUBLIC SERVICE

CALGARY

Air Canada  
Alberta Government Telephones  
City of Calgary  
Calgary Public School Board  
Calgary Separate School Board  
Canada Agriculture, Health of Animals Branch  
Canada Manpower Centre  
Customs & Excise Office  
Government of the Province of Alberta  
Board of Grain Commissioners  
Department of Indian Affairs and Northern Development  
Department of Manpower & Immigration  
Department of National Revenue (Taxation)  
Oil & Gas Conservation Board  
Unemployment Insurance Commission

EDMONTON

Air Canada  
Alberta Government Telephones  
Alberta Liquor Control Board  
Alberta School Trustees Association  
Canada Manpower Centre  
Canadian Broadcasting Corporation  
City of Edmonton  
Edmonton Public School Board  
Edmonton Separate School Board  
Family Service Association of Edmonton  
Government of the Province of Alberta  
Board of Grain Commissioners for Canada  
Department of National Defence R.C.A.F.  
Department of National Health & Welfare  
Department of National Revenue (Taxation)  
Pacific Western Airlines Limited  
Public Service Commission of Canada  
Department of Transport  
Unemployment Insurance Commission

LETHBRIDGE

Canada Manpower Centre  
Government of the Province of Alberta  
Board of Grain Commissioners for Canada  
Lethbridge Chamber of Commerce  
City of Lethbridge

MEDICINE HAT

Government of the Province of Alberta  
Board of Grain Commissioners for Canada  
City of Medicine Hat

GRANDE PRAIRIE

Government of the Province of Alberta  
City of Grande Prairie

RED DEER

Government of the Province of Alberta  
City of Red Deer  
Red Deer Seed Company Limited

OTHER LOCATIONS

Alberta Government Telephones, Other Alberta  
City of Camrose, Camrose  
City of Drumheller, Drumheller  
Government of the Province of Alberta, (Other Alberta)  
The County of Lacombe #14, Lacombe  
City of Lloydminster, Lloydminster  
City of Wetaskiwin, Wetaskiwin

DEPARTMENT STORES

CALGARY

The Bay  
Eatons of Canada Limited  
S. S. Kresge Company Limited  
Simpson Sears Limited  
Woodwards Stores (Calgary) Limited  
F. W. Woolworth Limited  
Zellers Limited

EDMONTON

Army & Navy Department Store Limited  
The Bay  
Eatons of Canada Limited  
Jasper Place Department Store of Alberta Limited  
Johnstone Walker Limited  
Simpsons Sears Limited  
Woodward Stores (Edmonton) Limited  
F. W. Woolworth Company Limited  
Zellers Limited

LETHBRIDGE

Eatons of Canada Limited  
S. S. Kresge Company Limited  
Simpsons Sears Limited  
F. W. Woolworth Limited

MEDICINE HAT

Eatons of Canada Limited  
Macleod's Family Shopping Centre  
Raber Department Store

GRANDE PRAIRIE

The Bay  
Grande Prairie & District Co-operative Association Limited  
Simpsons Sears Limited

RED DEER

The Bay  
Eatons of Canada Limited  
Jack's Department Store  
S. S. Kresge Company Limited  
F. W. Woolworth Limited

OTHER LOCATIONS

J. Lawrence & Company Limited, Camrose  
Montgomery Limited, Wetaskiwin

WHOLESALE FIRMS

CALGARY

Acklands Limited  
Acme Novelty Company  
Alberta National Drug Company Limited  
Allied Farm Equipment Limited  
Ayerst Laboratories  
C. I. P. Mid-West Limited (Alberta)  
Canadian General Electric Company Limited  
Cardwell Supply Limited  
J. I. Case Company Limited  
Conways Limited  
Crane Supply  
Cumming Galbraith Limited  
Davies Electric Company Limited  
Dominion Fruit  
Electrical Contractors and Machine Company Limited  
Electric Equipment (Alberta) Limited  
Federated Co-Operatives Limited  
Ferguson Supply Alberta Limited  
Firestone Tire & Rubber Company of Canada Limited  
General Motors of Canada  
Grosser Automotive Supplies Limited  
Honeywell Controls Limited  
Huttons Limited  
Macdonalds Consolidated Limited  
Marshall Knop (Western) Limited  
Marshall Wells Limited  
Massey Ferguson Limited  
Midwest Ladies & Childrens Wear  
Moore Business Forms Limited  
Northern Electric Company Limited  
C. W. O'Brien Agencies (Calgary) Limited  
F. E. Osborne Limited  
Picker X-Ray Engineering Limited  
Prairie Pacific Distributors Western Limited  
Primco (Western) Limited  
Scott National  
Sharps Theatre Supplies Limited  
Uniroyal Limited  
United Farmers of Alberta Co-op  
Wells H. Morton and Company

Western Canada Hardware Limited  
Western Co-operative Limited, Fertilizers  
Western Grocers Limited

EDMONTON

Barber Ellis of Canada Limited  
Canadian General Electric Company Limited  
Canadian Pittsburgh Industries Limited  
Canadian Reed Drilling Tools Limited  
Canadian Westinghouse Company Limited  
R. L. Crain Limited  
Dictaphone Corporation Limited  
Dominion Fruit Limited  
Dower Brothers Limited  
Edmonton Co-operatives Limited  
Firestone Tire & Rubber Company of Canada  
Ford Motor Company of Canada Limited  
Gateway Building Supplies Limited  
Gaults Alberta Limited  
General Motors Products of Canada Limited  
Goodyear Tire & Rubber Company of Canada Limited  
Gorman's Limited  
The Hughes-Owens Company Limited  
International Harvester Company of Canada Limited (Farm Equipment Division)  
International Harvester Company of Canada Limited (Parts Dept. & Motor Truck Office)  
Fred Jenkins Limited  
John Deere Limited  
David L. Jones Wholesale Florist Limited  
MacDonalds Consolidated Limited  
MacMillan Bloedel (Alberta) Limited  
McCormick's Limited  
Maple Leaf Mills Limited  
Marshall Wells Limited  
Massey Ferguson Limited  
Merco Wholesale Limited  
Millar Lumber & Coal Company Limited  
Monarch Pants Limited  
Moore Business Forms Limited  
Robert Morse Corporation Limited  
National Blend Tea & Coffee Limited  
Northern Asbestos & Building Supplies Limited  
Northern Electric Company Limited  
Pardee Equipment Company Limited  
Paulin Chambers Company Limited  
Philips Electronics Industries Limited  
Picker X-Ray Engineering Limited  
Prairie Pacific Distributors Western Limited  
Provincial News Company Limited  
Quaker Oats Company of Canada (Edmonton) Limited  
Robin Hood Flour Mills Limited  
J. H. Ross & Company Limited  
Russell Food Equipment Limited  
Scott Bathgate Limited  
Stafford Foods Limited  
Stanley Brock Limited  
The Sun Fruit Company  
Tees and Perse Limited  
Tract Equipment Limited  
Uniroyal Limited  
Walter Woods Limited  
Weatherford Oil Tool Company Limited  
Weisler's Wholesale Limited  
Western Floor Coverings  
Western Rock Bit Company  
Western Supplies Limited  
Wilkinson Company Limited  
Wilkinson and McClean Limited

LETHBRIDGE

Alberta Poultry Marketers Limited  
Baalim Wholesale Limited  
Canadian Dressed Meats (Lethbridge) Limited  
Canadian Pittsburgh Industries Limited  
Crane Limited  
Firestone Tire & Rubber Company of Canada Limited  
General News Company  
Horne & Pitfield Foods Limited  
Klinger's Wholesale  
Lethbridge Farm Equipment Limited  
Macdonalds Consolidated Limited  
Oliver Chemical (Lethbridge) Limited  
A. D. Palmer Products Limited  
Southern Stationers  
Western Canada Hardware Limited

## MEDICINE HAT

Canadian Electronics Limited  
Horne and Pitfield Foods Limited  
Macdonalds Consolidated Limited  
Maple Leaf Mills Limited  
Medicine Hat Greenhouses  
Plunkett & Savage  
Prairie Pacific Distributors Western Limited

## GRANDE PRAIRIE

R. Angus (Alberta) Limited  
Jack Deltombe Limited  
Mid West Electric Company Limited  
Pats Auto Supply Company Limited  
Prairie Pacific Distributors Western Limited

## RED DEER

Cam Gard Supply Limited  
Firestone Stores  
Gaetz-Cornett Wholesale Limited  
Horne & Pitfield Foods Limited  
Macdonalds Consolidated Limited  
Prairie Pacific Distributors Western Limited

## OTHER LOCATIONS

Alberta Machinery Company Limited, Camrose  
Cockshutt Farm Equipment of Canada Limited,  
(Alberta Sales Branches)  
Excelsior Motors Limited, Drumheller  
P. & B. Equipment Limited, Wetaskiwin  
Pak-Well Produce Limited, Vauxhall  
Prairie Pacific Distributors Western Limited,  
Peace River  
Schnell & Barrie Limited, Camrose  
Taylor Pearson & Carson, Consumer Services  
Wetaskiwin Motors Limited, Wetaskiwin

## AUTOMOTIVE FIRMS

## CALGARY

A - 1 Auto Body  
Acme Garage (Calgary) Limited  
Alberta White Trucks (Calgary) Limited  
Calgary Motor Products Limited  
Canadian Kenworth Limited  
Jack Carter Limited  
Chuck's Auto Service  
Corbetts Limited  
Crowchild Esso Servicentre  
De Sutter Auto Body Company Limited  
Duke's Shell Service  
Harry Forester Limited  
Freeman Wilson Limited  
Gordon's Auto Rebuilders Limited  
Halford & Valentine Limited  
Highfield Motors Limited  
Jack Hildebrandt Auto Body Limited  
Kramer Auto Body  
Lakeview Texaco Service Station  
Metro Ford Sales  
OK Body Works Limited  
Pados Volkswagen  
Renfrew, Chrysler, Plymouth Limited  
South West Royalite Service  
Southridge Mercury Sales Limited  
Stampede Pontiac Buick Limited  
S. J. Thompson Truck Equipment Limited  
Time Motors Limited  
Western Transmission & Motor Repairs Calgary  
Limited

## EDMONTON

Argyll Auto Body Limited  
Canadian Kenworth Limited  
Capilano Motors  
Centennial Auto Body Limited  
City Cab Company Limited  
Dawson Auto Service  
Dawson Body Shop Limited  
Dominion Motors Company Limited  
Economy Body Shop Limited  
Edmonton Motors Limited  
Frank's White Rose Garage  
Freddie's Collision Repairs  
G. B. Motors Limited  
Healy Motors Limited  
Jenner Motors Limited

K & K Auto Body Shop  
Leeson Brothers Service Garage  
Loveseth Limited  
M & W Auto Body Repairs Limited  
Market Tire Retreading Limited  
Miller Motors Limited  
Sam Panar's Auto Care Limited  
Passmore's Garage Limited  
Quality Body Shop  
South Side Auto Body Limited  
Stedelbauer, Chevrolet, Oldsmobile Limited  
Ted's Auto Body Repairs  
Turnbull Motors Limited  
Varscona Service Limited  
Waterloo Motors Limited  
Westgate Esso Service  
Yellow Cab

## LETHBRIDGE

Beny Chevrolet Oldsmobile Limited  
Bullock's Auto Mechanics & Body Works  
Chinook Paint & Body Shop  
Commercial Service  
Fred King Motor Limited  
Gough's Auto Body  
Imperial Motors Limited  
Kirks Tire Sales (1964) Limited  
Lakeview Texaco Service Station  
Mechanics Sales Limited  
Modern Body Shop  
North Lethbridge Mo-Tires Limited

## MEDICINE HAT

Beny Motors  
Big-M-Motors Limited  
Bill's Auto Service  
Continental Cars  
De Luxe Shell Service  
Ed's Esso Service  
E. R. Ganden Auto Supply Limited  
Gardner Motors (1962) Limited  
Hat Alignment & Frame Service Limited  
Jack Stephenson Pontiac Buick Limited  
North Hill Gulf  
Reidy Ford Sales Limited

## GRANDE PRAIRIE

Agar Motors Limited  
Loveseth Limited  
Park Brothers Limited  
Rodacker Sales & Service Limited  
Thomson Motors Company Limited  
Windsor Motors

## RED DEER

Chrysler Corporation of Canada Limited  
Daval Service Limited  
Loveseth Northern Limited  
McFarlane Goodacre Motors Limited  
Mid-Way Superior Auto Body Limited  
Millar Motors (Red Deer) Limited  
North West Motors (Red Deer) Limited  
Rayfuse Auto Body  
Red Deer Motors (Canada) Limited  
Rio Vista Garage Limited  
Ultra Sales & Service Limited

## OTHER LOCATIONS

Camrose Auto Service Limited, Camrose  
Central Garage (Camrose) Limited, Camrose  
Denham Ford Sales Limited, Wetaskiwin  
McTaggart Weidner Motors Limited, Lacombe  
Marryat's Automotive Shell Service, Wetaskiwin  
Stan Reynolds Sales Limited, Wetaskiwin  
St. Paul Sales & Service Limited  
Wain-Alta Auto Limited  
Westergard Motors Limited

## FINANCIAL FIRMS

## CALGARY

The Alberta General Insurance Company  
Alberta Hail Insurance Board  
Arnold & Crawford  
The Bank of Nova Scotia  
Bank of Montreal  
Bell and Company

Beneficial Finance Company of Canada  
Canada Permanent Mortgage Corporation  
The Canada Trust Company  
Canadian Acceptance Corporation  
The Canadian Imperial Bank of Commerce  
Chambers, Saucier, Jones, Peacock, Black,  
Gann & Stratton  
H. V. Chapman & Associates Limited  
Clarke & Jones  
Commonwealth Economic Development  
Planning Limited  
D. Cowper-Smith  
Cox, Farrell, Logan & Carstairs  
Crown Trust Company  
Dominion of Canada General Insurance  
Company  
Dominion Life Assurance  
Dworkin, Faber, Gurevitch & Ross  
Brian S. Ekstrom  
Farmers' & Merchants Trust Company  
Fenerty, McGillivray, Robertson, Prowse,  
Brennan, Fraser, Bell & Code  
Fisher, Fisher and Lockwood  
Fitch, Kenney, Anderson & Peterson  
Foster Economic Consultants Limited  
General Motors Acceptance Corporation of  
Canada Limited  
German, Coady & Goodfellow  
Gill, Conrad & Robison  
Great West Life Assurance Company  
Harradence, Waite, Arnell & Beattie  
Household Finance Corporation of Canada  
Hu Harries & Associates Limited  
Kates, Peat, Marwick & Company  
Lamond, Dewhurst, Westcott & Fraser Limited  
M J Data Consultants Limited  
MacKimmie, Matthews, Wood, Phillips  
& Smith  
McDonald, Sallenback, Bloomenthal &  
Crawford  
McLaws & Company  
Macleod, Dixon, Burns, Love, Leitch,  
Lomas, Charters & Montgomery  
Major & Coughlan  
Manufacturers Life Insurance Company  
Mercantile Bank of Canada  
Milner Steer Layton & Cameron  
Montreal Trust Company  
Moore, Lougheed, Atkinson, McMahon  
& Tingle  
Nesbitt, Beaumont, Proctor & Church  
Pitfield Mackay Ross & Company Limited  
The Royal Bank of Canada  
Royal Insurance Company Limited  
The Royal Trust Company  
Fredrick L. Scott  
Shannon, Rowbotham, Cook & McNiven  
Vallance, Vallance, Brownlee, Dunphy  
& Landerkin

## EDMONTON

The Alberta General Insurance Company  
Allstate Insurance  
Amerongen & Burger  
Archibald, Edwards & Company  
Bank of Montreal  
The Bank of Nova Scotia  
Becker Weeks & Company  
Bishop, McKenzie & Company  
Canada Permanent Mortgage Corporation  
Canada West Insurance (1964) Limited  
The Canadian Imperial Bank of Commerce  
Cavanagh, Henning, Buckanan & Company  
Clement, Parlee & Company  
Corbett, Field & Benkendorf  
Cormie, Kennedy, Crawford, Harvie & Fitch  
Duncan, Bowen, Craig, Smith, Brosseau  
& Horne  
Emery, Jamieson, Chipman, Sinclair,  
Agrios & Emery  
Farmers Merchants Trust Company Limited  
Field, Hyndman  
First Investors Corporation Limited  
Friedman Lieberman & Company  
General Motors Acceptance Corporation of  
Canada  
Hansen, Joyce, Ross & Hustwick  
Household Finance  
Hu Harries and Associates  
Hurlburt, Reynolds & Company  
Kosowan & Wachowick  
Lamond, Dewhurst, Westcott & Fraser  
Limited  
London Life Insurance Company  
MacDonald, Spitz & Lavelle

McCuaig, McCuaig, Desrochers, Beckingham & McDonald  
 Manufacturers Life Insurance Company  
 Milner & Steer  
 Montreal Trust Company  
 Mutual Life Assurance Company of Canada  
 Nash & Nash  
 National Trust Company Limited  
 New York Life Insurance Company  
 North West Trust Company Limited  
 Ogilvie, Gallant & Lloyd  
 Prudential Insurance Company of America  
 James Richardson & Sons  
 The Royal Bank of Canada  
 The Royal Trust Company  
 Shortreed, Stanton, Enright & Stevens-Guille  
 Silverman, Stubbs & Ingersoll  
 Sun Life of Canada  
 Traders Group Limited  
 Union Acceptance Corporation Limited  
 Wawanesa Mutual Insurance Company  
 Weber Brothers Realty Limited  
 Wood, Moir, Hyde & Company

## LETHBRIDGE

Bank of Montreal  
 Beneficial Finance Company of Canada  
 The Canadian Imperial Bank of Commerce  
 Davidson, Davidson and Williams  
 Household Finance Corporation of Canada  
 Hunt Insurance Agencies  
 Industrial Acceptance Corporation Limited  
 Ives & Offet  
 Moscovich Moscovich Spanos and Matisz  
 Rice, Prowse, Maclean & Yanosik  
 The Royal Bank of Canada  
 Stringam, Steele & Denecky  
 Toronto Dominion Bank  
 Virtue, Russell, Morgan, Morrison & Hembroff  
 Western Savings and Loan Association

## MEDICINE HAT

Bank of Montreal  
 Beneficial Finance Company of Canada  
 Brown, Maclean, Wiedemann & Nelles  
 Canadian Imperial Bank of Commerce  
 Farmers & Merchants Trust Company Limited  
 Household Finance Corporation of Canada  
 Industrial Acceptance Corporation Limited  
 Richardson Securities of Canada  
 Toronto Dominion Bank

## GRANDE PRAIRIE

General Motors Acceptance Corporation of Canada Limited  
 Household Finance Corporation of Canada  
 Industrial Acceptance Corporation Limited  
 Niagara Finance Company Limited  
 Patterson & Patterson

## RED DEER

Bank of Montreal  
 Bank of Nova Scotia  
 Canadian Acceptance Company  
 Canadian Imperial Bank of Commerce  
 Farmer's and Merchants Trust Company Limited  
 MacDonald, Schnell & Lawrence  
 Royal Bank of Canada  
 Toronto Dominion Bank

## OTHER LOCATIONS

General Insurance Company of America, Alberta  
 MacNaughton & Adilman, Wetaskiwin  
 McCormick, McCormick & Advani, Lacombe  
 Manley, Cawsey & Vickerson, Wetaskiwin  
 Prudential Assurance Company Limited, Alberta  
 Turcott & Levine, Pincher Creek

## RETAIL FIRMS

## CALGARY

Alberta Wheat Pool  
 R. Angus (Alberta) Limited  
 Avalon Cleaners  
 Betty Shop Limited  
 C.D.P., Computer Data Processors Limited

C F C N Television Limited  
 Calgary Drafting and Blue Print Company Limited  
 Calgary Exhibition and Stampede Limited  
 The Calgary Inn Limited  
 Calgary Universal Typewriter Limited  
 Canada Safeway Limited  
 Canadian Pacific Railway Company  
 Caravan Motor Hotel Limited  
 Carolina Restaurants Limited  
 G. L. Chesney Hardware Limited  
 Cliff Irwin Drugs Limited  
 Crossroads Motor Hotel  
 Dominion Stores Limited  
 Floor Maintenance Limited  
 Greyhound Lines of Canada Limited  
 Harold Runions Shoes Limited  
 The Highlander Motor Hotel Limited  
 Holt Renfrew & Company Limited  
 Hotel Wales  
 Hotel York Limited  
 I. B. M. Canada Limited  
 Imperial Hotel  
 Industrial & Road Equipment Limited  
 Lewis Stationery (1961) Limited  
 Macleod Brothers Limited  
 McArthur Furniture (Alberta) Company Limited  
 Medical Arts Prescription Pharmacy  
 Olivetti Underwood Limited  
 Palliser Hotel  
 The Parisian  
 Peoples Credit Jewellers Limited  
 Premier Launderers & Dry Cleaners  
 Reitman's (Alberta) Limited  
 Reliable Cleaning Service Limited  
 Revelstoke Building Material Limited  
 Royal Hotel  
 Sally Shops Alberta Limited  
 Silvester Building Supplies Limited (Wholesale)  
 Spence Limited  
 Sperry Rand Canada Limited  
 Steinbergs Furniture Limited  
 Sykes Imperial Furniture Store Limited  
 Tamblin (Western) Limited  
 United Grain Growers Limited  
 Warwood Office Equipment Limited  
 Waterous G. M. Diesel Limited  
 Webber Hardware Company Limited  
 Willson Stationers Limited

## EDMONTON

Addressograph-Multigraph of Canada Limited  
 R. Angus (Alberta) Limited  
 Beaver Lumber Company Limited  
 Henry Birks and Sons (Western) Limited  
 Bostitch, Division of Teton Canada Limited  
 Bulldog Building Supplies Company Limited  
 Canada Safeway Limited  
 Canadian Motor Transfer Limited  
 Canadian National Express Railways - Highway Service  
 Canadian National Institute for the Blind  
 Canadian National Telegraphs  
 Chateau Lacombe  
 Chic Shoe Stores Limited  
 Corona Hotel Company Limited  
 Datamation Centres Limited  
 Edmonton Cold Storage Limited  
 Edmonton Inn Limited  
 Fabric Care Association Limited  
 George E. Failing Supplies Company Limited  
 Fairview Shopping Centers Limited  
 Gateway Hotel  
 Greyhound Lines of Canada Limited  
 Hotel Jasper  
 I. B. M. Limited  
 I. G. A. Food Supermarkets  
 Imperial Lumber  
 Industrial & Road Equipment Limited  
 King Edward Hotel of Edmonton Limited  
 Laura-Lee Ladywear Limited  
 McArthurs Ladies Wear  
 The Macdonald Hotel  
 Mackillop Electric Limited  
 Mayfair Hotel Limited  
 National Cash Register Company of Canada Limited  
 Northern Transportation Company Limited  
 Olivetti Underwood Limited  
 Page the Cleaner & Furrier Limited  
 Park Hotel Limited  
 People's Credit Jewellers  
 Prudham Building Supplies Limited  
 Walter Ramsay Florists Limited  
 Rapid Data Limited

Reitman's (Alberta) Limited  
 Robinson and Sons  
 Security Storage (Division of Motorways Van Lines Limited)  
 Shannon Glass Limited  
 Shores Limited  
 Sperry Rand Canada Limited  
 Sunley Electric Company  
 Sunwapta Broadcasting Limited  
 Swanson Lumber Company Limited  
 Time Business Machines Limited  
 Trudeau's Cleaners Limited  
 Universal Concrete Accessories Limited  
 Universal Typewriter Limited  
 Union Tractor Limited  
 Walk Rite Limited  
 Warwood Office Equipment Limited  
 Waterous G. M. Diesel Limited  
 Werner's Refrigeration Company Limited  
 Western Canada News Limited  
 Wirtanen Electric (1962) Limited

## LETHBRIDGE

Alexandra Hotel  
 Avenue Shoes  
 G. H. Baxter & Son (1968) Limited  
 John Black's Men's Shop  
 Camm's Shoes Limited  
 Canada Safeway Limited  
 Canadian Pacific Railway  
 Capital Furniture Store Lethbridge Limited  
 Draffins Drug Store  
 El Rancho Motor Hotel Limited  
 Frache Brothers Limited  
 Lethbridge Laundry Limited  
 McArthurs Ladies Wear Limited  
 Majestic Theatres Limited  
 Marquis Flower Shop  
 Marquis Hotel  
 Seventy Seven Oil Company Limited  
 Southern Alberta Co-op Association Limited  
 Stokes Drug Company Limited  
 Stubbs Pharmacy Limited

## MEDICINE HAT

Black Hardware Limited  
 Bond Clothes and Hat Shop  
 Canada Safeway Store  
 The Hat Hardware  
 Hutchings & Sharp Clothing Limited  
 Medicine Hat Steam Laundry Company Limited  
 Nu-Tone Cleaners  
 Red Owl Foods (Alberta) Limited  
 Revelstoke Building Materials Limited  
 Russell's Electric Company  
 Singer Company of Canada  
 Taylors I. G. A.

## GRANDE PRAIRIE

Beaver Lumber Limited  
 Park Hotel  
 Waterous G. M. Diesel Limited  
 York Hotel

## RED DEER

Gaetz Cornett Drugs & Book Company  
 Canada Safeway Limited  
 Capri Motor Hotel  
 F. M. Hayhoe Plumbing & Heating (Red Deer) Limited  
 Imperial Lumber Company Limited  
 Red Deer Co-op Limited  
 Red Deer Laundry & Cleaners  
 Royal Home Furniture Limited  
 Sims Furniture Limited  
 Valley Hotel  
 Elna White Sewing Centre

## OTHER LOCATIONS

Alexandra Hotel, Drumheller  
 Bapco Paint Supply Limited, Alberta  
 Burroughs Business Machine of Canada Limited, Alberta  
 Drumheller Motor Hotel, Drumheller  
 Jimmie's Super Market Limited, Drumheller  
 Macleods Limited, Lloydminster  
 Metropolitan Stores of Canada Limited, Other Alberta  
 Pahal Motors Limited, Wetaskiwin  
 Waldorf Hotel (Drumheller) Limited, Drumheller



INSTITUTIONS

## CALGARY

Alberta Childrens Hospital  
 A. T. W. Holdings Limited  
 Baker Memorial Sanitorium  
 Col. Belcher Hospital  
 Bethany Auxiliary Hospital  
 Dr. Irwin J. Brody  
 Calgary Associate Clinic  
 Calgary Auxiliary Hospital & Nursing Home  
 District #7  
 Calgary General Hospital  
 Dr. Jack Derbyshire  
 Foothills Hospital  
 Holy Cross Hospital  
 Dr. A. S. Kluzak  
 Dr. D. M. Kovitz  
 Dr. G. L. Locke,  
 Mount Royal Junior College  
 Dr. Hermon O. Nilsson  
 North Hill Medico Dental Clinic  
 Dr. J. A. Pittaway  
 Rockyview General Hospital  
 Salvation Army - Grace Hospital  
 Southern Alberta Institute of Technology  
 Dr. G. W. Street  
 University of Calgary  
 Dr. James Zimmerman

## EDMONTON

Aberhart Memorial Sanitorium  
 B. S. U. Adler  
 Alberta Construction Association  
 Alberta Motor Association  
 Alberta Teachers Association  
 Allen Gray Auxiliary Hospital  
 Allin Clinic  
 Baker Clinic  
 Belmont Rehabilitation Centre  
 Bonnie Doone Dental Associates  
 Canadian Manufacturers Association  
 Charles Camsell Indian Hospital  
 College of Physicians & Surgeons of Alberta  
 O. W. Cornish  
 G. A. Deane  
 B. J. Eastwood  
 Edmonton Public Library  
 J. G. Geddes  
 Glenrose Provincial General Hospital  
 Good Samaritan Auxiliary Hospital  
 Links Associated Clinic  
 J. S. Little  
 V. M. Lloyd & D. W. Lloyd

Drs. R. S. Margolis & B. G. Kindrachuk  
 Drs. J. E. Mathieson & J. E. Young  
 Misericordia Hospital  
 Northern Alberta Institute of Technology  
 Drs. A. A. Olsen & Paul Hervieux  
 Dr. C. J. Pereversoff  
 Provincial Mental Institute (Oliver)  
 Research Council of Alberta  
 Royal Alexandra Hospital  
 St. Joseph's Hospital  
 Dr. R. D. Sandilands  
 University of Alberta  
 University of Alberta Hospital  
 Weinlos Clinic  
 Dr. W. R. B. Wilson  
 Workmen's Compensation Board

## LETHBRIDGE

Bigelow Fowler Clinic  
 Haig Clinic  
 Lethbridge Auxiliary Hospital & Nursing Home  
 Lethbridge Municipal Hospital District #65  
 Lethbridge Public Library  
 St. Michael's General Hospital  
 Drs. Steed & Selio  
 University of Lethbridge  
 Dr. F. T. Wood

## MEDICINE HAT

Dr. Dan McCharles, Auxiliary Hospital  
 Dr. Pauline C. Haven  
 Medicine Hat General Hospital  
 Drs. Slack, Snedden, Gray & Garden

## GRANDE PRAIRIE

Dobson Associated Medical Clinic  
 Grande Prairie Auxiliary Hospital  
 Grande Prairie Municipal Hospital  
 Grande Prairie Public Library  
 Dr. J. Higa  
 Dr. G. E. Utas

## RED DEER

Associate Clinic  
 Deerhome Institute  
 The Parsons Clinic  
 Dr. Richard Parsons Auxiliary Hospital  
 Provincial Training School  
 Red Deer General Hospital

## OTHER LOCATIONS

Alberta Hospital, Claresholm

Archer Memorial Hospital, Lamont  
 Barrhead, Thorhild, Westlock Auxiliary  
 Hospital, Westlock  
 Bethany Auxiliary Hospital, Camrose  
 Claresholm Municipal Hospital, Claresholm  
 Crows Nest Pass Municipal Hospital, Hainmore  
 Dr. A. J. Dacysyn, Jasper  
 Dental Surgeons, Wainwright  
 Drayton Valley Municipal Hospital,  
 Drayton Valley  
 Drumheller Associated Physicians, Drumheller  
 Drumheller General Hospital, Drumheller  
 Elk Point Municipal Hospital, Elk Point  
 Father Lacombe Nursing Home, Midnapore  
 Fort Saskatchewan General Hospital,  
 Fort Saskatchewan  
 Hanna General Hospital, Hanna  
 High River General Hospital, High River  
 Holy Cross Hospital, Spirit River  
 Lacombe General Hospital, Lacombe  
 Lamont Smoky Lake Auxiliary Hospital,  
 Lamont  
 Lloydminster Centennial Public Library,  
 Lloydminster  
 Dr. A. D. MacTavish, Wetaskiwin  
 Dr. G. D. McIver, Camrose  
 Manning Municipal Hospital, Manning  
 Minburn-Eagle Auxiliary Hospital, Vegreville  
 Mineral Springs Hospital, Banff  
 Mountainview-Kneehill Auxiliary Hospital,  
 Didsbury  
 Olds Municipal Hospital, Olds  
 Ponoka General Hospital, Ponoka  
 Provincial Mental Hospital, Ponoka  
 Raymond Provincial Auxiliary Mental Hospital,  
 Raymond  
 Rosehaven Hospital, Camrose  
 Sacred Heart Hospital, McLennan  
 St. Catherine's Hospital, Lac La Biche  
 St. Joseph's Hospital, Barrhead  
 St. Joseph's General Hospital, Vegreville  
 St. Therese Hospital, St. Paul  
 St. Vincent's Hospital, Pincher Creek  
 Smith Clinic, Camrose  
 Stettler Auxiliary Hospital District #15,  
 Stettler  
 Stettler Municipal Hospital, Stettler  
 Taber General Hospital, Taber  
 Two Hills Municipal Hospital, Two Hills  
 Vermilion Municipal Hospital, Vermilion  
 Viking Municipal Hospital, Viking  
 Wainwright General Hospital, Wainwright  
 Westlock Immaculate Hospital, Westlock  
 Wetaskiwin Municipal Hospital, Wetaskiwin  
 Wetaskiwin-Leduc Auxiliary Hospital,  
 Wetaskiwin  
 Youville Nursing Home, St. Albert







